

Balances the Odds



**Provides City job
pathways for
vulnerable
Populations**

houseless and
formerly houseless

formerly incarcerated
individuals

veterans

older workers

(protected under the
Age Discrimination in
Employment Act of 1967)

disabled

transgender

local residents

(zip codes with high
unemployment and
incomes below median
poverty rate, including
those with limited
English proficiency,
sufficient to take
advantage of Program's
training opportunities)

former gang
members

youth —
disconnected, foster,
and transition age