

Ventura County Delivers Its Proposal With Clear Message:

# County Plans to Balance Future with Service Cuts

Ventura County has rejected our proposals that would increase productivity and improve public services and instead slash services.

## The County presented its bargaining proposal at our July 27 meeting. It includes:

- Salary, retirement, deferred comp and holidays were left open but we were told to **expect take-aways including furloughs.**
- **NO** increases to Flexible Health Care Benefits even though VCMC & Health Net premiums are expected to rise.
- **NO** increases for bilingual, shift differential, standby and call back pay.
- **NO** increases for certifications, education incentives, textbook and tuition reimbursements.
- **NO** alternative work schedules, increases in vacation, sick or accruals to banked time.

*“During these economic times, we the County of Ventura family must work diligently as one union to keep what we have and worked so hard to attain in order to provide quality public services.”*



**Arnulfo “AC” Carbajal,  
Supervising Environmental Health Specialist  
and Bargaining Team Member**

## The County rejected proposals to improve working conditions and services:

- **NO** to protecting workers from involuntary transfers, contracting out or layoffs.
- **NO** to a countywide Safety & Health or Labor/Management Committees that would improve communication and solve problems.

## The County is making negotiations more difficult:

The County is refusing to allow SEIU 721 Bargaining Team caucus time to negotiate as has been the case in all prior negotiations. **An Unfair Labor Practice will be filed to address bad faith bargaining and a violation to past practice.**

## Stand together and defend quality services and benefits.

- If you have not already signed up for the Contract Action Team (CAT), you will want to do it now. Meetings are held the third Wednesday each month.
- **The next CAT meeting is 5:30 p.m., August 19 at the Courtyard Marriott Hotel, 600 E. Esplanade Drive, Oxnard.**
- Check out the SEIU 721 website and your worksite bulletin boards for bargaining updates and information about upcoming meetings and activities.
- Contact your Worksite Organizer to get involved.
- Sign up to receive personal email and text alerts about these negotiations on our website.
- Call the Member Action Center for bargaining updates Monday-Friday 7 am to 7 pm.

