

SEIU APCD Outlier NEW TARGET Market Adjustments

Application: 95% of Mkt Median w/ cap increase of 9%

	Job Description	Salary Max	incs as of 12/13/16	FINAL MBA VALUE	1st Move	2nd Move
			30		2017	2018
1	Accounting Officer III	\$ 72,124	0	4.00%	2.00%	2.00%
1	APCD Fiscal Asst IV	\$ 46,027	1	4.00%	2.00%	2.00%
1	APCD Fiscal Asst I	\$ 33,623	0	4.00%	2.00%	2.00%
1	APCD Fiscal Asst II	\$ 37,937	0	4.00%	2.00%	2.00%
1	APCD Fiscal Asst III	\$ 42,791	0	4.00%	2.00%	2.00%
1	APCD Fiscal Tech I	\$ 50,694	0	4.00%	2.00%	2.00%
1	APCD Fiscal Tech II	\$ 54,446	0	4.00%	2.00%	2.00%
2	APCD AQ Spec II	\$ 88,499	12	1.00%	1.00%	0.00%
2	APCD AQ Tech I	\$ 55,787	0	1.00%	1.00%	0.00%
2	APCD AQ Tech II	\$ 59,770	1	1.00%	1.00%	0.00%
2	APCD AQ Chemist I	\$ 77,723	0	1.00%	1.00%	0.00%
2	APCD AQ Chemist II	\$ 88,491	0	1.00%	1.00%	0.00%
2	APCD AQ Inst Tech I	\$ 67,528	0	1.00%	1.00%	0.00%
2	APCD AQ Inst Tech II	\$ 74,233	0	1.00%	1.00%	0.00%
2	APCD AQ Inst Tech III	\$ 88,499	2	1.00%	1.00%	0.00%
2	APCD AQ Meteorologist I	\$ 77,723	1	1.00%	1.00%	0.00%
2	APCD AQ Meteorologist II	\$ 88,491	0	1.00%	1.00%	0.00%
2	APCD AQ Spec I	\$ 77,723	0	1.00%	1.00%	0.00%
2	APCD Public Info Spec	\$ 88,512	0	1.00%	1.00%	0.00%
2	APCD Supervising AQ Meteorologist	\$ 95,047	0	1.00%	1.00%	0.00%
2	APCD Supervising AQ Chemist	\$ 95,047	0	1.00%	1.00%	0.00%
2	APCD Supervising AQ Spec	\$ 95,056	3	1.00%	1.00%	0.00%
2	APCD Supervising AQ Inst Tech	\$ 95,056	1	1.00%	1.00%	0.00%
2	APCD Permit Processing Spec I	\$ 77,723	1	1.00%	1.00%	0.00%
2	APCD Permit Processing Spec II	\$ 88,499	1	1.00%	1.00%	0.00%
3	Office Systems Coord II	\$ 72,863	0	0.00%	0.00%	0.00%
3	APCD Office Systems Coord I	\$ 66,326	0	0.00%	0.00%	0.00%
3	APCD Office Systems Coord II	\$ 72,856	0	0.00%	0.00%	0.00%
3	APCD Office Systems Coord III	\$ 85,018	4	0.00%	0.00%	0.00%
3	APCD Office Systems Coord IV	\$ 85,010	0	0.00%	0.00%	0.00%
4	Management Assistant II	\$ 51,566	0	0.00%	0.00%	0.00%
4	APCD Mgmt Asst I	\$ 45,681	0	0.00%	0.00%	0.00%
4	APCD Mgmt Asst II	\$ 51,561	1	0.00%	0.00%	0.00%
4	APCD Mgmt Asst III	\$ 55,425	0	0.00%	0.00%	0.00%
4	APCD Office Asst I	\$ 35,898	0	0.00%	0.00%	0.00%
4	APCD Office Asst II	\$ 39,522	0	0.00%	0.00%	0.00%
4	APCD Office Asst III	\$ 45,686	2	0.00%	0.00%	0.00%
4	APCD Office Asst IV	\$ 49,105	0	0.00%	0.00%	0.00%