

City of Riverside Bargaining Update

Stop city officials from taking your benefits and good paying jobs away! Riverside employees and residents stood together against cuts to key services, it's now time to stand together and fight for the good jobs needed to keep our city clean, safe and functioning.

Because city officials do not value your daily commitment to our Riverside neighborhoods:

MANAGEMENT'S PROPOSAL

WAGES

- Year 10%, \$500 Lump Sum
- Year 2 2-4%
- Year 33-5%, 1% PERS Pick Up
- Year 42-4%, 1% PERS Pick Up

BENEFITS

Medical Premium Contribution Amounts:

- December, 2016: Zero Increases
- December, 2017: Zero Increases
- December, 2018: Split the increase cost of medical premium with employees
- December, 2019: Split the increase cost of medical premium with employees

Because city workers are the heart of our Riverside neighborhoods and your work day in and day out is invaluable:

SEIU 721'S PROPOSAL

WAGES

- Year 1 2.5%
- Year 2 2-4%
- Year 33-5%, 1% PERS Pick Up
- Year 43-5%, 1% PERS Pick Up

BENEFITS

Medical Premium Contribution Amounts:

- December, 2016:
Employee Onlyfully paid by City
Employee + 1 \$920.00
Employee + Family\$1,155.00
- December, 2017:
Employee Onlyfully paid by City
Employee + 1 \$965.00
Employee + Family\$1,210.00
- December, 2018:
Employee Onlyfully paid by City
Employee + 1\$1,010.00
Employee + Family\$1,265.00
- December, 2019:
Employee Onlyfully paid by City
Employee + 1\$1,055.00
Employee + Family\$1,310.00

Join Our Next Meeting and Protect Your Future and the Future of Our City.

Wednesday, August 3, 2016 • 5:30 PM
SEIU 721 Union Hall
6177 River Crest Dr., Riverside

For more information, or to join the Contract Action Team (CAT), contact SEIU 721 worksite organizer Eddie Sanchez at (213) 361-0233, via email at Eddie.Sanchez@seiu721.org, or the 721 Membership Connection at (877) 721-4YOU.

www.seiu721.org



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