

CITY OF OXNARD CONTRACT REOPENER YIELDS GAINS

Members fought at the bargaining table to help win a fair pension reopener agreement that worked for them and their families.

On August 2nd and 9th, members cast their ballots and voted by a strong majority to ratify the Tentative Agreement. **Member voices are powerful and they make a difference!**

The Oxnard City Council will vote on whether to adopt this TA early next month.

For more information, contact a bargaining team member, your worksite organizer Lupe Montano at lupe.montano@seiu721.org (805) 377-6151, or chief negotiator Aram Agdaian at aram.agdaian@seiu721.org (213) 494-8223.



Tentative Agreement Highlights

- **Term:** MOU in effect through June 30, 2019
- **Wages and CALPERS:** Over the term of this MOU, "classic" PERS employees pay all 7% of their share. In return they will receive 9% in wage increases, **yielding a net 2% gain.** "Non-classic" PERS employees will receive **9% wage increase.**
- **Insurance & LBEs:** Changes made to be compliant with Federal law
- **Holiday Leave:** Change to 1/2 day on Christmas Eve and 1/2 day on New Year's Eve. Thanksgiving Holiday Leave language out, new floating holiday in.

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