

# INFORMATION ABOUT LAYOFFS

## for MOU 8 & 17 members on the layoff list

*After months of opposition from your co-workers in SEIU 721 and the Coalition of LA City Unions, the CAO has chosen to move forward with layoffs, including MOUs 8 & 17 members in the ITA department.*

**If you receive a layoff notice, what can you expect? What do you need to know, and how can your Union help?**

### **Continued Opposition**

We continue to oppose layoffs. The City can stop layoffs and furloughs with a vote of the council majority before the budget goes into effect on July 1.

But we don't want to create false hopes. The CAO seems determined to carry out layoffs and there's no guarantee we can stop them.

### **We'll Protect Your Rights**

1. We'll demand to bargain over the impact of your layoff.
2. In impact bargaining, we'll ensure that seniority has been properly followed in determining the layoff list.
3. We'll make sure that your rights to bump back into a previous position that you've held are protected.
4. We'll determine if there's any other job in the city for which you're qualified, into which you can be moved.
5. MOU 8 & 17 and Coalition leaders met with ITA management this week to demand information on contracting and layoffs. The city should not lay off city employees if they can do work that's being contracted out. We'll fight on this issue.
6. If there are no existing positions for you we'll make sure that you're added to the reserve list to be called back if a position opens up for which you're qualified.

### **Who Can Help**

SEIU 721 has set up a hotline for members on the layoff list who have questions and concerns. You can also call your Steward or Worksite Organizer.

#### ***Layoff Hotline***

213-251-3722

#### ***ITA Stewards***

John Hawkins  
310-999-1234

Hoss Madadi  
213-817-2399

Nader Haghghat  
213-485-8402

#### ***Worksite Organizer***

Paul Kim  
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