

City Works

June 10, 2010

Inglewood

INGLEWOOD CITY WORKERS MUST LEAD TO PREVENT CUTS

The City of Inglewood is facing a \$13.5 million dollar deficit.

City Council has asked each department to develop plans for a 15% reduction in service and a 5% reduction in M&O (Maintenance & Operations) costs. Council is now meeting in closed session with department heads to review those plans.

If all departments followed through on this mandate the City would save \$18 million. None of these plans are final. No cuts have yet been approved.

Time for Leadership

Inglewood city workers must provide leadership and continuity for our city. Inglewood is currently without a Mayor. The City Administrator and Human Resources Director have both resigned.

But city workers have been here for years, many of us for decades, and we'll be here for years to come. Now more than ever we need to demonstrate the leadership needed to see our city through tough times.

RUMOR CHECK

Inglewood city workers have been living under the cloud of this budget crisis for a long time now.

It's natural for morale to be impacted and for rumors to develop: like the one that pink slips have been issued.

Like most rumors, that one is false.

If you hear rumors and want the facts, contact your elected and staff representatives and get the facts.

President Talai Smith
310-775-7151

VP Beverly Lockhart
323-304-7309

Worksite Organizer
Chuck Leone
213-368-8611
charles.leone@seiu721.org

Member Action Center
(877) 721-4YOU [4968]

SEE PAGE 2 FOR OUR PLAN OF ACTION



Talai Smith



Beverly Lockhart



Chuck Leone

WHAT WE CAN DO TO LEAD IN THIS CRISIS

A lot is happening in Inglewood right now, and we need to make sure the voice of Inglewood city workers is strong everywhere that we're needed.

The Budget Crisis

Your Inglewood Chapter Board has been meeting and having extensive discussions about the best direction to proceed.

Now is your chance to talk to your Steward in your worksite to offer your ideas.

Next steps will include:

- Council delegatons: groups of workers meeting with City Council members to speak up for the services that we provide and which city residents need most of all during tough economic times.
- Meetings with city officials: we'll be meeting with acting City Administrator Sheldon Curry and Assistant City Administrator Mike Falkow in coming days to get more information about the budget crisis and make sure our voice is heard.

Win a Fair Contract

Starting in July we'll be negotiating a new contract. We'll elect a Bargaining Team and we'll need a Contract Action Team to back-up the bargaining team. Good contracts are won by active members supporting the bargaining team at the table.

Join the Contract Action Team:

- spread the word to your co-workers about developments at the bargaining table
- help plan actions to support bargaining

Elect a New Mayor

As our city faces this budget crisis we'll be choosing a new Mayor in August. We will ensure that the voice of 721 is heard in this election.

Know Your Union Rights

This is your union. Ask your Steward or Worksite Organizer for a copy of your Inglewood Chapter's bylaws and the SEIU 721 bylaws so you know how it works:

- How do you elect a Board?
- What are the rights and responsibilities of Board members?
- What are the rights and responsibilities of Stewards
- What are the rights and responsibilities of members?

Come to meetings and see what's happening. Members are welcome to attend Board meetings:

Second Wednesday each month.

Get involved with the Labor-Management Committee. It meets the first Thursday of every month and includes:

- Melissa Sanfeld - Police Department
- Mary Rouzan - Parks, Recreation & Community Services
- Sandra Wilson - Parks, Recreation & Community Services
- Marissa Medina - Finance
- Talai Smith - Inglewood Chapter President (Chapter bylaws call for the President to be part of all committees.)