

Name	BU	Candidate Statement
Alice Ames	723	I am requesting to be selected to serve on the Local 721 bargaining committee to be able to represent the members of SEIU 721. I have been a Union member since 1996 and never had the urge and/or the interest of being involved in the union. I just paid my union dues and expected the union stewards to negotiate my needs and interest; however, this year I became a Steward of for the Pomona office after realizing that I needed to stand up and advocate for my own concerns, while encouraging my fellow coworker's/union members to raise and challenge the leaders in our office, we were able to make positive changes to our current work environment. I consider myself a leader, have the ability to problem-solve while using strong communication skills to negotiate the interest and needs of the members of SEIU 721 for the 2018 bargaining team. I look forward to being a part of a team, learning about the process and exploring the concerns of SEIU members. Please vote for me and the Social Workers United Team.
Michael Aguilera	723	I have a proven results-oriented track record and I will continue that work as part of the Social Worker United slate. Child safety is our highest priority. In order to achieve this we need to continue to reduce caseloads/referrals and workloads. I have been a CSW for nearly 10 years. I was a member of the 2015 bargaining team that secured caseload/referral reductions. I am also a member of the Caseload Accountability Panel where we have been able to strategically reduce caseloads/referrals. Please vote for me and the entire Social Workers United slate. Thank You.
Kevin Alvarado	723	I am Kevin Alvarado and I am an Emergency Response Children's Social Worker. I have engaged and collaborated with other agencies in efforts to promote child safety allowing me to be described as a team player. I have been active on the Boyle Heights Neighborhood Council from 2016-2017 performing outreach and educating my community on matters that have an impact on us. I am open minded and assertively strive for what is good for the "whole" rather than the "individual." I am motivated to improve our working conditions to better serve our children, families and communities in Los Angeles County.
Geetha Amuthasakara	723	I am partly responsible for the Compton lawsuit and arbitration which led to the caseload reduction. Would like to continue to make a difference to increase employee morale and decrease misuse of management rights. Trust me and take the time to vote and I will make a difference.
Brian Banks	723	My name is Brian Banks. As a member of social workers united and someone with 18+ years of civil service experience a business background, and veteran of the united states military, I promise to fight for lower caseloads for our workers.

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Kristian Batiste	723	I have been a children's social worker for the past 7 years. I am currently classified as a dependency investigator (DI) social worker. I have a wealth of experience a knowledge that I can bring to the bargaining team. DI's are underrepresented and need a seat at the bargaining table. I stand with Social workers united.
Shawnte Beacham-Houston	723	My name is Shawnte Beacham-Houston, I have been a children's social worker for 10 1/2 years with the department of Children and family services; the past 3 years in the capacity of a Dependency investigator of Compton DCFS, I would like to be nominated to the bargaining team because I am committed to advocating for families, children and my fellow peers. It is imperative that a variety of roles and functions are represented in the bargaining process to ensure that the new contract represents the entire workforce to prevent disparity amongst the workers. I stand with Social Workers united.
Deborah Brand	723	I have been a CSW for 20 years. I have worked for ER for 14 years and VS for 6 years. I feel I have a good idea on the task and what is the certain of the work departments. I am a steward for the SPS official but started off at the Belvedere Office. I have represented member in discipline meetings and grievances.
Richard Chavez	723	<i>No Statement Received</i>
Jerry Clyde	723	I am a member of social workers united. I have served as a union steward in my office since 2008. I have no problem standing up to DCFS when it comes to workers rights. I have served on two bargaining teams and helped speak head us through our famous 2013 strike! I continue to fight for CSW's as the chair of the county wide labor management committee and I also chaired our social workers chapter committee. My pride in representing CSW's during bargaining is heart felt as I turned down a promotion to continue being part of our bargaining unit.

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Donald Cuevas	723	My name is Donald Cuevas and I believe that bargaining is the most important job of our local union. I am running for the Local 721 bargaining committee, with one main goal in mind: to improve the livelihoods of our members. My top priorities will be to negotiate, bargain and fight for our right to job security and protect our member's best interest.
Joe Eisenfeld	723	Being on the line for 22 years, I have realized that many of us social workers are sincerely dedicated to the families. Although we love social work, it is the job which is burdensome and taxing with all the extensive bureaucratic duties which interferes with our social work. In 2018, we will be faced with a tsunami of new duties and expectations from Shatto. While social workers continue to drown with these new duties, who will support our families and children? With over 12 years of Union experience, including meeting with Shatto Executives, allow me to be your advocate.
ChyChy Ekeochah	723	I have been on the bargaining committee since 2012, I have been a Union Steward for about 13 or so years. I was the Chair Person who called the strike that brought more staff and gave birth to the CAP, case load accountability panel which is a strong body that has and is still advocating for more staff and better work conditions for social workers. I am Loyal, a fighter and I deliver to members.
Gregg Fritchle	723	I have served on six prior Bargaining Teams, chasing one in 2007. I have fought stubborn for caseload reduction language for CSW's. I have also been a COPE member and Political activist, and have run for the state assembly four times in behalf of working families.
Maria Garcia	723	Being a social worker takes determination and tireless hours of emotional and hard work. I can ensure you that if I am elected to the bargaining team I will fight to lower caseloads. Lower caseloads mean manageable workloads part of the social workers United team.

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Andy Garcia	723	I want to help create a positive work environment for social workers at DCFS. Change policy, work on obtaining more staff, ask for an increase in pay. I work well with my colleagues and do research needed for evidence to make any point stronger. I can get my colleagues on board and communicate well with them. I was able to file a grievance with my college in order to implement change with DCFS.
Almira Garza	723	I will fight to lower social workers' caseloads and make child safety a priority and I am proud to be part of the social workers United Team. I respectfully ask for your vote to the bargaining panel 2018.
David Green	723	My name is David Green and I am a provider children social worker. I was humbled and honored to be elected chairman of the US Social workers bargaining team. Our social workers united team was able to get and win a 10% raise, Cesar Chavez holiday, the first new county holiday in 20 years. Case load reduction and the counseling and members program in DCFS. We still have work to do and bring caseloads down. I will come to fight for you to win.
Alicia Herrera	723	I am passionate about the work that I do and the community we serve as part of the social worker united team, I will fight for competitive wages, lower caseloads, and continued support to make it possible to complete the duties we are commissioned to do. I will bring my combined knowledge of policy, law and social work to this position. I understand that this is a fight that will require determination and perseverance. If given the opportunity, I am not only ready for the challenge, I am eager to go to the bargaining table and fairly represent my unit.
Michelle Islas	723	It is important to elect strong leaders who will represent membership fairly and openly given the many challenges we face in our current political and department environments. I believe that every members opinion matters. While I am currently a South County DI, I am also a Union Steward. I understand the plight experienced department wide and will integrate goals identified by ALL facets of our DCFS CSW's. As a member of Social Workers United, I pledge to advocate for us all in order to initiate needed reform that will allow CSW's to better serve our children and families.

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Tracey Jackson	723	I have been with LA County, DCFS, for 19 years. I have served with pride and optimism to ensure safety and well being for families and children. I am dedicated to supporting the process of positive outcomes with families, children, employees and agencies. With that being said I am encouraged to have a seat at the bargaining table to create language that supports non case carrying SW items in the upcoming MOU.
Linda Jackson	723	Hello, for the past 6 years, I have had the privilege of serving as a steward at children's court. I have not only met, but exceed my requirements while serving as steward. During the past 5 years, I spent 6 weeks as a member political organizer, I also served on the social workers' chapter at the secretary. Currently I serve as the co-chair of the social workers' chapter. The past 2 years have been very rewarding; it is necessary to run for office in which I can voice the concerns of all members the bargaining team "social workers united"
Delmi Madrigal	723	Many changes are taking place in county programs. Along with these changes come new responsibilities for workers. We must advocate for each other to make sure workers are properly trained, caseloads are manageable and workers are treated fairly. We are proud to serve our communities but in order to better serve our clients we must first take good care of our workers. As part of the social workers united team, I am committed to working hard on your behalf. I have years of experience working in different programs and have a good understanding of workers' needs. Thank you for considering me.
Holly Mann	723	I've been a Children's Social Worker and employed by the County since 2010; however, I've been a Social Worker for almost 20 years! My career as a social worker has been focused on helping and advocating for the families that we serve; however, my ability to provide quality services is constantly impacted by institutional barriers. I participated in the strike of 2013 and as a Dependency Investigator I am committed to actively participating in the bargaining process to ensure we continue to fight for keeping children safe by caseload reduction and workload equity. I stand with Social Workers United!
Daniel Marquez	723	Experience counts! I have been in 4 prior Bargaining Teams and I am familiar with management tactics. I will stay focus under pressure. I am persuasive and articulate in advocating for the needs of CSW's. If elected, I would advocate for lower caseloads/workload, streamline services, increase salaries, protect our health care benefits, demand respect and make sure we have appropriate working areas (desks).

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Retha Quince	723	I feel that if selected to serve on the bargaining committee, I will be able to advocate to help my fellow workers reach fair measures to address benefits, compensation and other means desired to make our workplace better. I feel a strong desire and commitment to my profession and if given the opportunity I wish to effectively orchestrate fair measures to bargain and meet the desire outcomes of children service workers.
Maria Rincon	723	I am applying to be selected to participate on the Local 721 bargaining team committed to represent my fellow co-workers. I have been a union member since 2005 and the complexity of interactions between the union and management have always interested me. I was encouraged to become a union steward by my fellow co-workers after realizing the Pomona office was under represented. I am able to analyze complex situations work under stressful situations and utilize coping skills to come up with ideas to move forward with a contract when issue arise. Social Workers are sensitive to their work place environment. Therefore, social workers need a strong bargaining team that will defend their interests. Understanding that Stewards also strive to end injustice within the work place has motivated me to promote social justice and change in behalf of social workers. I understand the importance of human relationship and their environment. I will continue to advocate and defend the interest of my fellow co-workers. I look forward to being part of an elite bargaining team. Please vote for me and the Social Workers United Team.
Isaac Robertos	723	I have been a steward for seven years in Belvedere and Wateridge. Laws have changed and the work continues to evolve but I know the temperature of the water because I have always carried a full caseload while fighting to protect our union contract and workers' rights. I know the work and I will fight for changes to our contract that reflect the growing demands and expectations at DCFS. Elect me to fight for: increases in salaries, reduced caseloads/workloads, health benefits and to keep families safe and CSWs protected.
Carol Rosenblum	723	As a 20-year veteran of DCFS, I have valuable experience in both the field and the Court. I know well the ever growing challenges of my fellow case carrying CSW's as well as those who are non-case carrying. All departments need a voice and I want to be yours. We need a contract that is fair and takes into the account those working behind the scenes as well as those working in front. By nominating me to the bargaining committee, you will have a representative who speaks passionately for both sides. United we are strong!
Ybette Sanchez	723	I have been a CSW with DCFS for over 11 years. I believe I should be on the bargaining committee to negotiate for a reduced caseload. We also need to negotiate for more clerical and support staff. A reduction in caseload, paperwork and data entry will give CSW's more time to spend with clients and so social work. We also need to continue to advocate for improved benefits and salary.

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Sommer Slaughter	723	Hello brothers and sisters of SEIU 721! I am requesting to represent you for our upcoming contract negotiations. I am a firm believer of advocating for equal rights and I have no problems asking the tough questions. With your help, I will advocate for an increase in pay and benefit allowances to offset rising costs of medical and dental premiums, an increase in staff to further reduce caseloads, staff health and safety and any other idea or concern brought to my attention to help create a better work environment for you and I. Thank you in advance for your "Vote".
Melissa Sykes-Short	723	I have worked in the capacity of a Children's Social Worker in continuing services at the DCFS Wateridge office for over 12 years. I am an active leader, advocate organizer and Steward ensuring our members have representation and a voice. I am also an active member and participant of the Wateridge Office Labor Management Committee and the DCFS Countywide Labor Management Committee for years, I have fought alongside of social work staff, clerical staff, SEIU Organizers and social workers united in the fight to lower caseloads and bring awareness & change to high staff attention rates, unfair labor practices, disproportionality & our right to have a raise! I want to be a part of the bargaining team because I believe in remaining consistent, seeing things through and continuing to be an active...
Simone Williams	723	I should be nominated for the bargaining team because I am an advocate at heart. I fight for anyone whenever needed. I would be an asset to the team and would be grateful for the experience.