

## LETTER OF INTENT ON PROFESSIONAL AND ENGINEERING ISSUES

JUNE 3, 2011

The parties agree that issues of professional certification and registration are best addressed in a joint labor-management committee focused on the following general areas of focus and interest:

- Complete & comprehensive reviews of necessary and desired professional certifications and registrations, requirements, reimbursements, and fees
- Comprehensive overview of the engineering classification series; recommendations for improving the efficiency and cost-effectiveness of citywide engineering services

The committee shall hold its initial organizing meeting by September 1, 2011 to adopt organizing protocols, to select participants, and to establish timelines and protocols for its work. The parties agree that each bargaining unit shall appoint two members, management shall appoint four members and the CAO, or his or her designee, shall also be a member.

The JLMC recommendations shall be presented to the appropriate Department Head for consideration.