

ARTICLE 12 – STEWARDS

SECTION A

Stewards are the legal representatives of the Local in the workplace and a vital part of maintaining a strong union. Stewards shall undergo periodic recertification and education in compliance with policies established by the Executive Board. The duties and obligations of the stewards are many and shall include providing timely and effective representation for the Members in the workplace.

To qualify to be a steward, a Represented Member shall:

1. obtain the signatures of ten (10) Members in the work-site or specifically defined bargaining unit on a petition;
2. submit the signed petition to the Regional Council for review and recommendation regarding certification;
3. if approved by the Regional Council, undergo training as prescribed by the Executive Board;
4. upon completion of such training, be certified by the Executive Board.

If a Regional Council declines to recommend certification of the member, the member may appeal such decision to the Executive Board.

Stewards may be recalled by submitting a petition signed by 35% of members in good standing in that steward's work-site or specifically defined unit. If a steward is so recalled, the steward may appeal to the Regional Council.

SECTION B

A Local-wide Stewards Council consisting of all stewards in the Local shall be established and shall meet at least once per year. The President shall appoint the chair of the Stewards Council.

Each Regional Stewards Council shall elect a chair from among its members and establish a regular meeting schedule. All Stewards in the respective Region shall be notified of the meeting schedule. The Regional Stewards Council may make recommendations regarding educational programs, representational issues, and other items to its Regional Council for referral to the Executive Board.

ARTICLE 13 – ELECTIONS

For local-wide elections, the Election Committee shall consist of two Represented Members from each Region appointed by the Executive Board, none of whom is running for or currently holds any elected office within the Local.

The Ballot format will be a recommendation developed by the Election Committee, then referred to the Executive Board for conformance with these bylaws and then approved by the Executive Board.

Elections shall be decided by a plurality of the votes cast.

The Executive Board will engage the services of a neutral third-party administrator to conduct the mail balloting for Executive Board elections.

ARTICLE 14 – RECALL OF OFFICERS

SECTION A – Recall of Officers elected at-large

To provide accountability to the Members, any officer elected at-large who has abused the trust of the Members of this Local may be impeached by a vote of two-thirds (2/3) of the entire Executive Board or by petition signed by ten percent (10%) of the total Represented Members from each of the Regions of the Local.

Within sixty (60) days of the verification of such vote or valid petition the Executive Board shall submit the question of the removal from office of the at-large elected officer to a vote of all Represented Members as of the date of the mailing of ballots. Upon certification of a vote of a majority of the Members who cast valid ballots to remove such officer, such at-large elected officer shall be deemed to have been removed from office.

Vacancies due to such recall shall be filled by nomination of the President and approval by the Executive Board, except that a vacancy in the office of the President shall be filled by the at-large elected Vice-President.

SECTION B – Recall of Officers elected by Region to the Executive Board

To provide accountability to the Members, any officer elected by Region to the Executive Board who has abused the trust of the Members of this Local may be impeached by a vote of two-thirds (2/3) of the entire Executive Board or by petition of the Represented Members of the Region from which such officer was elected signed by ten percent (10%) of the total Represented Members from such Region provided that the petition contains signatures of at least ten percent (10%) of the Represented Members from at least half (1/2) of the bargaining units in that Region.

Within sixty (60) days of the verification of such vote or valid petition the Executive Board shall submit the question of the removal from office of the

Officer elected from the Region to a vote of all Represented Members in that Region as of the date of the mailing of ballots. Upon certification of a vote of a majority of the Rep-