



YOU can make a difference.

Fill out the Contract Bargaining Survey today.

SEIU 721 City of Riverside General and Refuge Bargaining Units

While we have made small gains following the Great Recession, many of us in the Inland area are still struggling to make ends meet and continue to live pay check to pay check. As both the City General and Refuse Units face contract negotiations this summer, your answers to this survey will help set the priorities for your 2016 Bargaining Team.

Please take a few moments to fill out this bargaining survey to help us craft those priorities. **Must be returned by Feb. 12, 2016.**

Contract Priorities

What should the team to concentrate on?

(Please Prioritize 1 = Most Important to 7 = Least Important)

- Retirement Security
- Step Increases
- Health Care Benefits
- Wage Increases
- Contract Language
- Holiday Pay for Full Shift
- Increased Shift Differential
- OT/Sick Time

Other: _____

Retirement

As a result of the implementation of The California Public Employees' Pension Reform Act of 2013 (PEPRA), you are currently paying 6% of your retirement costs. The act gives employers the right to impose on employees to contribute 8% of the retirement contribution on or after January 2018. Currently you are paying 6%.

1. Should we pay now the remaining 2% of the retirement contribution that may be imposed on or after January 2018?

YES NO

2. Should we seek an off-set for the 2% employee contribution requirement?

YES NO

Job Security

1. Do you think it is important to improve job security by limiting of banning the city's ability to contract out or outsource our bargaining unit work?

YES NO

2 Are you currently experiencing financial hardship?

YES NO

Please continue on other side.

Let your voice be heard.

Please return your Contract Bargaining Survey by Feb. 12, 2016.

Workplace Rights

1. Are you regularly directed to perform duties beyond your job description without additional compensation?

Often Occasionally No

2. In which of the following areas would you like to see contract changes?

(Prioritize 1 = Most Important through 8= Least Important)

- ___ Work Schedules
- ___ Transfers
- ___ Health and Safety
- ___ Staffing/Work Load
- ___ Leaves of Absence
- ___ Training Opportunities
- ___ Grievance Procedures
- ___ Protection from Harassment

Your Chapter Needs YOU!

SEIU 721 City of Riverside members pride ourselves in being member driven and we value your input and need your participation and support to succeed.

Please let us know how we can count on you for a successful contract negotiation. I am willing to:

- ___ be on the Contract Action Team (CAT)
- ___ post on Social Media
- ___ build Community support
- ___ attend City Council meetings
- ___ attend bargaining update meetings
- ___ hand out update flyers
- ___ support the Bargaining Team by "Purpling Up"
- ___ other _____

Please return by 5 p.m. on Friday, Feb. 12, 2016. You can scan and email to worksite organizer Abdiel Coronel at abdiel.coronel@seiu721.org, or give to your steward, or mail to SEIU 721 - 6177 River Crest Dr., Ste. B, Riverside, CA 92506 or send via FAX (951) 653-6310.

In order for your survey to be counted, please complete the following:

Name _____

Bargaining Unit (please circle)

General Unit

Refuge Unit

Employee # _____

Classification _____

Department _____

Worksite _____

Please circle **BEST** Phone and E-mail to contact you by.

Cell Phone _____

Home Phone _____

Work Phone _____

E-mail _____

I would like more info on:



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