



City of Riverside Tentative Agreement Summary for 2020-2021 Union Contract

We are pleased to announce that our Bargaining Team has reached a Tentative Agreement with the City of Riverside.

Despite the COVID-19 pandemic economic fallout ravaging local budgets throughout California — we protected what's ours! We were able to push the City to agree to a status quo 1-year deal, which is what our Bargaining Team was after from the get-go during this economic reality.

Our current medical premium sharing system was maintained and there was no salary reductions. This is a big win. You stood #UnionStrong to fight tooth and nail to protect what we have.



See below for the major agreement details of the new MOU:

Tentative Agreement Overview

- **One-year term, ending June 30, 2021**
- **No salary increase, but protected “me too” provisions**
- **Current medical premium sharing system maintained**
 - Reduction for Kaiser in 2021
- **Specific deadlines for classification study**
 - Salary data as of July 1, 2020
 - City to finish review by December 31, 2020
 - Meet with Union within 30 days
 - Mutual agreement on changes and no-harm provisions maintained
- **Employee election for Comp. Time**
 - Sunsets at end of contract
 - Standby conversion capped at 18 hours
- **Confirm current practices**
 - Dispatcher/Waste Water Holiday scheduling
 - Emergency Medical Dispatching certificate pay
- **Language clean-up/updates**
 - Legal updates for dues and new employees orientation
 - Laid off employees treated as internal candidates for recruitment for 18 months
 - Typos & old/outdated provisions
- **All other terms remain the same**