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 The Honorable Jeff Stone
 The Honorable John Benoit
 The Honorable Bob Buster
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Dear Riverside County Board of Supervisors,

June 2, 2012

We are writing to express our concern and opposition of two agenda items for the June 5, 2012, Board of Supervisors meeting:

- Ordinance 781.14 - establishing compensation and benefits for elected officials other than members of the Board of Supervisors.
- Resolution No. 2012-137 - Exempt Management, Management, Confidential and other unrepresented salaries and benefits recommendation.

At a time when the County of Riverside is laying off front line workers and continues to face a major deficit, it is deeply concerning that the County would consider additional wage increases exceeding 5.5% for compaction, back pay for a lost year of supplemental pension in the form of 401a contribution, and the highest contribution increase for medical benefits for upper management employees.

This proposal would also bring the Assessor/County Clerk/Recorder, County Auditor-Controller, District Attorney, Sheriff/Coroner/Public Administrator, and the Treasurer/Tax Collector over \$200,000 in salary by 2014. These elected officials would have a higher salary than the Governor of the state of California. This is an outrageous proposal during a time of layoffs, furloughs and calls for fiscal discipline.

Just this week the Citizens Compensation Commission, created by California voters to set salaries and benefits for certain elected officials, approved a 5.5% pay reduction for 132 elected state officers to be in line with state worker cuts. We believe the County should follow the state's lead and match as closely as possible to the contracts negotiated with County unions.

When the Board of Supervisors stated in November 2011 that management and elected officials should share the pain, we took them at their word. Last December SEIU 721 members faced a 3% reduction in pay and will have another cut this month, while upper management will see an immediate increase that will more than cover their EPMC contribution. Where is the leadership now?

We strongly encourage the Board to reconsider this divisive and costly proposal.

Sincerely,

Jason Klumb, SEIU 721 Inland Area Regional Director
 Wendy Thomas, SEIU 721 Inland Area Regional Vice President
 Barbara Cayon, SEIU 721 Inland Area Regional Vice President
 Glenn Sanders, SEIU 721 Executive Board member
 Kevin Luke, SEIU 721 Executive Board member

<http://www.seiu721.org>