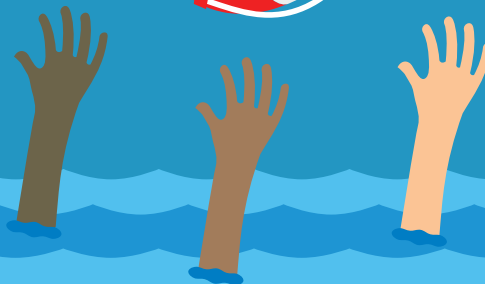


ATTENTION RFA & RFSPD WORKERS DROWNING IN HEAVY CASELOADS



HELP IS ON THE WAY!

SEIU 721 LA County members bargained a strong agreement that protected our health care and delivered across the board pay increases. But SEIU 721 Children's Social Workers went to the table with the additional goal of reducing excessive caseloads that jeopardize child safety and they won big. Our new side-letter agreement contains mandatory caseload caps that will dramatically reduce caseloads for RFA and RFSPD workers at LA County DCFS. (Read the back for details).

CHYCHY EKEOCHAH
CSW, RFSPD



"This is a historic victory for our union and for CSWs that dramatically reduces caseloads for workers at RFA and RFSPD."

SHARONDA WADE
SCSW, RFA



"The side letter means help is finally on the way on the issues that will help us improve child safety: caseloads, vacancies, staffing and reforming work rules and responsibilities for adoptions workers."

For more information, contact SEIU Member Connection at (877) 721-4YOU (4968)



www.seiu721.org



A STRONG NEW CONTRACT THAT *PROTECTS FAMILIES AND CSWS!*



CASELOAD VICTORIES:

- The yardstick and CAP are eliminated
- Maximum of 45 cases for AP, MMS, accepted by both parties 1/22/2019
- Maximum of 55 cases for CMS, accepted by both parties on 2/15/2019
- 45 cases for mixed caseloads (AP/MMS/CMS) while CSW's are being reassigned

STAFFING VICTORIES:

- Assignment of "strike teams" from within the department to assist workers with the heaviest caseloads
- 1-month action plan to fill 9 vacancies and identify them as CMS CSWs
- 3-month plan to use correct caseload number to create a proposal for hiring more CSWs in RFSPD division.
- 6 and 9-month plans for hiring and training new CSWs
- Refocused responsibilities for adoptions workers so they can focus on adoptions, not casework

WHEN WE FIGHT – *WE WIN!*

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