

# **Benefits Resource Information Los Angeles County**

SEIU Local 721 has negotiated various health and welfare benefits for represented Los Angeles County workers. These County-sponsored benefits are governed by the Fringe Benefits Agreement available on the Union's website [www.seiu721.org](http://www.seiu721.org).

## **RETIREMENT BENEFITS**

Permanent County workers receive a guaranteed retirement pension (known as defined benefit) from the Los Angeles County Employees Retirement Association (LACERA) retirement system. They are also eligible for supplemental retirement benefits through the Horizons deferred compensation and thrift plan. Temporary and part-time workers participate in the Pension Savings Plan.

LACERA	(800) 786-6464	<a href="http://www.lacera.com">www.lacera.com</a>
Horizons	(800) 947-0845	<a href="http://www.countyla.com">www.countyla.com</a>
Pension Savings Plan	(800) 947-0845	<a href="http://www.countyla.com">www.countyla.com</a>

## **MEDICAL AND DENTAL PLANS**

Medical and dental insurance plans are provided through the comprehensive Options flexible benefit program.

Benefits Hotline	(213) 388-9982	<a href="http://employee.hr.lacounty.gov">http://employee.hr.lacounty.gov</a>
Kaiser	(800) 464-4000	<a href="http://www.kp.org">www.kp.org</a>
UnitedHealthcare	(800) 367-2660	<a href="http://www.healthatcola.com">www.healthatcola.com</a>
Delta Dental	(888) 335-8227	<a href="http://www.deltadentalca.org">www.deltadentalca.org</a>
DentalCare	(800) 422-4234	<a href="http://www.deltadentalca.org">www.deltadentalca.org</a>
SafeGuard	(800) 880-1800	<a href="http://www.safeguard.net">www.safeguard.net</a>

## **LONG-TERM DISABILITY**

The LTD Plan provides a 60% income replacement benefit after a six-month qualifying period. The LTD Health Insurance, available under the Options program, pays your health insurance while off work on LTD.

Long-Term Disability	(213) 738-2143
Medical Coverage Protection / LTD Health Insurance	(213) 388-9982

## **LOCAL 721 VOLUNTARY BENEFIT PLANS FOR YOU AND YOUR FAMILY**

Union-sponsored benefit plans are designed to supplement County plans or to extend benefit coverage to temporary and part-time County workers. Employee voluntary benefit plans offered through the SEIU Local 721 Benefits Trust include a **new Legal Services benefit plan, a chiropractic benefit, and a vision plan option designed exclusively for Kaiser participants** (excludes an eye exam, therefore a lower premium), in addition to dental, vision, disability income, cancer and catastrophic, and custodial care insurance plans — **now with higher benefit maximums**. These benefits are administered by Zenith American Solutions, the Trust's third party administrator.

Zenith American Solutions	(877) 802-9740	<a href="https://SEIU721benefits.zenith-american.com">https://SEIU721benefits.zenith-american.com</a>
Fax	(415) 227-0552	

## **UNIVERSAL LIFE INSURANCE (UNION LIFE)**

This voluntary benefit is offered during New Hire Open Enrollment. Payroll deductions appear on the employee's paycheck under the title "Union Life."

BenefitVision (Benefits Enrollment Center)	(800) 499-9190
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## **SEIU MEMBER BENEFITS**

Great discounts on small and big purchases, as well as financial products like credit cards and pre-paid cards, are available to Union members through the SEIU Member Benefits program.

Learn more at [seiumb.com](http://seiumb.com) or call 1 (844) 836-7348.

