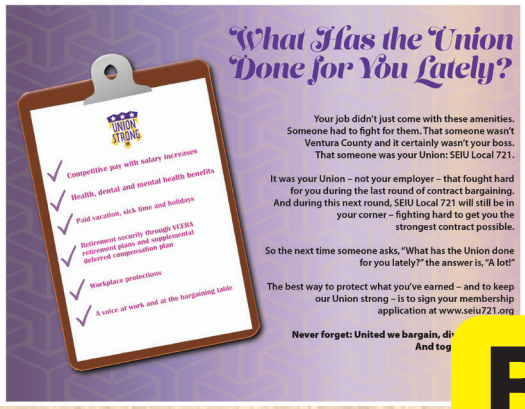


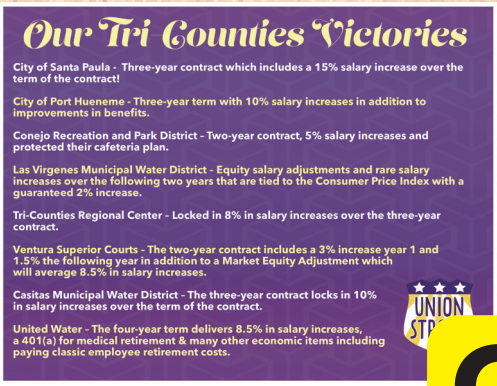
Ventura County Fall 2019 Union Board Guide



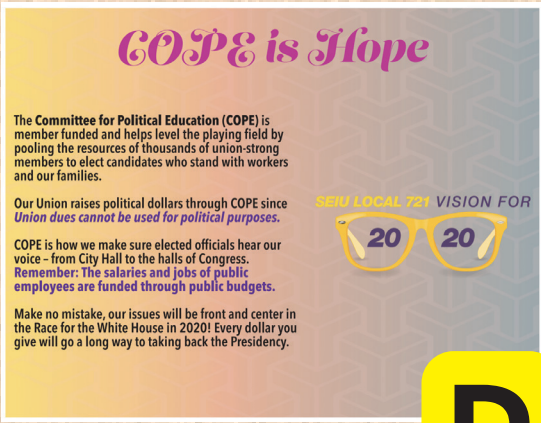
A



B



C



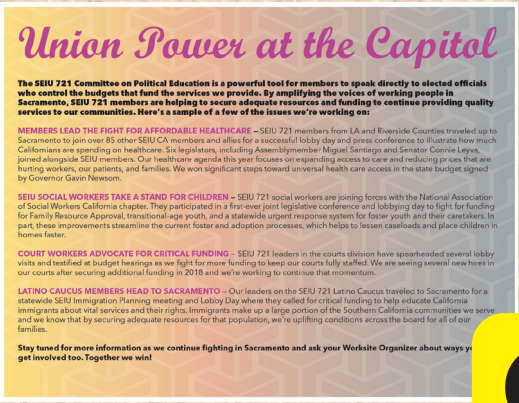
D



E



F



G

A: Dominant Image
B: Union Difference
C: Tri-Counties Union Wins
D: COPE

E: Union Strong Flyer/Misc. free space
F: Union Contacts
G: Political Wins

Remember, this is just a guide so get creative and really make your worksite's board stand out! **Email photos of your Fall 2019 board to info@seiu721.org by November 30, 2019 to be entered into the pizza party contest.** And don't forget to take a "Before" pic so we can see your board's transformation. Good luck!

What Has the Union Done for You Lately?



- ✓ Competitive pay with salary increases
- ✓ Health, dental and mental health benefits
- ✓ Paid vacation, sick time and holidays
- ✓ Retirement security through VCERA retirement plans and supplemental deferred compensation plan
- ✓ Workplace protections
- ✓ A voice at work and at the bargaining table

Your job didn't just come with these amenities. Someone had to fight for them. That someone wasn't Ventura County and it certainly wasn't your boss. That someone was your Union: SEIU Local 721.

It was your Union – not your employer – that fought hard for you during the last round of contract bargaining. And during this next round, SEIU Local 721 will still be in your corner – fighting hard to get you the strongest contract possible.

So the next time someone asks, "What has the Union done for you lately?" the answer is, "A lot!"

The best way to protect what you've earned – and to keep our Union strong – is to sign your membership application at www.seiu721.org

**Never forget: United we bargain, divided we beg.
And together, we win!**

Our Tri-Counties Victories

City of Santa Paula - Three-year contract which includes a 15% salary increase over the term of the contract!

City of Port Hueneme - Three-year term with 10% salary increases in addition to improvements in benefits.

Conejo Recreation and Park District - Two-year contract, 5% salary increases and protected their cafeteria plan.

Las Virgenes Municipal Water District - Equity salary adjustments and rare salary increases over the following two years that are tied to the Consumer Price Index with a guaranteed 2% increase.

Tri-Counties Regional Center - Locked in 8% in salary increases over the three-year contract.

Ventura Superior Courts - The two-year contract includes a 3% increase year 1 and 1.5% the following year in addition to a Market Equity Adjustment which will average 8.5% in salary increases.

Casitas Municipal Water District - The three-year contract locks in 10% in salary increases over the term of the contract.

United Water - The four-year term delivers 8.5% in salary increases, a 401(a) for medical retirement & many other economic items including paying classic employee retirement costs.



COPE is Hope

The **Committee for Political Education (COPE)** is member funded and helps level the playing field by pooling the resources of thousands of union-strong members to elect candidates who stand with workers and our families.

Our Union raises political dollars through COPE since ***Union dues cannot be used for political purposes.***

COPE is how we make sure elected officials hear our voice – from City Hall to the halls of Congress.

Remember: The salaries and jobs of public employees are funded through public budgets.

Make no mistake, our issues will be front and center in the Race for the White House in 2020! Every dollar you give will go a long way to taking back the Presidency.

SEIU LOCAL 721 VISION FOR



Tri-Counties is

**UNION
STRONG**



Ventura County is

**UNION
STRONG**



Your Union Contacts

Steward Name

Steward Name

Organizer Name

Contact Info

Contact Info

Contact Info

seiu721.org

877-721-4YOU

   **@SEIU721**

Union Power at the Capitol

The SEIU 721 Committee on Political Education is a powerful tool for members to speak directly to elected officials who control the budgets that fund the services we provide. By amplifying the voices of working people in Sacramento, SEIU 721 members are helping to secure adequate resources and funding to continue providing quality services to our communities. Here's a sample of a few of the issues we're working on:

MEMBERS LEAD THE FIGHT FOR AFFORDABLE HEALTHCARE – SEIU 721 members from LA and Riverside Counties traveled up to Sacramento to join over 85 other SEIU CA members and allies for a successful lobby day and press conference to illustrate how much Californians are spending on healthcare. Six legislators, including Assemblymember Miguel Santiago and Senator Connie Leyva, joined alongside SEIU members. Our healthcare agenda this year focuses on expanding access to care and reducing prices that are hurting workers, our patients, and families. We won significant steps toward universal health care access in the state budget signed by Governor Gavin Newsom.

SEIU SOCIAL WORKERS TAKE A STAND FOR CHILDREN – SEIU 721 social workers are joining forces with the National Association of Social Workers California chapter. They participated in a first-ever joint legislative conference and lobbying day to fight for funding for Family Resource Approval, transitional-age youth, and a statewide urgent response system for foster youth and their caretakers. In part, these improvements streamline the current foster and adoption processes, which helps to lessen caseloads and place children in homes faster.

COURT WORKERS ADVOCATE FOR CRITICAL FUNDING – SEIU 721 leaders in the courts division have spearheaded several lobby visits and testified at budget hearings as we fight for more funding to keep our courts fully staffed. We are seeing several new hires in our courts after securing additional funding in 2018 and we're working to continue that momentum.

LATINO CAUCUS MEMBERS HEAD TO SACRAMENTO – Our leaders on the SEIU 721 Latino Caucus traveled to Sacramento for a statewide SEIU Immigration Planning meeting and Lobby Day where they called for critical funding to help educate California immigrants about vital services and their rights. Immigrants make up a large portion of the Southern California communities we serve and we know that by securing adequate resources for that population, we're uplifting conditions across the board for all of our families.

Stay tuned for more information as we continue fighting in Sacramento and ask your Worksite Organizer about ways you can get involved too. Together we win!