

Name	BU	Candidate Statement
Sandra Beltran	311	I am a registered nurse who has worked at OVMC for 13yrs. I have experience in Med/Surg & ER. I have been a member of the LMC for three years. As a frontline worker I believe in what is just for the nurses and I am the voice of my fellow nurses. I have been to Sacramento multiple times to lobby. I believe my experience will come in handy if I am elected to be a member of the bargaining team.
Molly Blackwell	311	Passionate about my fellow co-works & patient safety. Was nominated by fellow co-workers
Joey Bone	311	I strongly advocate for the right of our workers, and would like the opportunity to of our unit.
Allison Brown	311	<i>No Statement Received</i>
Marva Burgess	311	I would like to work with new members that are going to participate at times on my own time to work on issues. I also needs to represent my area, JCHS.

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Cynthia Carreon	311	I am very proud to have served on the 2015 bargaining unit that successfully won the reinstatement of the 5.5% bonus for our CHS nursing instructors. I proudly co-chair the labor management committee with Valencia Garner and we share the victory of our first grievance, the correction of the weekend differential. I continue to remain active in CHS issues in various units as well as active at the local by bringing light to real CHS issues. I look forward to our first round of bargaining as correctional health services and hope that the CHS RN's can vote me back onto the table, I'm ready!!
Henry Castanaza	311	I believe communications is very important among coworkers in every prospective. Coordinating is one of my task I always emphasize in every day in and out. Outspoken when it comes to do the right things to benefit and balance everyone needs in the end. I'd like to represent any coworkers and express their concerns or troublesome to maintain a friendly environment, safety environment, hoping to resolve any issue in the best interest of everyone involved. Looking forward to participate.
Kenny Chen	311	I am a nurse practitioner in the primary care and urgent care clinics at MLK, Jr. Outpatient Center, previously at High Desert Regional Health Center, who is interested in joining the bargaining team. After graduate school at Columbia University, I worked as a hospitalist nurse practitioner for Northwell Health, the largest health system in the state of New York, at which employees were not unionized, and had experienced the low levels of worker satisfaction that are a product of lacking collective bargaining power. However, my first career was teaching high school social studies in San Diego Unified School District, where I became exposed to the crucial role that unions play in shaping work environments. It is my earnest hope that I can represent the NPs at MLK and advocate for how diligently we work to provide high quality care for our underserved community of patient with complex medical issues.
Joel Craig	311	<i>No Statement Received</i>
Willeta Doucet	311	Fair representation needs to be given to the surgical department, we are not accounted or mentioned as a specialty and that needs to stop.

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Michelle Dronge	311	I am an experience RN, who has worked on med/surg, stepdown and the Quality Dept. I have concerns for all RN's throughout OVMC, and have been involved in the SEIU 721 for 4 years.
Vivien Du	311	Being a delegate of the RN Professional Council during these past two years makes me realize the power of collective bargaining in improving and adhering to our contract and shaping our workplace. I would advocate for nursing retention and advancement by increasing the salary cap from 6% to 12% for promotional items for represented nurses. Together we can strive for the most competent and stable front line workforce to service the residents of Los Angeles County.
Estella Encinas	311	<i>No Statement Received</i>
Iran Escorcia	311	I would appreciate the opportunity to represent my colleagues on the negotiation table 2018. I have strong interpersonal skills and knowledge personally and professionally in labor law I have been a steward representing our SEIU members and experience in prior negotiations. I believe the climate is negative and this year we are in dire need of experienced representatives. I have these skills, please vote for me. Thank you!
Carolina Farias	311	I have been with LAC+USC Medical Center for 3 short years and believe that selecting me as a bargaining representative is important because the mother and baby department is in need of open minded and dedicated leaders. I believe that adding the solution to nursing needs and moving forward with the times, will make nurses happy subsequently bring overall patient satisfaction. I for one want to continue to proudly and happily serve this community. I am eager to learn and take on this responsibility and believe that identifying issues and communicating them to people that care, will consistently bring solutions. Thank you!

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Ana Garcia	311	I would like to be consider to be in the Contact Bargaining Team of 2018. I have work for L.A. County for 30 years working both outpatient and inpatient settings. I have seen unfairness issues that happened in our work place because we do not have a voice to represent our nurses; therefore, I am in the process to be train to became a steward. I also will be a good candidate to be in the contract bargaining table because I am a big supporter for our sisters and brothers at SEIU Local 721 as I have traveled to Sacramento and Washington to speak with Legislators on nursing topics and presented Senate Bills that impact the nursing profession and changes that need to be made. I like to stand for what I believe to be right and fair.
Reyna Hallett	311	I am interested in dedicating my time working towards the best contract for my fellow operating room employees and I. Some issues I am passionate about are specialty bonus for the OR nurses, uniform-dressing pay time and adequate bathroom room breaks I am very eager and ready to learn the bargaining process and be a part of the Union Team.
Markeitha Harris	311	I served on the bargaining team last contract and continue to be an active participant. I am on our JLM-Vice Charis, RNPC-alternant sergeant of arms and several ongoing department meetings representing my peers. I would love to be a team member for the upcoming contract and I would be participating this contract year with experience I am truly dedicated members who goes over and beyond the requirements to assist with making our department thrive.
Fiona Henlon	311	Fiona Henlon RN 17 years at LAC-USC. I've been representing RN's on the bargaining team for the past 2 contracts and would love to continue fighting for US. We all work hard to take care of and keep our patients safe. Allow me the opportunity to work hard of nurses and to keep us all safe at work as well. Happy nurses make good nurses who the Community will love.
Masis Hounanian	311	I am very active on the unit, many of my coworkers came to me with concerns about work related bonus.

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Margaret Johnson	311	It's 2018 LAC nurses are still struggling for salary party and decent workplace conditions with experience as a member of the 2013 bargaining committee, I will represent the interest of both RN's and NP's. This negotiation is crucial for the well-being and future of our nursing workforce. It would be an opportunity and honor to serve all of you and bring home a worthy contract.
Daniel Kim	311	I am passionate about advocating for our constantly changing work environment and surrounding. Every workforce member has a voice that should be utilized and heard and I hope to be their bridge. We as a community are best heard when we are unified and I desire to be a catalyst to bring upon the positive change we hope to see.
James Lunsford	311	My name is James Lunsford, RN at LAC+USC Medical Center. It would be an honor and a privilege to represent our Local 721 bargaining team for higher wages and optimized healthcare benefits. With a booming economy, the opportunity is now to demand increased wages. I am well acquainted with the basic necessity for great healthcare benefits as I have been HIV positive for 18 years and very well acquainted with my own intermittent health crisis - and planning for my present and future healthcare needs. Thank you for the opportunity to be of service.
Valerie Maseuli	311	I feel that RN's are not being treated as independent licensed professional in Los Angeles County Health Care facilities. We are routinely rated competent for doing much more than is required for PT's the facility and the staff. There is very little opportunity to move into RN2 and 3 positions and RN's are working much longer in our current social economic. We need more steps to increase the incentive to stay to avoid constantly training new nurses so they can go work elsewhere for more money.
Ileana Meza	311	As your chair of BU311 MOU contract period 10/1/15 through 9/30/18. It has been an honor and privilege to serve all LA County RN's through bringing awareness of the vital role RN's and APRN's play a frontline healthcare professionals in the third largest healthcare delivery system in the United States. The past three years have been extremely busy, intense, and I have been relentless in ensuring higher levels of professionalism, inclusiveness and compensation for our profession. Please cast your vote for me so that I may continue the amazing work that we began together.

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Theresa Monroe	311	I am an active union member. I participate on various committees Regional Council, RAC, RNPC and I am a current 311/312 bargaining team member. Under the knowledge of chief negotiator, I have gained valuable negotiations skills These skills will help secure a viable contract win for LA County Nurses. I hold several degrees, and enjoy fighting for the rights for LA County nurses. This will be a tough negotiation year with right to work the forefront so this negotiation will require dedication and experience.
Rosalinda Munoz	311	As a Rn at LAC+USC Medical center for the last 14 years, I have gained a keen understanding of the needs of the issues confronting the bedside and procedures nurse. I have continually fought for the better working conditions and the rights of my fellow nurses.
David Ngo	311	Bargaining Unit RN 311 and 312 with about 5000 nurses pay 10,000,00 dollars in union due per year. Direct spending by SEIU 721 for 311 and 312 development equal to ZERO. We will fight for 70% (\$7,000,000) of our union dues to be spend directly for RN 311 and 312 development. We will fair share our union dues with honor and intelligence. Tax the Rich and give it to the poor equal communism.
Maria Nieto-Alpern	311	I should be selected to serve on the bargaining committee for several seasons. As a steward for the past 8 years, I have earned the trust/respect of members by not only keeping informed, but also by continuing to remain very accessible. I have attended all steward meetings and training. My goal as a committee member will be to attend all negotiating meetings an assist with necessary research and fact finding to ensure that members interests are protected. Above all ensure members concern remain priority.
Shamika Ossey	311	My name is Shamika Ossey, and I'm proud union nurse, and advocate! Being an SEIU 721 member has its benefits; however, being an active member of SEIU 721 yields a much higher reward. Being elected for the past two Contract Campaigns (2013 & 2015) gave me an opportunity to work with nursing colleagues from various specialties to negotiate a fair contract for all Los Angeles County Registered Nurses. Currently I serve as Co-Chair on the DPH RN JLMC, SEIU Nurse Alliance of California Steering Committee Member, member of the RN Task force, and 2015-2018 Bargaining Committee (BU311).

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Catherine Reyes	311	I have been involved with the NP bargaining team for the re-opener salary negotiations for the past 18 months and have acquired certain skills and knowledge pertaining to issues not unique to advanced practice nurses, but which I found out, encompasses all of our nurses for LA County. I am looking forward to contributing and sharing my experience and to hopefully bring a different perspective that can help LA County nurses during these contract negotiations.
Ramona Reza-Johnson	311	I have represented Los Angeles (LAC) during the 2015-2018 MOU contract. I am a proud steward and member of the first DPH JLMC (Joint Labor Management Committee) ready to continue working and serving all LAC RN for a fair and just LAC RN MOU Contract. I (we) need to continue to fight for our profession and wages that are reflective of what we do and who we are. PLEASE vote for me!
Berenice Rivera Cruz	311	I should be selected to serve on the Local 721 bargaining committee because I will keep the interest of all Union members at the for front of the contract negotiations at all times. As a Local of the USAR I take care of my soldiers and I can bring this valuable experience to the negotiating table.
Jade Seaman	311	I want to fight for my nursing colleagues who literally make the difference between life and death for countless patients. I am committed to improving out employment contract in order to empower nurses to provide quality care for our patients. Nurses need to be recognized and recorded not only with increased wages, but also through additional benefits such as tuition reimbursement, job flexibility, mentoring, and child care. By collaborating with fellow bargaining committee members and union negotiators, I want to be part of creating change and finding solutions that promote dignity, equality, and democracy.
Shelley Siegel	311	I am a RN with many years of experience in the health care industry. I have worked in a variety of healthcare positions and settings that included clerical and managerial responsibilities. Currently I'm a RN in the ICU where my good communication and team work skills are vital. I have proven myself to be adaptable, stress tolerant and hard working. I would be proud to serve on the Local 721 bargaining committee where I am confident that my skills and abilities would be a valuable asset.

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Kyle Slack	311	I am very interested in representing my unit for fair compensation and staffing. I have been a member of the Harbor UCLA Med Center Labor Management committee for 2 years and have been fortunate to work with administration in implementing positive changes for front line staff. I would like to continue to help make positive changes for all nurses in Local 721 by joining a LA County Bargaining team. Thank you!
Dumaplin Solancho	311	Every unit esp. patient care ICU, PCU, SPU; any monitored pt. cared for of R.N.'s within that scope must be given (monetary) a chance to be heard at the bargaining committee in regards to what nurse's role in patient care in PACU.
Elisa Stern	311	From what I have seen, Olive View is under represented in general. Olive View also has different needs and operating hours that presents special needs and challenges because of this we have been left out of different benefits than the larger county facilities. I want to help Olive View be better represented in the union bargaining.
Charles Stewart	311	As a 20 year service worker for LA County residents, I have seen my fair share of struggles. From the early years at LAC/USC and King/Drew Medical Centers to Juvenile Court Health Services, and then on to Public Health with CCS, and HFID, provided me with the unique experiences. I have served on labor management committees at CCS and HFID, and I have gone to Sacramento to speak with legislators on behalf of LA County nurses. The totality of my experiences show that I have something to contribute toward the RN bargaining efforts.
Cynthia Tellez	311	I am a member of the Labor Management Committee here at Rancho Los Amigos. I am very active in the LMC and would love to represent our organization in the Local 721 Bargaining Committee. I am a great team player who is dedicated and want nothing but the best for our employees.

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Veryeti Vassel	311	Veryeti Vassel Bargaining unit 311 mental health counselor dept. mental health. I have worked for almost 32 years in Los Angeles County. I am steward and also sit on various committee such as Executive Board, Joint Labor Management, Integration Labor Management Transportation and just culture champion. As a result, I am in a unique position to have a deep understanding of the system completely I understand management. I fought for you the last 2 bargaining and I will again be your champion at this bargaining table to fight for the best contract ever.
Jenny Veliz-Urdua	311	<i>No Statement Received</i>
Melody Vo	311	I would to be a part of the bargaining committee because I would like to see changes for nurse's working conditions and recognize the values that the nurses bring to the residents of Los Angeles County.
Todd Yeomans	311	I would like to serve on the bargaining committee to advocate for my fellow HFEN's for changing the language in the MOU that will support the work that we do as well as the work conducted by PHN's and all other RN's. I would like to work with SEIU Local 721 and all other bargaining committee members to learn the process and help lead my fellow millennial members to prepare to bargain again in the future. I value the work that every NP, PHN, RN, LVN, and other interdisciplinary staff member represented, and would like to work side by side to protect our benefits gain more coverage to protect our healthcare coverage and our salaries. I also want to fight for the recognition of all advanced degrees for all positions not just a BSN that only benefits some nurses.
Patricia Zamudio-Ruiz	311	Please allow me to introduce myself as a Los Angeles County Public Health Nurse whom is highly motivated to represent RN's at the Bargaining table. I have upheld and promoted principles of integrity, honesty and justice all my life and I pledge to uphold these principles throughout the negotiation process. I will ensure member centric objectives are key priorities when negotiating. I am active SEIU Local 721 member and have participated in political phone banking during elections and met with legislators in Sacramento to lobby for nursing legislation to improve our nursing profession. As a steward in training I have supported and advocated for my sisters and brothers, by making sure our contract and MOU's are being enforced. I have provided support and guidance to my colleagues and will continue to do so when bargaining for our contract begins. It would be an honor and a privilege to be chosen as one of your representative's on this year's bargaining team.

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Kelly Zhou	311	Kelly has historical been very involved with SEIU. She represents the CNA very well and always provides appropriate updates Kelly will fairly and accurately our population well.