



## **Superior Court Bargaining Team Reach Tentative Agreement**

Court members will vote on the agreement by mail. Ballots are due to the SEIU 721 Riverside office by **5 p.m. on Tuesday, Dec. 1**. The vote count will be held at the Riverside office on Wednesday, Dec. 2, at 2 p.m.

**The following is a summary of the changes and enhancements:**

- Extends current Memorandum of Understanding (MOU) term to 2018.

**• 7% salary increases over next two years:**

**3% January 2016**

**2% July 2016**

**2% July 2017**

- Increases to flex benefits. (Current SEIU 721 benefits are \$600 employee, \$800 emp. + 1 and \$1000 family.)

**January 1, 2016**

**January 1, 2017**

**January 1, 2018**

Employee = \$655  
Employee +1 = \$1020  
Family = \$1310

Employee = \$710  
Employee +1 = \$1110  
Family = \$1425

Employee = \$785  
Employee +1 = \$1225  
Family = \$1570

- \$20 flat rate bonus for Court Reporters who voluntarily perform RCRA (hearing impaired) services for 30 minutes of reporting.
- Anniversary calculation date based on hours paid instead of hours worked.
- Amended appeal language for parties to agree on appeal date 60 days after filing of appeal.
- Amend layoff reinstatement language to allow members to opt out of notification of positions more than 40 miles away from their home/office during the life of the reinstatement list.
- Workers' Comp language removed from MOU and now falls under State mandated guidelines.

**\*\* Clarifying** - Employees WILL continue to receive the retiree medical contribution of \$25/month upon retirement. (Due to an editing error in material that was mailed to members, this benefit was said to have ended. It has not.)

**The SEIU 721 Superior Court bargaining team encourages a YES vote.**



**Stay Informed**

To read the Tentative Agreement please visit [www.seiu721.org/inland\\_areas](http://www.seiu721.org/inland_areas). For more information please contact SEIU 721 worksite organizer Eddie Sanchez at [eddie.sanchez@seiu721.org](mailto:eddie.sanchez@seiu721.org) or by phone (213) 361-0233. You can also contact the SEIU 721 Member Connection at (877) 721-4YOU.

[www.seiu721.org](http://www.seiu721.org)

[facebook.com/seiu721](https://facebook.com/seiu721)

[twitter.com/seiu721](https://twitter.com/seiu721)