

Appendix XI - Chronicle of Philanthropy Compensation Survey

All	Official	Organization	Organization income	Compensation	Category
	C. Richard Mattingly, Chief Operating Officer	Cystic Fibrosis Foundation1 (Bethesda, Md.)	\$ 246,591,350	\$ 1,054,698	Health
	M. Cass Wheeler, Chief Executive Officer	American Heart Association1 (Dallas)	\$ 667,971,234	\$ 718,247	Health
	Kathleen Loehr, Senior Vice President, Growth and Integrity	American Red Cross1 (Washington)	\$ 3,155,280,471	\$ 684,615	Social Service
	James E. Williams Jr., President	Easter Seals1 (Chicago)	\$ 1,183,429,000	\$ 654,800	Health
	Arnold Donald, Chief Executive Officer	Juvenile Diabetes Research Foundation International1 (New York)	\$ 214,433,000	\$ 616,875	Health
	John R. Seffrin, Chief Executive Officer	American Cancer Society1 (Atlanta)	\$ 1,134,036,291	\$ 616,136	Health
	Harvey Fineberg, President, Institute of Medicine	National Academy of Sciences1 (Washington)	\$ 297,499,572	\$ 608,540	Education
	Ralph J. Cicerone, President	National Academy of Sciences1 (Washington)	\$ 297,499,572	\$ 567,303	Education
	David Saltzman, Executive Director	Robin Hood Foundation1 (New York)	\$ 174,208,171	\$ 558,863	Social Service
	Roxanne Spillet, President	Boys & Girls Clubs of America1 (Atlanta)	\$ 1,502,033,218	\$ 557,013	Youth
	Jennifer Howse, President	March of Dimes Birth Defects Foundation1 (White Plains, N.Y.)	\$ 247,712,377	\$ 553,203	Health
	David S. Chernow, Chief Executive Officer	Junior Achievement Worldwide1 (Colorado Springs)	\$ 171,220,045	\$ 550,989	Youth
	Robert J. Beall, Chief Executive Officer	Cystic Fibrosis Foundation1 (Bethesda, Md.)	\$ 246,591,350	\$ 549,460	Health
	Richard Insel, Executive Vice President of Research	Juvenile Diabetes Research Foundation International1 (New York)	\$ 214,433,000	\$ 539,216	Health
	Lawrence Mandell, President	United Way of New York City1	\$ 97,787,302	\$ 514,818	United Ways
	Patrice P. Tosi, Chief Operating Officer	Susan G. Komen for the Cure1 (Dallas)	\$ 161,974,711	\$ 513,095	Health
	Harry Johns, Chief Executive Officer	Alzheimer's Association1 (Chicago)	\$ 234,552,542	\$ 498,732	Health
	Melvyn Bloom, Executive Vice President	American Society for Technion-Israel Institute of Technology1 (New York)	\$ 100,152,789	\$ 480,861	Education
	Brian Gallagher, President	United Way of America1 (Alexandria, Va.)	\$ 4,369,574,482	\$ 475,967	United Ways
	Dwayne Howell, President	Leukemia & Lymphoma Society1 (White Plains, N.Y.)	\$ 258,667,009	\$ 471,744	Health
	Mark O'Connell, President	United Way of Metropolitan Atlanta1	\$ 110,299,256	\$ 461,729	United Ways
	Harmon Eyre, Chief Medical Officer	American Cancer Society1 (Atlanta)	\$ 1,134,036,291	\$ 457,232	Health
	John Brennan, Executive Vice President	American Heart Association1 (Dallas)	\$ 667,971,234	\$ 447,549	Health
	Michael L. Lomax, President	United Negro College Fund (Fairfax, Va.)	\$ 203,656,288	\$ 442,366	Education
	Joyce Nelson, President	National Multiple Sclerosis Society1 (New York)	\$ 241,306,179	\$ 425,365	Health
	Kathy Cloninger, Chief Executive Officer	Girl Scouts of the USA1 (New York)	n/a	\$ 419,269	Youth
	Neil J. Nicoll, Chief Executive Officer	YMCA1 (Chicago)	\$ 6,053,287,000	\$ 412,788	Social Service
	Joseph Fellows, Chief Financial Officer	Phillips Exeter Academy1 (N.H.)	\$ 155,416,730	\$ 401,441	Education
	Bob Mazzuca, Chief Scout Executive	Boy Scouts of America1 (Irving, Tex.)	\$ 981,262,000	\$ 400,428	Youth
	Michael Weinstein, Senior Vice President, Program	Robin Hood Foundation1 (New York)	\$ 174,208,171	\$ 399,840	Social Service
	Bruce Stillman, Chief Executive Officer	Cold Spring Harbor Laboratory1 (N.Y.)	\$ 149,940,429	\$ 386,307	Education
	Sam Evans, Director, Movement Advancement	YMCA1 (Chicago)	\$ 6,053,287,000	\$ 377,323	Social Service
	Donald E. Jackson, Chief Operating Officer	Easter Seals1 (Chicago)	\$ 1,183,429,000	\$ 375,800	Health
	Michael Brennan, Chief Executive Officer	United Way for Southeastern Michigan1 (Detroit)	\$ 68,186,728	\$ 372,484	United Ways
	Harve Mogul, Chief Executive Officer	United Way of Miami-Dade	\$ 57,671,430	\$ 363,086	United Ways
	Dill Ayres, Chief Operating Officer	Cold Spring Harbor Laboratory1 (N.Y.)	\$ 149,940,429	\$ 355,250	Education
	Martin S. Kraar, Executive Vice President	American Committee for the Weizmann Institute of Science1 (New York)	\$ 128,920,000	\$ 355,000	Education
	Allan Goodman, President	Institute of International Education1 (New York)	\$ 208,252,714	\$ 354,130	Education
	Richard Kahn, Chief Scientific and Medical Officer	American Diabetes Association1 (Alexandria, Va.)	\$ 231,252,344	\$ 345,001	Health


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All	Official	Organization	Organization income	Compensation	Category
	James Terry, Assistant Chief Scout Executive	Boy Scouts of America1 (Irving, Tex.)	\$ 981,262,000	\$ 344,160	Youth
	Jane E. Massey, Executive Vice President	March of Dimes Birth Defects Foundation1 (White Plains, N.Y.)	\$ 247,712,377	\$ 342,800	Health
	George W. Kessinger, President	Goodwill Industries International1 (Rockville, Md.)	\$ 3,168,385,028	\$ 342,484	Social Service
	Gary G. Godsey, Chief Executive Officer	United Way of Metropolitan Dallas1	\$ 51,131,996	\$ 336,327	United Ways
	Glenn Permuy, Senior Vice President	Boys & Girls Clubs of America1 (Atlanta)	\$ 1,502,033,218	\$ 334,251	Youth
	John Kirkwood, President	American Lung Association1 (New York)	\$ 49,381,460	\$ 331,500	Health
	John H. Klippel, Chief Executive Officer	Arthritis Foundation1 (Atlanta)	\$ 58,782,020	\$ 326,500	Health
	David A. Williams, President	Make-A-Wish Foundation1 (Phoenix)	\$ 205,184,351	\$ 325,000	Health
	Roger Chapin, President	Help Hospitalized Veterans (Winchester, Calif.)	\$ 58,953,435	\$ 322,438	Health
	John Richert, Executive Vice President	National Multiple Sclerosis Society1 (New York)	\$ 241,306,179	\$ 320,038	Health
	Edward Powell, President	United Service Organizations (Arlington, Va.)	\$ 85,629,378	\$ 318,502	Social Service
	Charles Gould, President	Volunteers of America (Alexandria, Va.)	\$ 875,669,296	\$ 316,120	Social Service
	Jane E. Emanuel, Staff Otolaryngologist	Father Flanagan's Boys' Home1 (Boys Town, Neb.)	\$ 225,625,780	\$ 316,089	Youth
	Milton J. Little Jr., President	United Way of Massachusetts Bay1 (Boston)	\$ 53,041,400	\$ 313,300	United Ways
	Vicki Escarra, Chief Executive Officer	Feeding America1 (Chicago)	\$ 675,677,831	\$ 311,861	Social Service
	Gerald C. Weinberg, President	Muscular Dystrophy Association1 (Tucson)	\$ 139,215,837	\$ 308,846	Health
	Rob Reifsnnyder, President	United Way of Greater Cincinnati1	\$ 66,733,872	\$ 306,122	United Ways
	Larry Blum, Chief Operating Officer	Hadassah, the Women's Zionist Organization of America1 (New York)	\$ 309,082,974	\$ 305,750	Social Service
	Jack Kosakowski, Chief Operating Officer	Junior Achievement Worldwide1 (Colorado Springs)	\$ 171,220,045	\$ 300,830	Youth
	Florence Corsello, Chief Financial Officer	Girl Scouts of the USA1 (New York)	n/a	\$ 299,756	Youth
	Matthew T. Cooper, President	Marine Toys for Tots Foundation1 (Triangle, Va.)	\$ 202,639,179	\$ 299,200	Youth
	Judy Vredenburgh, Chief Executive Officer	Big Brothers Big Sisters of America1 (Philadelphia)	\$ 274,507,708	\$ 299,039	Youth
	Joseph Haggerty, Chief Operating Officer	United Way of America1 (Alexandria, Va.)	\$ 4,369,574,482	\$ 294,038	United Ways
	Elise Buik, Chief Executive Officer	United Way of Greater Los Angeles	\$ 58,504,616	\$ 291,669	United Ways
	Elwanda Young, Chief Operating Officer	United Way of New York City1	\$ 97,787,302	\$ 291,406	United Ways
	Morlie Levin, Executive Director	Hadassah, the Women's Zionist Organization of America1 (New York)	\$ 309,082,974	\$ 285,847	Social Service
	Lauren A. Segal, Chief Executive Officer	Greater Twin Cities United Way (Minneapolis)	\$ 95,326,655	\$ 278,030	United Ways
	Peggy Blumenthal, Executive Vice President	Institute of International Education1 (New York)	\$ 208,252,714	\$ 276,940	Education
	Wendy Kopp, President	Teach for America1 (New York)	\$ 90,908,297	\$ 275,500	Education
	Larry Hausner, Chief Operating Officer	Leukemia & Lymphoma Society1 (White Plains, N.Y.)	\$ 258,667,009	\$ 274,400	Health
	Arthur H. Wilson, National Adjutant	Disabled American Veterans (Cold Spring, Ky.)	\$ 149,665,877	\$ 264,918	Social Service
	Mike Lynch, Executive Director	Help Hospitalized Veterans (Winchester, Calif.)	\$ 58,953,435	\$ 261,617	Health
	Janet Froetscher, President	United Way of Metropolitan Chicago1	\$ 60,581,276	\$ 261,282	United Ways
	Jay A. Leipzig, Senior Vice President, Resource Development	American Committee for the Weizmann Institute of Science1 (New York)	\$ 128,920,000	\$ 260,300	Education
	John P. Donohue, Executive Vice President, Development	United Negro College Fund (Fairfax, Va.)	\$ 203,656,288	\$ 259,741	Education
	Gary C. Dollar, Chief Executive Officer	United Way of Greater St. Louis	\$ 67,362,347	\$ 254,487	United Ways
	Janet E. Jackson, President	United Way of Central Ohio1 (Columbus)	\$ 56,399,775	\$ 253,929	United Ways
	Jonathan T.M. Reckford, Chief Executive Officer	Habitat for Humanity International1 (Americus, Ga.)	\$ 355,573,999	\$ 249,231	Social Service
	David Mulvihill, Vice President	Make-A-Wish Foundation1 (Phoenix)	\$ 205,184,351	\$ 247,500	Health

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All	Official	Organization	Organization income	Compensation	Category
	LaVarne Burton, Chief Executive Officer	American Kidney Fund1 (Rockville, Md.)	\$ 122,133,981	\$ 245,924	Health
	Tyler Tingley, Principal	Phillips Exeter Academy1 (N.H.)	\$ 155,416,730	\$ 244,547	Education
	Robert Landry, Chief Executive Officer	National Cancer Coalition (Raleigh, N.C.)	\$ 120,272,136	\$ 244,084	Health
	K. Michael Benz, President	United Way of Greater Cleveland1	\$ 45,000,000	\$ 243,583	United Ways
	Daniel Carucci, Director of Science	Foundation for the National Institutes of Health (Bethesda, Md.)	\$ 65,434,443	\$ 239,188	Health
	Janice Weinman, President	Kids in Distressed Situations1 (New York)	\$ 63,581,807	\$ 237,870	Youth
	Barbara W. Henderson, Scientist	Health Research (Rensselaer, N.Y.)	\$ 552,400,978	\$ 234,498	Health
	Jennifer H. Sampson, Chief Operating Officer	United Way of Metropolitan Dallas1	\$ 51,131,996	\$ 233,673	United Ways
	Keith Weaver, Chief Operating Officer	United Service Organizations (Arlington, Va.)	\$ 85,629,378	\$ 233,095	Social Service
	Jonathan Fine, Chief Executive Officer	United Way of King County1 (Seattle)	\$ 132,076,582	\$ 231,695	United Ways
	Alba Martinez, President	United Way of Southeastern Pennsylvania1 (Philadelphia)	\$ 62,161,561	\$ 230,577	United Ways
	Lorraine Cole, Chief Executive Officer	YWCA of the USA1 (Washington)	\$ 7,487,020	\$ 226,346	Social Service
	Stanley Koonce, Chief Operating Officer	Big Brothers Big Sisters of America1 (Philadelphia)	\$ 274,507,708	\$ 225,545	Youth
	Kevin Huffman, Executive Vice President, Strategy	Teach for America1 (New York)	\$ 90,908,297	\$ 222,340	Education
	Roberta Byrum, Chief Operating Officer	Arthritis Foundation1 (Atlanta)	\$ 58,782,020	\$ 220,800	Health
	Amy L. McGuire Porter, Executive Director	Foundation for the National Institutes of Health (Bethesda, Md.)	\$ 65,434,443	\$ 214,703	Health
	Bernie Noe, Head of School	Lakeside School1 (Seattle)	\$ 32,906,858	\$ 211,590	Education
	John D. Ring, Chief Financial Officer	Paralyzed Veterans of America (Washington)	\$ 108,489,462	\$ 204,134	Social Service
	Claudia Grillo, Senior Vice President, Impact	United Way of Miami-Dade	\$ 57,671,430	\$ 203,814	United Ways
	Yvonne Gray, Executive Vice President	United Way of Greater Cincinnati1	\$ 66,733,872	\$ 202,266	United Ways
	Jimmie Paschall, Executive Vice President of External Affairs	Volunteers of America (Alexandria, Va.)	\$ 875,669,296	\$ 199,685	Social Service
	Hala G. Moddlemog, Chief Executive Officer	Susan G. Komen for the Cure1 (Dallas)	\$ 161,974,711	\$ 198,330	Health
	Merl Waschler, President	Valley of the Sun United Way1 (Phoenix)	\$ 54,528,255	\$ 196,765	United Ways
	Linda Chandler, Vice President	Goodwill Industries International1 (Rockville, Md.)	\$ 3,168,385,028	\$ 196,280	Social Service
	Christopher Amundsen, Chief Operating Officer	Greater Twin Cities United Way (Minneapolis)	\$ 95,326,655	\$ 195,407	United Ways
	Peter Carpino, Chief Executive Officer	United Way of Greater Rochester1 (N.Y.)	\$ 44,909,737	\$ 194,940	United Ways
	Larry Snyder, President	Catholic Charities USA1 (Alexandria, Va.)	\$ 24,434,370	\$ 194,082	Social Service
	Richard E. Patterson, Executive Director, National Headquarters	Disabled American Veterans (Cold Spring, Ky.)	\$ 149,665,877	\$ 191,063	Social Service
	Ayesha Khanna, Chief Operating Officer	United Way of Metropolitan Atlanta1	\$ 110,299,256	\$ 190,500	United Ways
	, Director of Financial Operations, Greater New York	Salvation Army1 (Alexandria, Va.)	\$ 3,709,839,000	\$ 190,092	Social Service
	James M. White, Secretary	Covenant House1 (New York)	\$ 37,555,351	\$ 186,087	Social Service
	Wendy MacGregor, Chief Marketing Officer	Feeding America1 (Chicago)	\$ 675,677,831	\$ 185,753	Social Service
	Joyce M. Roche, Chief Executive Officer	Girls Incorporated1 (New York)	\$ 178,670,570	\$ 185,657	Youth
	Stephen McConnell, Vice President of Public Policy and Program Services	Alzheimer's Association1 (Chicago)	\$ 234,552,542	\$ 184,785	Health
	Jill Pasewalk, National Chief Executive Officer	Camp Fire USA1 (Kansas City, Mo.)	n/a	\$ 180,499	Youth
	Cheryl D. Polk, Chief Operating Officer	United Way of Greater St. Louis	\$ 67,362,347	\$ 178,201	United Ways
	Anne E. Neeson, Vice President, Fund Development	United Way of Greater Houston	\$ 73,661,756	\$ 172,228	United Ways
	Elizabeth Noble, Vice President, Resource Development	United Way for Southeastern Michigan1 (Detroit)	\$ 68,186,728	\$ 171,683	United Ways
	Maria Wiest, Senior Vice President of Operations	United Way of Greater Los Angeles	\$ 58,504,616	\$ 170,750	United Ways
	Patricia A. Cruise, President	Covenant House1 (New York)	\$ 37,555,351	\$ 165,199	Social Service

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	Nathaniel Healy, Assistant Head	Lakeside School1 (Seattle)	\$ 32,906,858	\$ 165,000	Education
	Charles B. Gordon, Senior Vice President	United Way of Massachusetts Bay1 (Boston)	\$ 53,041,400	\$ 161,240	United Ways
	Gail Schmertz Kerner, General Counsel	Muscular Dystrophy Association1 (Tucson)	\$ 139,215,837	\$ 160,961	Health
	Hanry P. Hosman, Executive Vice President	Marine Toys for Tots Foundation1 (Triangle, Va.)	\$ 202,639,179	\$ 160,700	Youth
	Ellen K. Annala, Chief Executive Officer	United Way of Central Indiana1 (Indianapolis)	\$ 69,842,910	\$ 160,000	United Ways
	Jill M. Michael, Chief Financial Officer	United Way of Southeastern Pennsylvania1 (Philadelphia)	\$ 62,161,561	\$ 159,921	United Ways
	John Keightley, Executive Vice President for Membership and External Relations	Catholic Charities USA1 (Alexandria, Va.)	\$ 24,434,370	\$ 156,000	Social Service
	Richard V. Carrick, Senior Vice President, Community Impact	United Way of Central Ohio1 (Columbus)	\$ 56,399,775	\$ 152,932	United Ways
	Jodi Groden, Executive Vice President	United Way of Greater Rochester1 (N.Y.)	\$ 44,909,737	\$ 151,288	United Ways
	Theresa Nissen, General Manager	Rotary Foundation of Rotary International (Evanston, Ill.)	\$ 202,491,852	\$ 150,903	Social Service
	Michael E. Carscaddon, Executive Vice President	Habitat for Humanity International1 (Americus, Ga.)	\$ 355,573,999	\$ 148,517	Social Service
	Susan Rappaport, Vice President, Research and Programs	American Lung Association1 (New York)	\$ 49,381,460	\$ 146,562	Health
	William Plato, Executive Vice President	United Way of Greater Cleveland1	\$ 45,000,000	\$ 144,358	United Ways
	Timothy E. McGuire, President	National Merit Scholarship Corporation1 (Evanston, Ill.)	\$ 49,255,441	\$ 143,500	Education
	Marcia Mintz, Senior Vice President, Resource Development	Valley of the Sun United Way1 (Phoenix)	\$ 54,528,255	\$ 143,426	United Ways
	Larry Hausner, Chief Executive Officer	American Diabetes Association1 (Alexandria, Va.)	\$ 231,252,344	\$ 140,735	Health
	Robert Berdelle, Chief Operating Officer	United Way of Metropolitan Chicago1	\$ 60,581,276	\$ 140,028	United Ways
	Carol Lynn Halal, Managing Director, Programs	American Kidney Fund1 (Rockville, Md.)	\$ 122,133,981	\$ 138,131	Health
	Lynda Matthias, Senior Vice President, Major Gifts	United Way of King County1 (Seattle)	\$ 132,076,582	\$ 135,664	United Ways
	D. Thomas Roane, Senior Vice President	National Cancer Coalition (Raleigh, N.C.)	\$ 120,272,136	\$ 133,000	Health
	William M. Mills, President	Christian Appalachian Project (Lancaster, Ky.)	\$ 141,828,058	\$ 122,930	Social Service
	Marcia Brumit-Kropf, Chief Operating Officer	Girls Incorporated1 (New York)	\$ 178,670,570	\$ 122,500	Youth
	Michael J. Nazarko, Executive Director	Health Research (Rensselaer, N.Y.)	\$ 552,400,978	\$ 122,332	Health
	Terry Shannon, President	St. Mary's Food Bank (Phoenix)	\$ 104,954,310	\$ 120,000	Social Service
	Randy Pleva Sr., National President	Paralyzed Veterans of America (Washington)	\$ 108,489,462	\$ 116,251	Social Service
	Dale DePoy, Senior Vice President, Operations	United Way of Central Indiana1 (Indianapolis)	\$ 69,842,910	\$ 115,442	United Ways
	Anna M. Babin, President	United Way of Greater Houston	\$ 73,661,756	\$ 113,750	United Ways
	Dwanda Glenn-Woodward, Director of Administration	YWCA of the USA1 (Washington)	\$ 7,487,020	\$ 110,078	Social Service
	Israel L. Gaither, National Commander	Salvation Army1 (Alexandria, Va.)	\$ 3,709,839,000	\$ 108,088	Social Service
	Seth Moskowitz, Senior Vice President, Campaign	American Society for Technion-Israel Institute of Technology1 (New York)	\$ 100,152,789	\$ 108,000	Education
	Karen M. Boich, Treasurer	National Merit Scholarship Corporation1 (Evanston, Ill.)	\$ 49,255,441	\$ 105,600	Education
	Kelly Ellison, Vice President, Communications	Camp Fire USA1 (Kansas City, Mo.)	n/a	\$ 97,914	Youth
	Donna Charles, Chief Operating Officer	Kids in Distressed Situations1 (New York)	\$ 63,581,807	\$ 89,515	Youth
	Carol Sue Sword, Vice President	Christian Appalachian Project (Lancaster, Ky.)	\$ 141,828,058	\$ 85,437	Social Service
	Norm Gold, Chief Operations Officer	St. Mary's Food Bank (Phoenix)	\$ 104,954,310	\$ 76,650	Social Service
	Edwin H. Futa, General Secretary	Rotary Foundation of Rotary International (Evanston, Ill.)	\$ 202,491,852	\$ 76,002	Social Service
	Steven E. Boes, President	Father Flanagan's Boys' Home1 (Boys Town, Neb.)	\$ 225,625,780	\$ 53,084	Youth
	Mark Everson, Chief Executive Officer	American Red Cross1 (Washington)	\$ 3,155,280,471	\$ 26,923	Social Service

All 

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