Santa Barbara County

Bargaining Bulletin

SEIU Local 721

December 1, 2016

Members Vote to Ratify Tentative Agreement

Our unity and participation is the foundation for a strong contract. The actions you took over the past months like **Purpling Up and** participating



in unity breaks made the difference!

Santa Barbara County members voted overwhelmingly, by over 94%, to ratify a three-year Tentative Agreement that **Strengthens Santa Barbara County!**

Next Steps

The Board of Supervisors is scheduled to vote on the Tentative Agreement on December 6th.

For questions, contact your bargaining team or Worksite Organizer Wendy Basgall at wendy. basgall@seiu721.org, (805) 651-8868 or Chief Negotiator Aram Agdaian at aram.agdaian@ seiu721.org, (213) 494-8223.

Tentative Agreement Highlights

- Term: Three years. Expires 6/30/2019
- 1.8% salary increase for all represented employees as soon is ratified and Approved by the Board of Supervisors
- A 5% increase for Public Defender **Investigators and Probation** Assistants.
- **3% salary increase** for all represented employees on 7/3/2017
- 3% salary increase for all represented employees on 7/2/2018
- · One-time cash payment to all represented employees of \$200
- "Me Too" provision
- Increase in Textbook and tuition reimbursement.
- Re-opener on pension contribution after September 2017.

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