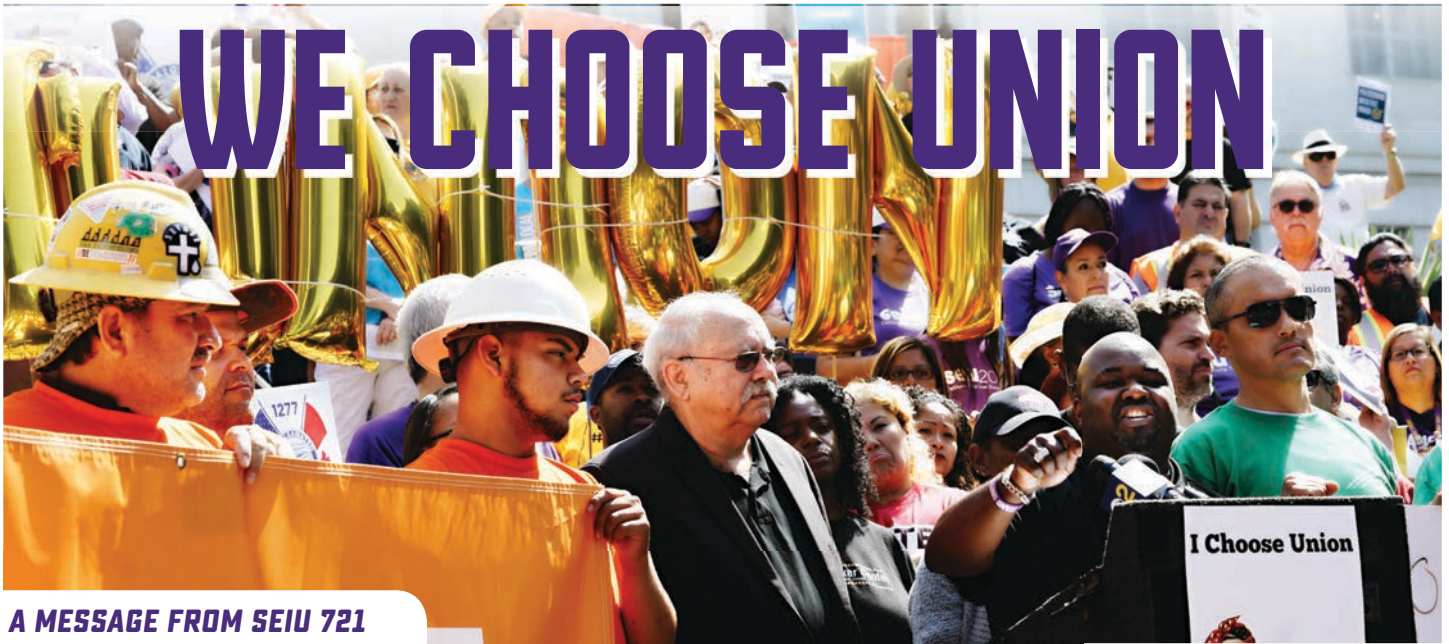


JUNE-JULY 2018

PRESIDENT'S REPORT TO THE MEMBERS OF SEIU 721



A MESSAGE FROM SEIU 721 PRESIDENT BOB SCHOONOVER

As Mark Twain once said, “rumors of my death are greatly exaggerated.” To listen to the Washington, D.C. pundits, he might as well have been talking about the American Labor Movement.

To be sure, the Supreme Court’s misguided *Janus* decision is a severe blow to working people. But we’ve known for years that this day was coming, and we planned, prepared and organized.

That’s why, less than 24 hours after the Court published its decision, nearly 1,000 union members from all over the LA region gathered on the steps of LA City Hall to denounce the decision and recommit to their unions.

In fact, the overwhelming majority of SEIU 721 members already re-affirmed their union membership even before the *Janus* decision came down.

The billionaires who backed *Janus* miscalculated. In their rush to try to trick workers into dropping their union memberships, they brought into sharp focus exactly why workers want and need their unions more than ever.

Just take a look at what’s going on in our region.

- In Riverside County, a Superior Court judge sided with SEIU 721 members, issuing an unprecedented ruling that halts county

management’s attempt to impose an unfair contract, reinstates county public health nurses fired for taking part in union activities and bars the county from investigating and harassing nurses in the future, and directs the county to bargain in good faith.

- In LA County, thousands of SEIU 721 members at worksites across the 4,700 square mile region took part in “Purple Up” worksite actions to demonstrate their solidarity going into bargaining (I understand we’ve already made “Stand United” purple wristbands the fashion accessory of the Summer).
- In the Tri-Counties region, members held briefings with the media to show how workers are recommitting to their communities and their unions as protection against the billionaires’ ongoing assault on the middle class.

Around our region and across the country, workers are speaking out. And our voices are clear: We Choose Union!

Bob Schoonover



PRESIDENT'S REPORT JUNE-JULY 2018

LABOR STRIKES BACK!



Less than 24 hours after the U.S. Supreme Court issued its decision in the notorious *Janus v. AFSCME* case, ushering in the so-called “Right to Work” era for public sector workers, nearly 1,000 union members from all over L.A. took over the steps of City Hall to denounce the decision and demonstrate their solidarity.

Teachers, 911 operators, social workers and other public workers took to the microphone to blast the decision and reaffirm membership in their unions, including several members of SEIU 721.

SEIU 721 member and LA County DPSS employee David Dunbar delivered his own powerful message of resistance.

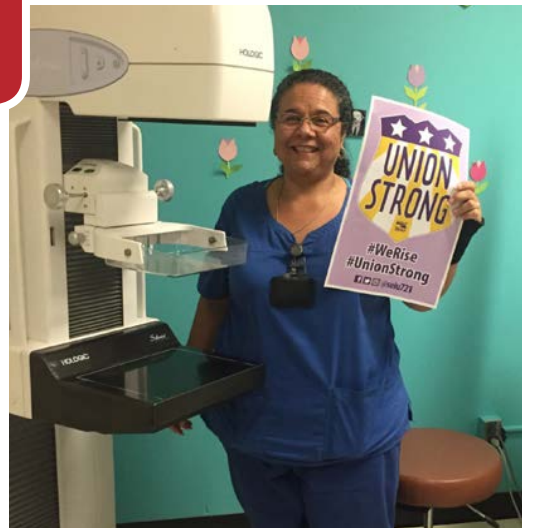
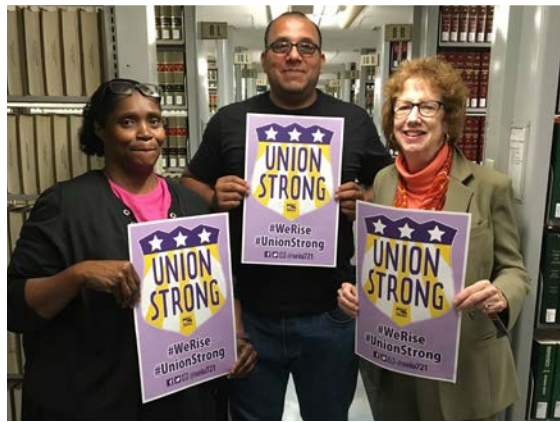
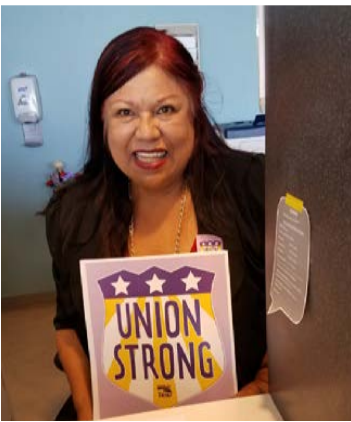
★ WE ★ CHOOSE UNION!

PRESIDENT'S REPORT JUNE-JULY 2018

WE'RE STANDING UNION STRONG



MEMBERS RENEW COMMITMENT TO OUR UNION BY UPDATING MEMBERSHIP CARDS



"To the greedy backers of the *Janus* case — you should be terrified. Because no ruling will rule us out," he said. "No court decision or campaign funded by greedy CEOs can stop us. We're sticking together."

Despite nearly a decade of attempts to silence workers through phony Right to Work schemes, the overwhelming majority of members in our union are reaffirming their membership. But the so-called "Right to Work" scam artists aren't giving up either. Your updated membership card is your shield. Recommit and fight back today!

FIGHT BACK!



WWW.SEIU721.ORG

PRESIDENT'S REPORT JUNE-JULY 2018

VICTORY IN RIVERSIDE!

**HUGE WIN IN COURT HALTS IMPOSITION AND
FORCES COUNTY TO REINSTATE FIRED NURSES**



In a massive victory against a hostile employer, a Riverside County Superior Court judge on June 29th sided with Riverside SEIU 721 on three key issues:

- Riverside County is barred from imposing its "last, best and final" offer until 35 outstanding Unfair Labor Practice charges against the County are resolved.
- The County must also reinstate and make whole any nurses who were terminated in retaliation for striking, and the County must cease any ongoing or future investigations about striking nurses.

- The County is required to act at the bargaining table in good faith. The unprecedented legal ruling puts the brakes on the County's plan to ruthlessly impose an unacceptable contract. Until state regulators rule on the outstanding ULPs, SEIU 721 members will continue to operate under our previous contract.
- "This is a major victory for Riverside County workers who have gone more than 18 months without a contract and endured hostile, unlawful behavior from an employer dead-set on silencing their voice," said SEIU, Local 721 President Bob Schoonover.

PRESIDENT'S REPORT JUNE-JULY 2018



LA COUNTY WORKERS ARE READY TO ROLL MASSIVE SHOW OF SOLIDARITY AT "PURPLE UP" UNITY BREAKS ACROSS LA

Summer is heating up and so is the L.A. County contract bargaining campaign!

In a massive show of solidarity, members held "Purple Up" Unity Breaks at worksites throughout L.A. County's 4,751-square-miles. Many wore snazzy "Stand United" wristbands, vowing not to take them off until SEIU 721 members win a strong contract.

Our defiant message came in the wake of news that the Association for Los Angeles Deputy Sheriffs (ALADS) had already reached a tentative agreement with L.A. County, including a "general salary movement" of 7% over 3 years.

But the cost of living in L.A. County is rising faster than any other metropolitan area in the nation. From May of 2017 to May of 2018 — driven by sharply higher prices for housing and gasoline — it increased by 4.1%.

So L.A. County's "general movement" would mean that our families would be falling behind. That's why our response was: "7% over 3 years is not enough. We will fight for more!"

Now, to make matters worse — L.A. County negotiators disclosed that they intend to propose steep cuts to "Options" health benefits. To that, we say: "Hands off our health benefits!" Together, LA County members are committed to winning a strong new contract that uplifts our families and the vital frontline services we provide.

Our next L.A. County Contract Bargaining Campaign meeting is Saturday, August 4, 2018 at Holman United Methodist Church at 3320 W. Adams Blvd. in Los Angeles. Continental breakfast begins at 8:30 a.m. and the program runs 9 a.m. to 11 a.m.

For more information, call (213) 368-8602.

PRESIDENT'S REPORT JUNE-JULY 2018

SEIU 721 ILLUMINATES BLACK EXCELLENCE

SEIU 721's African American Caucus hosted a spectacular Juneteenth Celebration highlighting the impact of African Americans on science, commerce, the arts and all aspects of our culture. SEIU 721 Member Ruby Dye (pictured) and LA/OC Cities Director David Sanders received the Woman and Man of the Year awards for their excellent service and contributions to our local.



SEIU 721 CELEBRATES JUNETEENTH BY RECOGNIZING BLACK IMPACT ON CULTURE

TRI-COUNTIES SEIU 721 MEMBERS STAND STRONG IN THE FACE OF JANUS

Dozens of SEIU 721 members and their allies gathered June 27th to denounce the Supreme Court's infamous *Janus* decision and demonstrate their unity.

SEIU 721 members Shannon Abaramovitch and Grace Sepulveda encouraged members to stay focused on improving their workplaces and strengthening their communities.

"The families we serve are too important to allow any court case to silence us and derail the work we do," they said.



PRESIDENT'S REPORT JUNE-JULY 2018

After years of advocacy, SEIU 721's African American Caucus has helped double the number of black engineers and technical professionals recruited by the City of Los Angeles through the Historically Black Colleges and Universities Recruitment Committee (HBCU) it set up with the City of Los Angeles.

"It has been a long road getting the City of LA to acknowledge the need for recruitment, retention and promotion of Black engineers. Public Works Commissioner Mike Davis stepped up on disparities in hiring and the need to recruit strong candidates from HBCUs," said Simboa Wright, chair of SEIU 721's African American Caucus.

Building on successes at the Department of Public Works, the HBCU Recruitment Committee now has all city departments at the table and is exploring strategies to expand recruitment and hiring of qualified Black engineers and technical professionals in all relevant city departments.

"SEIU 721 is proud to lead the successful effort with the City of LA to increase hiring from Historically Black Colleges."

Linda Dent, Vice President, SEIU 721



SEIU 721 AA CAUCUS DOUBLES LA CITY RECRUITMENT OF BLACK ENGINEERS

SEIU 721 IT WORKERS BLOCK CONTRACTING OUT IN LA COUNTY

For years, SEIU 721 members in LA County have been vigilant — working in partnership to control and eventually end outside contracts for Health Information Management clerks and coders. Earlier this year, members in Bargaining Units 111 and 112 met directly with Department of Health Services management to express their concern over a proposed 2-year contract extension with Temporary Health Information Management Services, and outside contractor providing clerical and coding support.

Through their efforts, SEIU 721 members were able to reach an agreement with county leaders to extend the contract for one year only, and to not use contracted supervisors or directors. The 1-year contract approved by the L.A. County Board of Supervisors represents a landmark achievement in our efforts to end contracting out, and a major victory for BU 11 and 112 members who will be trained to take over the contracted positions.

SEIU 721 MEMBERS GO "OVERBOARD" TO WIN CONTEST



Over the past month, SEIU 721 members from dozens of worksites have submitted photos of their new and improved Union Bulletin Boards. In the post-Right to Work (for less) era, these boards are an important symbol of our strength, unity and pride. They also serve as a reminder that SEIU 721 members aren't just hardworking and capable, we're also creative! Contest winners will be announced at the end of July, so be checking social media and your email inbox to see who earned a popcorn social.

If you'd like to spruce up your own board, you can find materials at <http://www.seiu721.org/union-board-in-a-box.php>.

UNION STRONG NOW MORE THAN EVER!



BILLIONAIRES' SUPREME COURT PLOT BACKFIRES AS WORKERS RUSH TO RECOMMIT TO UNIONS

Supreme Court's Misguided *Janus* Decision Only Proves Why Workers Want and Need Unions More than Ever

Now that the Supreme Court has issued its long-anticipated ruling in the *Janus* case, workers everywhere can expect to hear from a new kind of scab at their jobsites and at home.

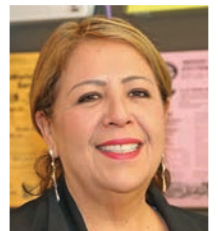
The same billionaires who funded the *Janus* case have spent millions on an army of “Right to Work” sales reps paid to come to your workplace and your home to convince you to drop your union membership. As SEIU 721 members in LA County and the City of LA prepare to bargain, here are some questions you should ask the “Right to Work” bounty hunters when they call you or show up at your door.

1. Why do workers in states with longstanding “Right to Work” laws make less than workers in other states? Workers in the 28 states with Right to Work laws make an average of \$1,500 less per year — even when the local cost of living and other factors are taken into account, according to the Economic Policy Institute.

2. How do public employees benefit by giving up rights and protections that only union members receive?

Public employees who are union members in good standing enjoy a variety of workplace protections and rights that non-members lack. If you face political retribution, threats or bullying at work, “Skelly” and “Weingarten” rights reserved for union members could save your job.

3. Why does a small group of ultra-conservative billionaires and big companies want to make it impossible for workers to form and participate in strong unions? Ask the “Right to Work” scabs who claim to be so worried about workers why they are on the payroll of the Koch Brothers, Walmart and big tobacco companies and other who want to cut workers’ pay and eliminate their pensions.



Gilda Valdez, Chief of Staff

Gilda Valdez

Want to verify that you are receiving all the benefits and protections of union membership?

Call the SEIU Local 721 Membership Department at: 1-877-721-4YOU.