

County's Proposal Shifts Health Care Costs to Workers:

Paycheck Impact: How will the shift affect you?

Kaiser HMO	2009 Current Rate	2010 Rate	2010 Paycheck impact	2011 Rate (projected)*	Projected 2-Year paycheck impact
Employee only	\$ 431.94	\$ 472.86	-\$ 40.92	\$ 519.67	-\$ 87.83
Employee +1	\$ 863.88	\$ 945.72	-\$ 81.84	\$ 1039.34	-\$ 175.46
Employee +2	\$ 1002.10	\$ 1097.04	-\$ 94.94	\$ 1205.65	-\$ 203.55

PacifiCare HMO	2009 Current Rate	2010 Rate	2010 paycheck impact	2011 Rate (projected*)	Projected 2-year paycheck impact
Employee only	\$ 381.43	\$ 424.17	-\$ 42.74	\$ 464.42	-\$ 82.99
Employee +1	\$ 770.52	\$ 856.83	-\$ 86.31	\$ 938.15	-\$ 167.63
Employee +2	\$ 892.59	\$ 992.57	-\$ 99.98	\$ 1086.78	-\$ 194.19

PacifiCare PPO	2009 Current Rate	2010 Rate	2010 paycheck impact	2011 Rate (projected*)	Projected 2-year paycheck impact
Employee only	\$ 1062.27	\$1186.83	-\$ 124.56	\$ 1434.44	-\$ 372.17
Employee +1	\$ 2145.23	\$ 2396.77	-\$ 251.54	\$ 2896.84	-\$ 751.61
Employee +2	\$ 2485.64	\$2777.09	-\$ 291.45	\$ 3356.50	-\$ 870.86

* based on average annual increases since 2002.