

Bargaining Survey

SEIU Local 721

LA Superior Court – BU 860 (Legal Processing)

Contract 2021 Bargaining Survey

SEIU 721 Brothers and Sisters,

Our union contract expires on January 15, 2022. We are making preparations now to negotiate the best possible contract for the future.

As always, we prepare for bargaining with our eyes wide open. We know that once again it will be a tough bargaining environment. Under the circumstances, it is important that SEIU Local 721 members unite behind a well-considered bargaining strategy.

Please take a few moments to fill out this bargaining survey and let us know what you think is the right approach to bargaining this year!

When you have completed the survey, please turn it in to Venessa Gills. The survey may also be mailed to SEIU Local 721, 1545 Wilshire Blvd., Los Angeles, CA 90017, or you can go to our website: www.seiu721.org.

But don't stop there! Zoom Member Meetings will be held in place of in-person gatherings. Please plan to attend a Zoom Member Meeting with your Work Site Organizer – and check our website for meeting dates and times.

Please help us make this year's bargaining a success!

In Solidarity,
SEIU Local 721

A. PRIORITY ISSUES

Please list in order of importance your top 5 issues during this contract negotiation:

- 1.
- 2.
- 3.
- 4.
- 5.

B. SALARIES

Which of the following statements best describe your view about salaries at the Court?

- We should focus our efforts on winning an across-the-board salary increase for ALL COURT EMPLOYEES to combat the rise in the cost of living.

- We all need raises but this year isn't the year. We should fight to increase the minimum wage and annual paid sick leave employees can earn for all working families in California. This will allow us to bargain for raises for all Court workers next year.

- All of the above: We should focus on an across-the-board increase – and increasing the minimum wage and annual paid sick leave for working families.

What % increase per year do you think your bargaining team should fight for? Please explain:

C. JOB SECURITY

1. *How important is it to see continuous training of new staff and/or transferred staff?*

- Very important
- Somewhat important
- Not important at all

2. *Do you feel the work in your location is disproportionate to the number of employees?*

- Agree
- Strongly Agree
- Disagree
- Strongly Disagree

D. WORKPLACE RIGHTS

Are you regularly directed to perform duties beyond your job description without additional compensation?

a. **Has this ever happened to you?**

- Yes, often
- Occasionally
- No

b. **Should SEIU seek to make improvements in this area?**

- High priority
- Low priority
- Not a priority

c. ***Which of the following areas would you like to see contract changes?***

(Number in order of importance with 1 being the most important.)

- ___ Work Schedule
- ___ Performance Evaluations
- ___ Promotional Opportunities
- ___ Transfers
- ___ Safety & Health
- ___ Training/Career Development
- ___ Vacations



ADDITIONAL COMMENTS:

The surveys of Local 721 members will be tabulated. In order for your survey to be processed, please complete the information below:

Name: _____

Employee # _____

Employer: _____

Classification: _____

Home Phone: () _____

Work Phone: () _____

Cell Phone: () _____

Personal E-Mail: _____

**Surveys are due by the end of business day:
June 25, 2021.**

When you have completed the survey, please contact Venessa Gills at (213) 453-6066.

**The survey may also be mailed to:
SEIU Local 721
1545 Wilshire Blvd.
Los Angeles, CA 90017
Attn: Renee Anderson**

Or go to our website: www.seiu721.org

But don't stop there! Zoom meetings will be held so that ALL members can express their ideas, voice concerns, and discuss priorities and strategies for bargaining. Please plan to attend!