

SEIU 721 PRESIDENT'S REPORT

NOVEMBER 2016



THE FIGHT IS JUST BEGINNING

SEIU 721 Racks Up California Wins, Ready to Stand Up



On a night overshadowed by Donald Trump's surprise victory, SEIU 721 went 81 for 113 in federal, state and local races, like Henry Stern's win in the State Senate District 27.

The election on November 8th should have been a triumph for working people and our country. Instead it was a tragedy.

While our Union was winning big here in California, the most divisive political campaign in modern American history propelled a real estate developer-turned-reality-television star, with no government experience, into the White House.

The contrast couldn't be more stark.

In the City of Los Angeles, we defeated anti-worker Charter Amendment RRR — a frontal assault on civil service protections for workers at the L.A. Department of Water and Power. Left unchecked, RRR would have touched off a new wave of attacks on public workers across the entire state. Instead, 721 members mounted an aggressive campaign and beat back Mayor Garcetti's deep-pocketed investment banker allies and exposed RRR as the power grab it was.

Of the 113 races in which we endorsed for federal, state and local candidates and ballot measures, we

won in 81 — an incredible 72% win rate.

Sadly, this incredible string of victories was tarnished with Trump's election — a triumph of bald appeals to the ugliest racist, misogynist and anti-immigrant elements in American society.

But we can't let our pain rule us. We've got to continue the fight and continue to rack up key victories for the workers who look to our union for inspiration.

We've done it before. No one dared believe we could change the course of history and win \$15 and a union for workers. Today, more than 6.5 million Californians are going to get a raise.

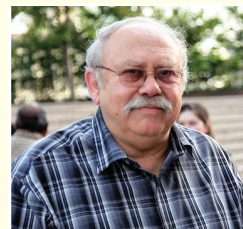
As Dr. Martin Luther King, Jr. once said: "Our very survival depends on our ability to stay awake, to adjust to new ideas, to remain vigilant and to face the challenge of change."

It's not time to turn out the lights.

The fight is just beginning.

Bob Schoonover, President

Bob Schoonover



PRESIDENT'S REPORT NOVEMBER 2016



RAISING UP RIVERSIDE!

Riverside Members Win Strong 4-Year Deal that Restores Services and Protects Affordable Healthcare



After months of campaigning and being vocal, SEIU 721 City of Riverside members have won a strong new 4-year deal that restores vital services and achieves one of members' most important goals — protecting affordable healthcare for working families. City of Riverside members, who have been working without a contract since July, ratified the new agreement on October 27th. The new contract includes \$1,500 in bonuses by July 1, 2017, raises of between 6 and 15 percent during the life of the contract, new paid holidays, and an increase in employer contributions for healthcare over the first year of the contract.

The immediate increase in employer healthcare contributions is a testament to Riverside City members' unity and determination. City management went into negotiations adamantly opposed to any increase, but caved after a consistent and aggressive program by members that included weekly visit to council, walk-a-day actions with councilmembers and numerous worksite actions (pictured above). In the end, no other union representing City of Riverside workers won an increase in employer healthcare contributions in the first year.

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PANEL SOLVING PROBLEMS FOR LA CSWs

"One of the best results of our union's activism is the Caseload Accountability Panel that is pushing real solutions to CSWs' problems."

Joan Marks
SCSW, Torrance



One of the best tools for solving real-world problems experienced by L.A. County Supervising Children's Social Workers and Children Social Workers is the Joint Labor-Management Caseload Accountability Panel set up in the wake of our last strike. The panel meets monthly to discuss concrete areas where we can work together to solve CSWs' real-world problems. Here are some successes:

- Safety improvements, including metal detectors, active shooter trainings at all DCFS offices, and improved security at all offices.
- Creation of a coaching and mentoring program for all new CSWs to decrease attrition.
- Caseload reduction in a majority of DCFS offices.
- Improved Hotline services to safely decrease cases and referrals entering the system.
- Expediting promotions and winning back pay for CSWs whose promotions were delayed by ePAR computer glitches.
- Pushing for case transfer freezes and advocacy for improved preparation of new staff.

VICTORY AT LA LGBT CENTER



After several months of bargaining, SEIU 721 members at the Los Angeles LGBT Center have reached a tentative agreement that will deliver a living wage and an accelerated path to \$15-an-hour, fueled by the success of our Fight for \$15 campaign. Recognizing that workers at the LGBT Center are the backbone of a team that services 500,000 annual client visits, all workers will receive improvements in pay and opportunities for career advancement. "Center workers proved we can move the LGBT Center in the right direction, said Alejandra Galindo, Patient Compliance Coordinator at the LGBT Center and a leader in the SEIU 721 contract bargaining team. "We won a tentative agreement that provides a stronger path for both the community and those of us who provide services at the LGBT Center."

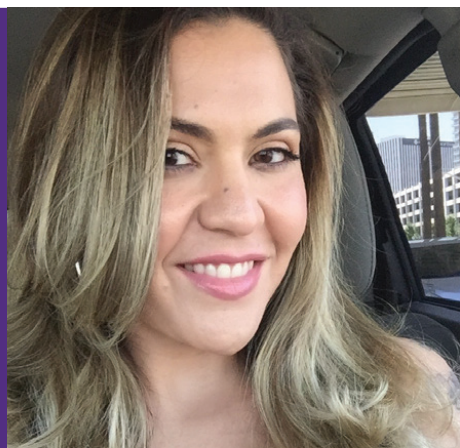
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TURNING UP THE PRESSURE IN VENTURA COUNTY County Workers Fight Back to Save Affordable Healthcare



Ventura County members are ramping up the pressure on bargaining. Earlier in the month, they delivered another 1,000 petition signatures from members across the county demanding a strong contract for working families. In addition, they began making hundreds of phone calls into the offices of members of the Board of Supervisors to protest management's attempt to saddle them with huge health care cost increases. Management's healthcare proposals hit working families particularly hard. So far, the campaign has reached more than 2,500 members through tabling and other actions and activated them to take action during contract negotiations.

L.A. Law Librarians Win Agency Shop



**"With an agency shop,
we're showing the library
we'll stand together to
protect our jobs, stop
short-staffing and end
contracting out."**

**Mayra Frausto,
Library Technician**



Librarians at the (L.A. County) Law Library campaigned for and won an agency shop agreement that will increase their power in the workplace and help them counter the short-staffing and contracting out that threaten high-quality service for court personnel, attorneys and law enforcement professionals who depend on library resources.

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SEIU 721 LATINO CAUCUS CELEBRATES WARRIORS FOR JUSTICE



On October 22, SEIU 721's Latino Caucus celebrated the contributions and achievement of Latinos in stark contrast to the backdrop of a bitter 2016 presidential campaign marred by the anti-immigrant sentiments of reality television star-turned candidate, Donald Trump. The 721 Latino Caucus celebrated the election of former Labor Secretary Hilda Solis to the L.A. County Board of Supervisors and honored 721 Chief of Staff Gilda Valdez for her tireless leadership in the successful Fight For 15 campaign in Los Angeles and statewide. SEIU 721 President Bob Schoonover recognized the service of SEIU 721's thousands of Latino members across Southern California and called out the need to help Latino workers across America. "One in four Latinos in America lives below the poverty line. Latino workers are the most likely to die on the job, the least likely to have health insurance and the most at risk for wage theft," said Schoonover. "Our Union was built with the efforts of Latino workers and it will fight continue to fight for justice for Latino workers."

Nurses Come Together to Learn, Build Power and Improve Healthcare

First SEIU 721 Public Health Nursing Conference Draws Strong Attendance



SEIU 721 Public Health Nurses held our first-ever Continuing Education Units conference on October 6th. The event was imagined, designed, organized, and produced by our own SEIU 721 Nurse Alliance Steering Committee and L.A. County Public Health Nurses in partnership with the Los Angeles County Department of Public Health. The event featured a benefits fair and Union informational tables, which allowed workers to join COPE and learn about the upcoming election, sign membership cards, and enroll in volunteer efforts to reach every worker and retiree by phone and door to door. Respondents to a post-conference survey said unanimously that it had helped them better understand our Union and how the issues and candidates on the November affect healthcare and their jobs.

PRESIDENT'S REPORT NOVEMBER 2016

We Scored Key Federal and Statewide Victories



Kamala Harris
U.S. Senate



**HELP OUR
COMMUNITIES
THRIVE!**

We Defeated L.A. City Charter Amendment RRR



NEIGHBORHOODS AGAINST
THE DWP POWER GRAB

"I am so proud of SEIU 721 members and other public workers in the City of Los Angeles who came together to expose and defeat the power grab that was Charter Amendment RRR. This misguided measure would have gutted the merit-based civil service system, introduced cronyism and corruption to LADWP hiring, and exposed the public to huge future water rate increases."

Bob Schoonover, SEIU 721 President

We Won a Pro-Worker Majority on the L.A. County Board of Supervisors



Kathryn Barger
Supervisor, District 5



Janice Hahn
Supervisor, District 4

By electing Kathryn Barger and Janice Hahn to the L.A. County Board of Supervisors, SEIU 721 members ensured our county is led by officials who understand the importance of reforming caseloads, reducing high attrition rates and creating a safe and just culture in the workplace.

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We Elected Legislators Who Will Lead on Our Issues



Hannah Beth Jackson
State Senate, District 19



Anthony Portantino
State Senate, District 25



Henry Stern
State Senate, District 27



Steven Bradford
State Senate, District 35



Jacqui Irwin
State Assembly, District 44



Eloise Gomez Reyes
State Assembly, District 47



"SEIU 721 members' endorsements, precinct walking, phonebanking and participation in COPE helped elect and re-elect a group of activist legislators who'll lead on the issues working people care about. We have strong allies in Sacramento who'll help promote and protect the Fight For 15, affordable healthcare for working families, and our other key fights for social and economic justice."

Linda Dent, Vice President, SEIU 721

PRESIDENT'S REPORT NOVEMBER 2016

SEIU 721 Endorsements / Election Scorecard – 72% Win Ratio

President and U.S. Senate

President	Hillary Rodham Clinton	LOSS	U.S. Senate	Kamala Harris	WIN
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U.S. Congress

Congressional District 24	Salud Carbajal	WIN	Congressional District 34	Xavier Becerra	WIN
Congressional District 25	Brian Caforio	LOSS	Congressional District 36	Raul Ruiz	WIN
Congressional District 26	Julia Brownley	WIN	Congressional District 37	Karen Bass	WIN
Congressional District 27	Judy Chu	WIN	Congressional District 41	Mark Takano	WIN
Congressional District 28	Adam Schiff	WIN	Congressional District 42	Tim Sheridan	LOSS
Congressional District 30	Brad Sherman	WIN	Congressional District 43	Maxine Waters	WIN
Congressional District 31	Pete Aguilar	WIN	Congressional District 44	Isadore Hall	LOSS
Congressional District 33	Ted Lieu	WIN	Congressional District 46	Bao Nguyen	LOSS

State Senate

Senate District 17	William Monning	WIN	Senate District 29	Josh Newman	LOSS
Senate District 19	Hannah-Beth Jackson	WIN	Senate District 31	Richard Roth	WIN
Senate District 21	Jonathon Ervin	LOSS	Senate District 33	Ricardo Lara	WIN
Senate District 25	Anthony Portantino	WIN	Senate District 35	Steven Bradford	WIN
Senate District 27	Henry Stern	WIN			

State Assembly

Assembly District 39	Patty Lopez	LOSS	Assembly District 55	Gregg Fritchle	LOSS
Assembly District 41	Chris Holden	WIN	Assembly District 56	Eduardo Garcia	WIN
Assembly District 43	Ardy Kassakhian	LOSS	Assembly District 57	Ian Calderon	WIN
Assembly District 44	Jacqui Irwin	WIN	Assembly District 58	Cristina Garcia	WIN
Assembly District 45	Matt Dababneh	WIN	Assembly District 59	Reggie Jones-Sawyer	WIN
Assembly District 46	Adrin Nazarian	WIN	Assembly District 60	Eric Linder	LOSS
Assembly District 47	Eloise Gomez Reyes	WIN	Assembly District 61	Jose Medina	WIN
Assembly District 48	Blanca Rubio	WIN	Assembly District 62	Autumn Burke	WIN
Assembly District 49	Ed Chau	WIN	Assembly District 63	Anthony Rendon	WIN
Assembly District 50	Richard Bloom	WIN	Assembly District 64	Mike Gipson	WIN
Assembly District 51	Jimmy Gomez	WIN	Assembly District 65	Sharon Quirk-Silva	WIN
Assembly District 52	Freddie Rodriguez	WIN	Assembly District 66	Al Muratsuchi	WIN
Assembly District 53	Miguel Santiago	WIN	Assembly District 70	Patrick O'Donnell	WIN
Assembly District 54	Sebastian Ridley-Thomas	WIN			

Statewide Measures

Measure 55	Yes: 62.1%	WIN	Measure 63	Yes: 62.6%	WIN
Measure 56	Yes: 62.9%	WIN	Measure 65	No: 55.4%	WIN
Measure 57	Yes: 63.6%	WIN	Measure 66		LOSS
Measure 58	Yes: 72.4%	WIN	Measure 67	Yes: 51.9%	WIN
Measure 62		LOSS			

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SEIU 721 Endorsements / Election Scorecard – 72% Win Ratio

Los Angeles County

L.A. County Board of Supervisors

Supervisor District 4	Janice Hahn	WIN
Supervisor District 5	Kathryn Barger	WIN

L.A. County Superior Court Judge

Office #11	Steven Schreiner	LOSS
Office #42	E. Matthew Aceves	WIN
Office #84	Susan Jung Townsend	WIN
Office #158	Kim Nguyen	WIN

L.A. County Ballot Measures

Measure A	Yes: 73.49%	WIN
Measure M	Yes: 69.82%	WIN

L.A. County Ballot Measures

Charter Amendment RRR	No: 51.68%	WIN
Initiative Ordinance JJJ	Yes: 63.95%	WIN

Inland Region

Riverside County Board of Supervisors

Supervisor District 3	Chuck Washington	WIN
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Riverside Community College District

RCCD Trustee	Bill Hedrick	WIN
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San Bernardino County Superior Court

Superior Court Judge	Denis Trager Dvorak	WIN
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San Bernardino County Board of Supervisors

Supervisor District 1	Angela Valles	LOSS
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City Council Races

Beaumont City Council

Nancy Carroll	WIN
Dr. Della Condon	LOSS

San Jacinto

Adrew Kotyuk	WIN
Crystal Ruiz	WIN

Moreno Valley Council

Mayor Darrell Peeden	LOSS
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Indio

Glenn Miller	WIN
Jackie Lopez	LOSS

City Ballot Measures

Riverside - Measure Z:	Yes	WIN
Hemet - Measure U:	Yes	WIN
Indio - Measure X:	Yes	WIN

#TogetherWeWin

SEIU 721 GOTV: 2016

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SEIU 721 Endorsements / Election Scorecard – 72% Win Ratio

Tri-Counties

State Assembly

Assembly District 35	Dawn Ortiz-Legg	LOSS
Assembly District 37	Monique Limon	WIN
Assembly District 38	Christy Smith	LOSS

Ventura County Board of Supervisors

Supervisor District 3	Carla Castilla	LOSS
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City Ballot Measures

Measure T:	Yes: 57.26%	WIN
Measure O:	Yes: 57.53%	WIN
Measure AA:	Yes: 56.91%	WIN

Santa Barbara County Board of Supervisors

Supervisor District 3	Joan Hartmann	WIN
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City Council Races

Ventura City Council

Jeannette Sanchez-Palacios	LOSS
Matt LaVere	WIN
Cheryl Heitmann	WIN

Oxnard City Council

Mayor	Miguel Lopez	LOSS
Bryan MacDonald		WIN
Steve Huber		LOSS

Camarillo City Council

Jameson Lingl	LOSS
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Oxnard City Clerk

Michelle Ascension	WIN
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Oxnard Treasurer

Al Jones	LOSS
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Orange County

US House of Representatives

District 46	Bao Nguyen	LOSS
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Orange County Board of Supervisors

Supervisor District 1	Michele Martinez	LOSS
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City Council Races

Santa Ana City Council

Mayor	Miguel Pulido	WIN
Ward 3	Ana Urzua Alcaraz	LOSS
Ward 1	Vicente Sarmiento	WIN
Ward 5	Roman Reyna	LOSS

Santa Ana Unified School Board

Rigo Rodriguez	WIN
Bruce Thomas Bauer	LOSS
Beatriz Mendoza	LOSS

#TogetherWeWin

SEIU 721 GOTV: 2016

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SEIU 721 Endorsements / Election Scorecard – 72% Win Ratio

Get Out The Vote!



#TogetherWeWin



SEIU 721 GOTV: 2016

Time for 721 to Lead

WORKERS NEED US MORE THAN EVER



Massive spontaneous Anti-Trump protests, like this one in Austin, Texas, broke out in cities around the United States the day after the election.

Election night was an emotional rollercoaster for everyone in our Union. As thrilled as I was with big wins, like the defeat of Charter Amendment RRR in the City of L.A., the election of Kamala Harris to the U.S. Senate, and a slew of other hard-fought victories, I watched the results in the presidential race with the same shock and revulsion that I'm sure most of you felt.

Donald Trump won the White House by attacking and belittling everything our union stands for — racial and economic justice for African-Americans and Latinos, common-sense immigration reform, equal rights and pay equity for women, and a voice for working people in their government.

Trump's victory is demoralizing, but I refuse to let it overshadow the value of the wins achieved by our members at the ballot box on election night and in the streets and at the bargaining table every other day of the year.

Please take a moment to congratulate each other for defeating Measure RRR and winning 81 of the 113 federal, state and local races in which SEIU 721 endorsed.

Celebrate a new contract for City of Riverside 721 workers — the result of a committed bargaining team and a unified, active membership that put pressure on councilmembers day in and day out to do the right thing. Recognize L.A. County law librarians for winning agency shop and Ventura County workers for turning up the pressure to restore vital services. Cheer for L.A. County Public Health Nurses for organizing their first-ever continuing education conference and for our Latino Caucus for celebrating the diversity that makes our communities richer, better and stronger.

We can't sugar coat the loss in the presidential race. But neither can we ignore our huge wins at the ballot and at the bargaining table or shirk from our union's responsibility to lead. Unions are the last firewall against fascism and workers need us now more than ever.

Gilda Valdez, Chief of Staff

Gilda Valdez

