

County Proposes to Freeze Health Insurance Contribution

At the July 15 negotiation session, County management proposed shifting the increased cost of medical and dental insurance plans to County workers.

Medical Plan Premiums – Options 2010 Rates

The increased premium payments translate to a reduction in take home pay.

Kaiser HMO	2009 current rate	2010 rate	Paycheck impact
Employee Only	\$ 431.94	\$ 472.86	- \$ 40.92
Employee + 1	\$ 863.88	\$ 945.72	- \$ 81.84
Employee + 2	\$ 1,002.10	\$ 1,097.04	- \$ 94.94

PacifiCare HMO	2009 current rate	2010 rate	Paycheck impact
Employee Only	\$ 381.43	\$ 425.68	- \$ 44.25
Employee + 1	\$ 770.52	\$ 859.90	- \$ 89.38
Employee + 2	\$ 892.59	\$ 996.13	- \$ 103.54

PacifiCare PPO	2009 current rate	2010 rate	Paycheck impact
Employee Only	\$ 1,062.27	\$ 1,185.49	- \$ 123.22
Employee + 1	\$ 2,145.23	\$ 2,394.08	- \$ 248.85
Employee + 2	\$ 2,485.64	\$ 2,773.97	- \$ 288.33

Here's what you can do:

Come hear the latest on contract bargaining.

Saturday, July 25
9:00 a.m. - 11:00 a.m.
SEIU Local 721 Auditorium
500 S. Virgil Ave.
Los Angeles, CA 90020

RSVP online at
www.seiu721.org under
"event calendar"

Note: The premium rates shown above do not incorporate the negotiated "premium buy-down" which reduces the premium paid by the Options participant (\$6 at employee only coverage level, \$9 for employee plus one dependent, and \$11 for the employee plus 2 or more dependents). The above charts do not reflect increases changes in dental premiums.

* In response to the joint efforts of SEIU 721 and county management, PacifiCare reduced its 2010 premium rate increase by 2.3% for the HMO and 3.4% for the PPO. Kaiser has not reduced its rate increase proposal.



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