

### Current Biweekly Medical Plan Costs for SEIU (Full Time)

Plan	Tier	Biweekly Plan Cost	Biweekly Flex Credit as of 6/27/21	% of Plan Cost Paid by the Court
VCHCP	Employee Only	\$395.46	\$480.00	100.00%
	Employee + 1	\$608.89	\$520.00	85.40%
	Employee + 2	\$754.70	\$570.00	75.53%
BS of CA Trio HMO	Employee Only	\$411.85	\$480.00	100.00%
	Employee + 1	\$614.66	\$520.00	84.60%
	Employee + 2	\$767.56	\$570.00	74.26%
BS of CA Access + HMO	Employee Only	\$476.15	\$480.00	100.00%
	Employee + 1	\$722.84	\$520.00	71.94%
	Employee + 2	\$891.33	\$570.00	63.95%
BS of CA PPO	Employee Only	\$502.51	\$480.00	95.52%
	Employee + 1	\$755.49	\$520.00	68.83%
	Employee + 2	\$823.39	\$570.00	69.23%

### Proposed Biweekly Medical Plan Costs for SEIU (Full Time)

(Click on the carrier's name to search for health providers)

Plan	Tier	Biweekly Plan Cost	Biweekly Flex Credit as of 9/5/21	% of Plan Cost Paid by the Court
<a href="#">Anthem Select HMO</a>	Employee Only	\$274.14	\$480.00	100.00%
	Employee + 1	\$575.70	\$540.00	93.80%
	Employee + 2	\$822.43	\$770.00	93.62%
<a href="#">Anthem Full HMO</a>	Employee Only	\$366.96	\$480.00	100.00%
	Employee + 1	\$770.63	\$540.00	70.07%
	Employee + 2	\$1,100.90	\$770.00	69.94%
<a href="#">Kaiser</a>	Employee Only	\$312.84	\$480.00	100.00%
	Employee + 1	\$656.96	\$540.00	82.20%
	Employee + 2	\$938.52	\$770.00	82.04%
<a href="#">Anthem HD PPO</a>	Employee Only	\$301.80	\$480.00	100.00%
	Employee + 1	\$633.78	\$540.00	85.20%
	Employee + 2	\$905.40	\$770.00	85.05%

### Current Biweekly Medical Plan Costs for SEIU (Part Time)

Plan	Tier	Biweekly Plan Cost	Biweekly Flex Credit as of 6/27/21	% of Plan Cost Paid by the Court
VCHCP	Employee Only	\$395.46	\$430.00	100.00%
	Employee + 1	\$608.89	\$463.00	76.04%
	Employee + 2	\$754.70	\$507.00	67.18%
BS of CA Trio HMO	Employee Only	\$411.85	\$430.00	100.00%
	Employee + 1	\$614.66	\$463.00	75.33%
	Employee + 2	\$767.56	\$507.00	66.05%
BS of CA Access + HMO	Employee Only	\$476.15	\$430.00	90.31%
	Employee + 1	\$722.84	\$463.00	64.05%
	Employee + 2	\$891.33	\$507.00	56.88%
BS of CA PPO	Employee Only	\$502.51	\$430.00	85.57%
	Employee + 1	\$755.49	\$463.00	61.28%
	Employee + 2	\$823.39	\$507.00	61.57%

### Proposed Biweekly Medical Plan Costs for SEIU (Part Time)

(Click on the carrier's name to search for health providers)

Plan	Tier	Biweekly Plan Cost	Biweekly Flex Credit as of 9/5/21	% of Plan Cost Paid by the Court
<a href="#">Anthem Select HMO</a>	Employee Only	\$274.14	\$430.00	100.00%
	Employee + 1	\$575.70	\$481.00	83.55%
	Employee + 2	\$822.43	\$685.00	83.29%
<a href="#">Anthem Full HMO</a>	Employee Only	\$366.96	\$430.00	100.00%
	Employee + 1	\$770.63	\$481.00	62.42%
	Employee + 2	\$1,100.90	\$685.00	62.22%
<a href="#">Kaiser</a>	Employee Only	\$312.84	\$430.00	100.00%
	Employee + 1	\$656.96	\$481.00	73.22%
	Employee + 2	\$938.52	\$685.00	72.99%
<a href="#">Anthem HD PPO</a>	Employee Only	\$301.80	\$430.00	100.00%
	Employee + 1	\$633.78	\$481.00	75.89%
	Employee + 2	\$905.40	\$685.00	75.66%