

Riverside County Per Diem Workers Agreement Reached, Time to VOTE

The SEIU 721 Riverside County Per Diem bargaining team has reached a tentative agreement with management. If ratified, Riverside County Per Diem bargaining unit members will receive raises and other economic incentives in this contract. ✨

“Valued employees produce valuable work. Reaching this contract agreement with the County shows they value Per Diem workers. Now it’s time for us to vote YES.”

- Jacob Parker, SEIU 721 Per Diem bargaining team member and RCP II

Ballots will be mailed to SEIU 721 Per Diem employees and must be received at the Riverside office by **Aug. 5, 5 p.m.**, to be counted. You must be an SEIU 721 member to vote. Please fill out a membership card today.

The Bargaining Team encourages a **YES** vote.

***Highlights of the TA are on the reverse side.**

Stay Informed

Are you a Riverside County Per Diem employee interested in more information about the contract or workplace issues? Contact SEIU 721 organizer Katelyn Nguyen at (213) 300-5177 or by email katelyn.nguyen@seiu721.org, or the SEIU 721 Member Connection (877) 721-4968.

 [facebook.com/seiu721](https://www.facebook.com/seiu721)

 twitter.com/seiu721

www.seiu721.org



Per Diem Bargaining Team 2015: David Spurbeck, RCP II and Jacob Parker, RCP II.

There will be two General Membership meetings for Per Diem members to find out more about the tentative agreement.

Thursday, July 30 and Friday, July 31

8 a.m. - 9 a.m. 11 a.m. - 1 p.m.
3 p.m. - 4 p.m. 7 p.m. - 8 p.m.

**SEIU 721 Inland Office
6177 River Crest Dr. Ste. B
Riverside, CA 92507**

Ballots will be mailed to your homes. They must be received by Aug. 5, at 5 p.m., to be counted. They can be dropped off anytime between 8 a.m. and 4:30 p.m. at the Riverside office. Votes will be tallied after 5 p.m. on Aug. 5 at the Riverside office. You are welcome to attend.

Contact Katelyn Nguyen at (213) 300-5177 for more information.



Riverside County Per Diem Tentative Agreement

Summary

The following information provides highlights of the proposed contract settlement with Riverside County SEIU 721 Per Diem members and the County of Riverside:

- 4-year contract term
- Base Salary Increases ranging from 2.71% - 79% depending on classification
- **AVERAGE SALARY INCREASE = 23.81%***
- Premium Pay – Critical Care Pay equal to SEIU full-time employees
- Shift Differential Pay
- Forensic Mental Health Differential Pay
- Psychiatrist Call-In Pay
- Psychiatrist Medical Care Assignment Pay
- Preceptor Pay
- Call Back Pay
- On-Call Pay - \$3/hour up to 12 hours for each on call assignment
- Grievance Procedure
 - grievance mediation to settle grievance disputes
- Name Clearing hearing in the event of termination
- Union Rights Language
 - 2 stewards for Per Diem Bargaining Unit
 - Labor Management Committee
 - SEIU Representatives access to new employee orientations
 - worksite access
- Per Diem Status to Regular Status language to help facilitate pathway to become full-time regular employee

* Please visit www.seiu721.org/inland_areas to view more on the agreement, including a proposed salary schedule.

