



# COALITION OF LA CITY UNIONS

## AFSCME LA City Local Unions

- 164 – CRA Basic Unit
- 585 – CRA Professional Unit
- 741 – LA City Part Time Recreation Unit
- 901 – Recreation and Parks Prof. Unit
- 1890 – CRA Management Assn.
- 2006 – LA City Prof. Medical Employees
- 2204 – CRA Supervisory Unit
- 2626 – Librarians' Guild, Supervisory and Rank & File
- 3090 – LA City Clerical and Support Services Employees
- 3672 – Executive Administrative Assistants

## International Union of Operating Engineers Local 501

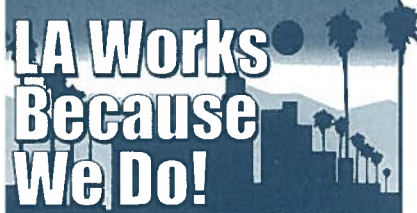
## Laborers' Local 777

## LA/Orange Counties Building & Construction Trades Council

## Service Employees International Union Local 721

- LAPMA – LA Prof. Managers' Assn.
- LACAA – LA City Attorneys' Assn.

## Teamsters Local 911



January 25, 2010

### VIA FACSIMILE ONLY

Miguel Santana  
 City Administrative Officer  
 200 N. Main Street, Suite 1500  
 Los Angeles, California 90012-4137

Re: Coalition Letter of Agreement

Dear Mr. Santana:

Your letter of January 20 claims a "catastrophic occurrence" has resulted in a \$100 million shortfall for the City in 2009-10. The Coalition met with you on January 22, but your office has yet to produce complete financial documentation to support this assertion. We expect to receive sufficient information from your office as soon as possible, so that the Coalition may conduct a thorough budget review.

Apart from whether it can demonstrate such a shortfall, the City must meet its obligations to prevent it. The parties' October 26, 2009 Letter of Agreement ("LOA") contains significant Coalition concessions – and City responsibilities.

As we outlined in our letter Friday, the City has failed to meet its obligations under the LOA. Despite overwhelming response to the negotiated ERIP, the City has been slow to process the retirements; certain departments have failed to implement the 76.5-hour work schedule; and although the LOA defers cash overtime payments, they continue to be made. The City is therefore in breach of its agreement to these terms.

There are additional steps available to the City, which have yet to be taken. The ERIP can be expanded to include hundreds more employees voluntarily seeking retirement. Transfers can be effectuated from General Fund to Proprietary Departments, a cost-saving measure specifically envisioned by the LOA. Some departments are simply over-budget, an unacceptable situation in these economic circumstances. The City is failing to demonstrate leadership in these areas.

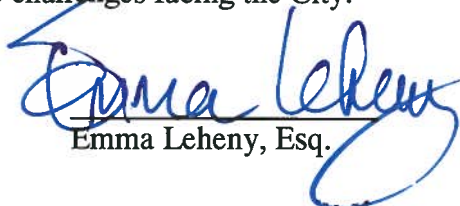
Cheryl Parisi, Chair

Instead, the City now returns to the Coalition seeking new concessions, apart from those provided by the LOA to achieve \$77.8 million in savings. The City cannot pick and choose among the obligations of the LOA. Even if the City could demonstrate a shortfall of \$100 million due to a bona fide "catastrophic occurrence," it is in no position to enforce that provision of the LOA while breaching others.

Under no circumstances may the City unilaterally implement layoffs or furloughs of employees represented by Coalition unions in this fiscal year. The LOA is clear and unequivocal on this point – an agreement made in exchange for enormous sacrifice by employees in Coalition unions. Should the City demonstrate the shortfall discussed on Friday – and meet its obligations to mitigate that shortfall, as set forth in the LOA – the parties return to the Mutual Gains process.

Independent of that provision, the parties share a "Continued Mutual Commitment to LA's Future," as set forth on the first page of the LOA. In accordance with that commitment, the Coalition always stands ready to participate in the Mutual Gains process to address the many economic challenges facing the City.

By:

  
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cc: Los Angeles Mayor Antonio Villaraigosa  
Los Angeles City Attorney Carmen Trutanich  
Los Angeles City Council