

Santa Barbara County

SEIU Local 721

April 2018

TENTATIVE AGREEMENT SUMMARY

SEIU 721 Santa Barbara County Bargaining Team Delivers on a Tentative Agreement that Protects Secure Retirement

We did it! Our bargaining team reached a Tentative Agreement on a strong three year contract that protects our County and the key services our communities depend on.

- **8% salary increases over the term of the contract for PEPRA Employees**
- **5.5% salary increase over the term of the contract for Classic Employees**
- ***Read the full Tentative Agreement Summary on the back*** ➔



Your bargaining team strongly recommends a YES vote.

Voting times and locations:

Tuesday, April 24, 10 a.m. to 11 a.m.
Carmen Lane, 304 Carmen Ln, Santa Maria
Conference Room B

Tuesday, April 24, 12 p.m. to 2:00 p.m.
Betteravia, 2125 Centerpointe Pkwy, Santa Maria
Garey Rm, 2nd Floor

Wednesday, April 25, 11 a.m. to 12 p.m.
WRC, 1444 S. Broadway, Santa Maria
Mariposa Room

Wednesday, April 25, 12:30 p.m. to 2 p.m.
BSC, 1318 S. Broadway, Santa Maria
Cascade Room

Thursday, April 26, 9 a.m. to 10 a.m.
Lompoc, 1100 W. Laurel, Lompoc
Apollo Room

Thursday, April 26, 12 p.m. to 2:00 p.m.
234 Camino del Remedio, Santa Barbara
Santa Barbara Conference Room

Vote Count at Camino del Remedio just after 2 p.m.

For questions, contact your worksite organizer, Wendy Lee Basgall at wendy.basgall@seiu721.org, (805) 561-8868 or Chief Negotiator Aram Agdaian at aram.agdaian@seiu721.org, (213) 494-8223.

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Tentative Agreement Overview

See the other side for voting dates and times. 

Classic Employees (hired before 1/1/2013) will pick up an additional portion of the Retirement “Normal Cost”/Retirement COLA contribution. There will be a salary increase that covers the additional contribution and yields a net salary increase. The changes per year are:

- **1.5% of pensionable income effective with FY 2018-19 salary increase (3.0% effective July 2, 2018). Net salary increase of 1.5%.**
- **.5% of pensionable income effective July 2019, with 2.5%-unit wide wage increase. Net salary increase of 2%.**
- **.5% of pensionable income effective July 2020, with 2.5%-unit wide wage increase. Net salary increase of 2%.**

Wage increases for PEPRA Employees (hired after 1/1/2013) *:

- **3.0% wage increase effective July 2, 2018**
- **2.5% wage increase effective July, 2019**
- **2.5% wage increase effective July, 2020**
- **Contract extension to end of June 2021 (end of pay period 2020-14-June 27th)**
- **New “Maintenance of Membership” Language**
- **Minor language clean up**

** Only for Retirement Plan 8 employees*

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