

County's Proposal Reduces Public Services and Threatens Worker Security

The County's second proposal on Aug 6, continues to place the entire budget burden on cuts in services and benefits instead of considering worker proposals that would improve services and streamline costs.

At the bargaining table, we told the County that the proposed cuts must be shared by all County employees. **When we asked if the County was requesting similar cuts from managers and other bargaining units, the County would not give a clear answer.**

Also, we do not believe that some of the County's proposals would actually produce any significant savings and have asked for documentation.

County proposal would:

- **Damage services** by closing County operations during Christmas and Thanksgiving when need spikes
- **Hurt secure retirement** by suspending 401K matches and reducing VCERA retirement contributions thus stretching the system even further
- **Make health insurance unaffordable** for some county workers and place additional strain on health care system
- **Impact skilled workforce** by deferring merit increases, eliminating raises and cutting pay for some senior employees

We need to hear from you:

In order to negotiate effectively on your behalf, we need more input from all impacted members. Please complete the form below and bring it to the **August 13 membership meeting at 5:30 at Poinsettia Pavilion, 3451 Foothill Rd, Ventura** or fax it to (805) 644-7843.

The bargaining team wants to know your priorities. Rank the following in order of importance:

VCERA Retirement Health Care Costs Deferred Comp/401-K
 Tier II COLA Merit Increases County Shutdown Salary Cuts

Other concerns and comments:

Contact me at:

Name: _____ Dept: _____ Worksite: _____

Personal Email: _____ Personal Cell: _____

Bring this completed survey to the Aug 13 meeting or fax to (805) 644-7843 by August 14.