

# NOW MORE THAN EVER WE MUST REMAIN UNITED AND STRONG!

Riverside County continues to propose cuts on the backs of workers and residents because their poor-decision making has led to excessive revenue waste. **They've squandered \$119 million** of our taxpayer money on sweetheart consulting contracts and atrocious Wall Street deals, and now they're going after workers to make up the difference!

**While we negotiate a contract that protects our health, secures our jobs and lifts up our community,** they're hell-bent on bringing down frontline workers and the communities we serve.

## WHAT EXACTLY IS THE COUNTY PROPOSING IN BARGAINING?

No cash back from Flex Benefit Contribution = **pay cut of \$289 - \$171 a month for employees enrolled in single coverage**

**Eliminating the \$465 a month Flex Benefit opt-out** provision for employees hired before 11/04

**0% raise proposal**

**Reduce step rate increases from 5.42% to 2.71%**

**Eliminate pre-retirement sick leave cash out**

**Limit shift differential time frame from 7pm - 7am** and half shift hours have to be worked during this time frame to qualify for shift differential.

**RUHS employees to be sent home when Management arbitrarily feels there's not enough patients!**

**TAKE HOME  
PAY CUTS!**

**SALARY  
DECREASES!**

**MORE WORK  
FOR LESS!**



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