



April 6, 2012

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Dear Steward,

Congratulations on having completed our SEIU 721 Stewards Certification Phase One process. On behalf of Local 721 members and staff, we are writing to personally thank you for continuing to serve as a Union Steward.

In the Phase Two of our 721 Steward Certification process, **you will be receiving a self assessment form** to help us determine which areas our stewards need development and support:

- Ability to handle grievances
- Leadership roles in the Union
- Organizing
- Education
- Worksite leadership

You will earn the respect of your fellow workers by enforcing our hard-won contracts. As a Union Steward you can be proud of your role in defending valuable public services against politicians who are determined to dismantle them. It is an honor to be a leader in one of the largest and most effective local unions in the country, SEIU Local 721, covering Los Angeles/Orange, Inland Area and Tri-Counties Regions.

We are glad you have decided to join the ranks of SEIU Local 721's Stewards, and we look forward to working more closely with you to organize a better future for workers.

In Unity,

Bob Schoonover  
President

Linda Dent  
Vice President

Martha Williams Garcia  
Chair, 721 Steward Council

Enclosure: SEIU 721 Steward Certification Process May 13, 2011

Final Approval on April 6, 2012 by the SEIU 721 Steward Council Chairs and Co-Chairs Committee:  
Martha Williams Garcia (Chair), Alan Peshek, Glenn Sanders, Kenn Turner Tim Burke, Lucy Guerrero

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