



County of Riverside Superior Court

# OFFICIAL BALLOT

## 2015 Contract Ratification Vote

**INSTRUCTIONS:** Clearly mark **YES** or **NO** on your selection. Ballots with more than one selection will be deemed invalid. Only SEIU 721 County of Riverside Superior Court members in good standing (active dues paying members) are allowed to vote.

**Ballots must be received at the Riverside office by Tuesday, Dec. 1 at 5 p.m., to be counted.**

### Mark Only One

\_\_\_\_\_ I vote **YES** to accept the contract agreement between SEIU 721 and the County of Riverside Superior Court.

#### I understand a YES vote means (but isn't limited to):

- Extends our current Memorandum of Understanding (MOU) term to 2018.
- 7% salary increases over next two years. ( 3% Jan. 2016, 2% July 2016 and 2% July 2017)
- Increases to flex benefits.
- \$20 flat rate bonus for Court Reporters who voluntarily perform RCRA (hearing impaired) services for 30 minutes of reporting.
- Amended appeal language for parties to agree on appeal date 60 days after filing of appeal.

OR

\_\_\_\_\_ I vote **NO** and oppose ratification of the tentative agreement.

#### I understand with a NO vote:

- I commit to participating in escalating job actions including, but not limited to, striking.