

# San Bernardino Superior Court Bargaining Team Reach Tentative Agreement!!!



## The SEIU 721 bargaining team encourages a YES vote!!

Court members may vote on the agreement by mail, walk-in, or hand your ballot to a bargaining team member. Ballots are due to the SEIU 721 Riverside office by **12pm on Wednesday, April 27**. The vote count will be held at the Riverside office (6177 River Crest Dr. Suite B, Riverside, CA 92507) on **Wednesday, April 27** at 12pm.

### The following is a summary of the changes and enhancements:

#### • 11% salary increases over next four years:

**5% May 2016**                      **2% September 2017**                      **3% September 2018**                      **1% January 2019**

- 60 hour one time payment upon ratification.
- 1% lump sum payment in effective September 2017

#### • Increase medical subsidy contribution to:

- **48.2% effective upon ratification**                      - **53.1% effective January 2018**
- **51.5% effective January 2017**                      - **54.8% effective January 2019**

- Maintenance of Membership protecting agency shop
- Final and Binding Arbitration
- Increase to life insurance coverage to \$35000
- Steward Education and Release Time
- Executive Board Release Time

**\*Additional details on back side**



### Stay Informed

To read the Tentative Agreement please visit [www.seiu721.org/inland\\_areas](http://www.seiu721.org/inland_areas). For more information please contact SEIU 721 worksite organizer Eddie Sanchez at [eddie.sanchez@seiu721.org](mailto:eddie.sanchez@seiu721.org) or by phone (213) 361-0233. You can also contact the SEIU 721 Member Connection at (877) 721-4YOU.

- Part-time defined as hours worked less than 80 hours per pay period for Support Services Unit
- Voluntary Transfer Language
- Improved language for Union Access to Work Locations
- Increase number of stewards
- Improved layoff language requiring contract employees to be first in order of layoffs
- Court Reporters allowed to take vacation time in 15 minute increments after 12pm
- Court Reporters allowed to take leave in 15 minute increments
- Stronger JLBM language where we pick own committee members
- Increase in bereavement leave to 32 hours
- Automatic merit increase if supervisor does not issue performance evaluation
- Restoration of seniority upon reinstatement from layoff list
- Stronger language on Temporary Performance of Higher Duties
- Reimbursement for state-mandated continuing education units
- Court to provide uniforms for Court Systems Technician, Court Facilities and Records Clerk, Court Facility Worker
- Special Assignment Compensation 2.5% - 7.5%

**To read the full Tentative Agreement in detail please visit: [www.seiu.org/inland\\_areas/](http://www.seiu.org/inland_areas/)**

## **Radification meetings are scheduled at the following worksites on these dates:**

### **Monday, April 18th**

**Juvenile Dependency - 12:00pm -1:30pm**

### **Wednesday, April 20th**

**Barstow Court - 12:00pm - 1:30pm  
Victorville Court - 5:00pm - 6:30pm**

### **Tuesday, April 19th**

**Rancho Court - 5:00pm - 6:30pm  
SBJC - 12:00pm -1:30pm**

### **Thursday, April 21st**

**Joshua Tree - 12:00pm - 1:30pm  
Fontana - 5:00pm - 6:30pm**



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