

# OPTING OUT IS OPTING FOR LESS

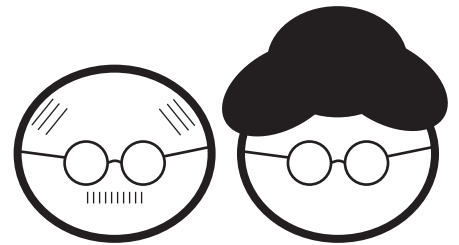
## UNION WORKERS IN CALIFORNIA:



MAKE 13% MORE THAN  
NON-UNION WORKERS



37% MORE LIKELY TO HAVE  
EMPLOYER-SPONSORED  
HEALTH INSURANCE



51% MORE LIKELY TO HAVE  
A RETIREMENT PLAN  
THROUGH WORK

# COLLECTIVE BARGAINING INCREASES EARNINGS IN CA BY: \$18.5 BILLION

THAT'S WHY THE RICH AND GREEDY WANT YOU TO OPT FOR LESS - SO THEY CAN POCKET EVEN MORE!

DON'T BE FOOLED, DON'T SIGN TO OPT OUT AND ALWAYS CHOOSE UNION!

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