

WE DID IT!

Gateways Workers Ratify a Fair Contract



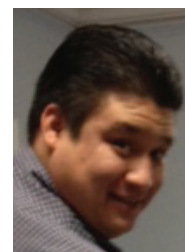
97% of members voted to ratify a 3-Year contract that addresses key issues:

Economic Security:

- ◆ Preserves 100% healthcare coverage for all full-time employees, and for current part-time employees
- ◆ Wage increases for all union members in each year of the contract, retro to July 2012
- ◆ Maintenance and improvement of wage scale
- ◆ Increased Standby Pay

Strong Language Improvements:

- ◆ Improved language on scheduling, lay-off protections, limiting subcontracting, and job posting language
- ◆ Expansion of Labor-Management Committee to address key worksite concerns
- ◆ Expanded steward rights and streamlined grievance procedure for stronger representation



"It is exciting to see Gateways Workers from different departments and sites come

together as a unit to stand up for ourselves and the great work that we do. Our unity resulted in a fair contract!"

Isaias Sanchez
Case Aide

For questions, contact a bargaining team member or worksite organizers Marie Michaelsen at Marie.Michaelsen@seiu721.org, call or text 213-309-9614 or Carlos Magdaleno at Carlos.Magdaleno@seiu721.org, call or text 213-494-8189

