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AUG 15 2011  
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**Letter of Mutual Agreement**

between:

Services Employees International Union, Local 721  
(hereinafter called the "Union")

and

The County of Riverside  
(hereinafter called the "County")

The parties hereto agree as follows:

SEIU's Chief Negotiator or designee and the four (4) nurses from the 2011 SEIU 721 Bargaining Committee shall immediately meet and confer with a County Employee Relations Team, comprised of the Hospital Administrator (RCRMC) or designee and up to four (4) additional persons, to negotiate issues specific to nursing classifications only, including but not limited to retention and recruitment incentives for RCRMC nursing personnel.

Each party agrees to provide 24-hr advance notice of intent to have any person outside of the core bargaining team (i.e. a consultant, support staff, or guest speaker) actively engage in the negotiations.

Additionally, it is agreed and understood that any such tentative agreements reached by this sub-committee during the above process is still subject to the ratification of the entire MOU by the SEIU 721 members and the adoption of the Board of Supervisors.

Brian McArthur  
County of Riverside

Wendy Thomas  
SEIU Local 721

Signed on August 15<sup>th</sup>, 2011.