

The Potential Impact of Health Care Reform in Los Angeles County

Beyond Health Care Reform: A Vision of the Future SEIU Local 721, September 25, 2010

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Goals of Health Care Reform

Improve Access to Health Care via Insurance Expansion

- 50.7 million uninsured estimated in 2010 (Census)
 - Improve access to primary and specialty care
 - Improve affordability of health care premiums and outof-pocket spending
 - Pre-existing conditions and rescission practices

Reduce Spending in the Health Care System (i.e. "Bend the Cost Curve")

- \$2.5 trillion dollars in overall spending (17.4% of GDP)
 - One-third of health care spending is attributed to fraud and waste
 - Overuse of services, geography and fee-for-service incentives are often blamed

Goals of Health Care Reform

Improve Quality and Patient Safety

- Reduce medical errors, improve outcomes, coordinate care
 - Reward providers and insurers for providing high quality care
 - Reduce Readmissions and Hospital-Acquired Infections

Improve Wellness and Health Behaviors

- Incentivize healthy behaviors and preventive services
- Reduce out-of-pocket costs for preventive services
- Address burden of chronic illness, obesity and other long-term cost drivers in the health care system

Expansion of Access:

- An individual mandate to have insurance coverage
 - \$695 per person (\$2,085 per family max) tax penalties levied by 2016 or 2.5% of income
- Creation of a state-based Health Insurance Exchange (HIE) for individuals and small businesses
 - Online marketplace of private for-profit and non-profit insurers for people in the individual market or small businesses, as well as all federal legislators
- Increase Employer Offer of Health Insurance
 - Employers with more than 50 employees subject to penalties
- Guaranteed Issue, Minimum Benefits, Community Rated premiums and Affordability Protections in the H.I.E.
 - Individuals would have premium subsidies (up to 400% of FPL)
- Increases in Medicaid eligibility levels (133% of FPL)
- Reinsurance program for employers providing early retiree benefits to those age 55+ (80% of claims from \$15k to \$90k)

Reductions in Cost:

- Reduced cost shifting through insurance mandate
 - Uncompensated care will be reduced, DSH Subsidies reduced
 - Mandated Medical Loss Ratio (80-85% of premiums spent on medical care)
- "Cadillac" Tax on employee plans with rich benefits
 - 40% excise tax on premium amounts over \$10,200 for individuals or \$27,500 for families
- Pilot and Demonstration Programs in Medicare and Medicaid
 - Innovation Center within CMS created to explore and test new payment methods
 - Accountable Care Organizations incentives for integrated delivery (2012)
 - Encourage state programs for bundled payments (3 days prior and 30 days after hospitalization) and global capitation to safety net hospitals.
- Reduce waste, fraud and abuse via federal and state data sharing
- State insurance compacts to permit purchasing coverage across state lines

Quality Improvement:

- Value-based purchasing in Medicare
 - Will allow Medicare to compensate hospitals for meeting quality performance benchmarks (National Quality Improvement Strategy)
 - Independence at home demonstration projects that allow Primary
 Care teams to be paid based on Medicare savings
- Medicaid payment reform
 - Increased Federal Matching rate (90%) for programs to establish "health home" for high-risk enrollees
 - Increase in PCP Medicaid rates to Medicare rates in 2013 and 2014
- No federal funding can cover Medicaid claims for readmissions or healthcare acquired infections (HAI), similar to new Medicare policy
- New penalty for "excess" readmissions in Medicare
- Comparative Effectiveness Research
- Community Based Collaborative Care Network
 - Support coordination and integration between providers

Other Solutions in the PPACA:

- Prevention and Wellness Programs
 - Elimination of cost sharing for preventive services
 - Comprehensive health assessment and personalized prevention plans available to Medicare beneficiaries
 - Evidence-based prevention and wellness program guidelines
 - Chain restaurants and vending machines required to post nutrition info
 - Small business wellness grants
- Workforce Issues
 - 10% Bonus Medicare payments to PCPs from 2011 to 2015
 - Redistribution of unused specialty slots for primary care residency training
 - Train physicians to work in medical home or chronic care teams
 - Enhanced funding for increasing capacity and preparing NPs and PAs
- Encouraging Long-Term Care insurance purchasing
 - CLASS Act

Changes already starting...

- Children will not be excluded from the individual market due to pre-existing conditions
 - However, several insurance plans have said they will stop selling child-only policies on individual market
- No cost sharing for preventive services
- Adult children up to age 26 can be added to parent's plan
- Ban on rescissions
- State high-risk pools

Influencing Implementation

- Many provisions of the PPACA rely on the Secretary of the Department of Health and Human Services to propose rules
 - Official rulemaking process
 - Publication of Proposed Rule
 - Public Comment Process
 - Review and Inclusion of Comments (Secretary's Discretion)
 - Final Rule publication in the Code of Federal Regulations
 - Stakeholders should contact HHS prior to publication of proposed rule
 - To identify specific elements that need to be discussed or addressed
- States are responsible for enacting legislation to implement state programs
 - High Risk Pool, HIE, Medicaid State Plan Amendments, Waivers

Opportunities for State Innovation

- PPACA includes grants for states to develop new initiatives:
 - Creating the Health Insurance Exchange
 - Establishing Mechanisms for Rate Review
 - Establishing "Health Homes" for certain high-need Medi-Cal beneficiaries with 90% FMAP (2011-2012)
 - Grants for Insurance Rate Review
 - High-Risk Pool (separate from MRMIP)
 - University-based clearinghouse of payment data (UCR)
 - Risk Adjustment and Reinsurance
 - Increasing Medicaid rates for primary care (2013-2014) to
 Medicare 100% FMAP



State Challenges prior to 2014

- State budget and complying with Maintenance of Effort in Medi-Cal and Healthy Families
- Implementing the state 1115 waiver in time of economic uncertainty
- Setting up the small group and individual Health Benefit Gateway ("the Exchange")
 - California Health Insurance Exchange (AB 1602 / SB 900)
 - Setting the stage for insurance choices and competition
- High-Risk Pool: limited enrollment possible (PCIP)
- Physician shortage and maldistribution

State Challenges after 2014

- Compliance with the individual mandate
 - Adverse Selection, Pent-Up Demand
- Medi-Cal payment levels and physician participation (100% FMAP for 2013/14)
 - Can state maintain this level of reimbursement and is it worth it to expand the Medi-Cal provider network?
- Enforcing and calculating the Medical Loss Ratio
 - What counts and what will it do to plan design?
- How will regulation work
 - Exchanges (Individual/Small Group), Non-Exchange
 - DMHC and DOI

Federal Challenges

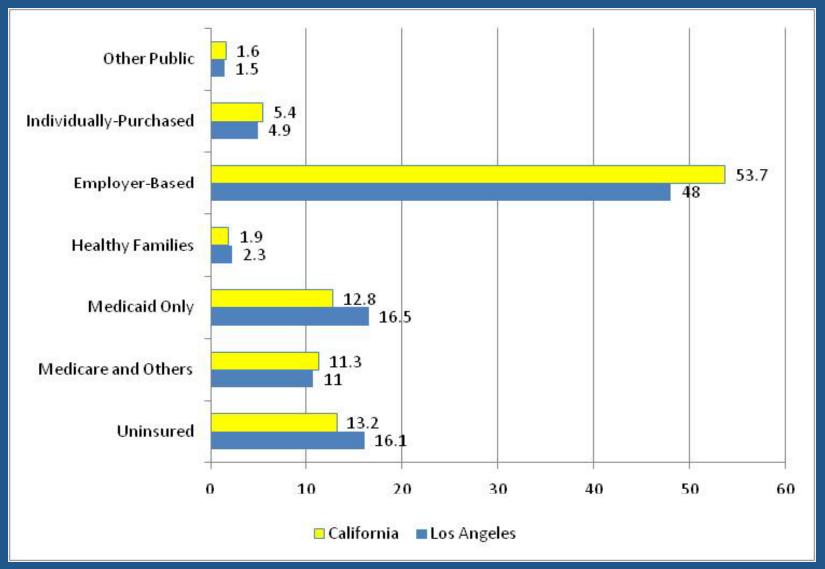
- The Individual Mandate
 - Sufficient penalties to encourage take-up
- Rate Review by federal government is limited
- Medicare Advantage Impact
 - How will bidding changes and quality incentives change offerings, cost sharing, and added benefits
- Disproportionate Share Hospital funding
 - Reductions in DSH payments vs. continued need for uninsured or underserved
 - Cost-Shifting may be limited by Medi-Cal changes,
 but fee increases are not permanent

 www.healthpolicy.ucla.edu

Personal & Individual Challenges

- Shifting sources of coverage
 - Exchange, CHIP, Medi-Cal, and Employer-Based
 - Decision making for care and coverage
- Affordability
 - Close to 15% of Californians who do not receive subsidies (>400% of FPL) could be above the financial hardship threshold (100,000 or more individuals)
- Patient Navigation
 - Previously uninsured or underinsured individuals could have difficulty seeking or understanding primary care and medical home → pent-up demand www.healthpolicy.ucla.ec

Insurance Status in Los Angeles and the rest of California

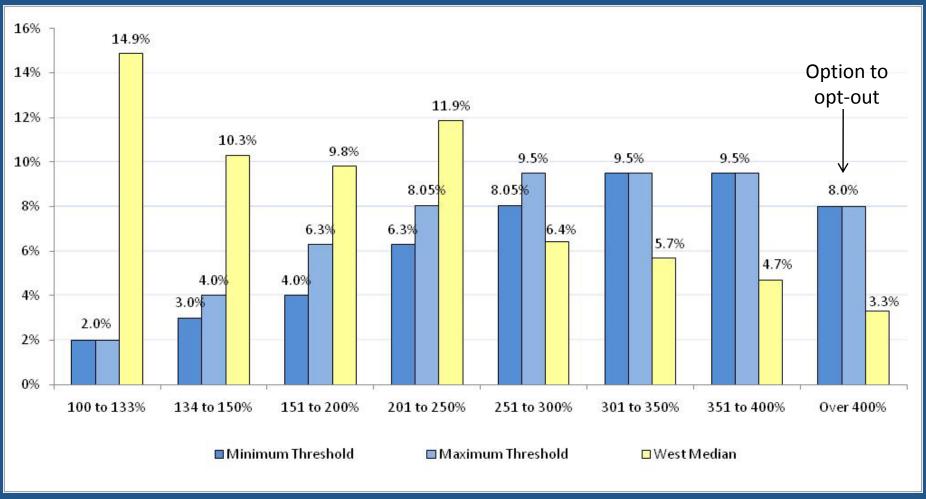


Income and Potential Subsidy Eligibility for Currently Uninsured in Los Angeles County

| Med-Cal Eligible | Basic Health Plan or Significant Subsidies | Eligible for Subsidies | Not Eligible for Subsidies |
|------------------|--|---------------------------|----------------------------|
| Less than 133% | | 201 to 400% | Over 400% |
| of FPL | 134 to 200% FPL | FPL | FPL |
| 47.6% | 19.9% | 20.1% | 12.5% |

Source: 2007 California Health Interview Survey, www.askchis.com

Median Premium Spending by Individual Market Policyholders in comparison to PPACA Affordability Levels, Western U.S., 2010



Source: Analysis of the Medical Expenditure Panel Survey (MEPS) adjusted to 2010 Dollars by the UCLA Center for Health Policy Research and the UC Berkeley Labor Center

Closing Thoughts

- Los Angeles, due to high rate of low-income uninsured stands to benefit
 - Medi-Cal expansion will be vital
 - workforce demands will need to be met
 - 100% FMAP only applies to new population of eligibles
- Reduction in DSH 75% from 2014-2023
- New insurance choices in the Exchange
- Protecting immigrants
 - 5 year legal residents can join Exchange, but not Medicaid; undocumented excluded from both
- Remember, these are Authorized Programs, not Appropriations!

Questions?

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For information on the details of PPACA:

http://healthreform.kff.org/

www.healthreformgps.com

www.healthreform.gov

UCLA Extension Health Reform Short Course, Nov 13th from 9a-5p

- Sign up at www.uclaextension.edu/healthreform
- Discounts available for groups of 4 or more