



May 22, 2022

TO: Ms. Fesia Davenport, Chief Executive Officer
Mr. Timothy Pescatello, Manager of Employee Relations
Mr. Jeffrey Hickman, Principal Analyst of Employee Relations
Dr. Christina Ghaly, DHS Director
Dr. Barbara Ferrer, DPH Director
Dr. Jonathan Sherin, DMH Director

RE: Notice of Unfair Practice Strike by Bargaining Unit Employees in Units 311 and 312

Dear County of Los Angeles Management Representatives,

On behalf of the over 7,000 employees in Bargaining Units 311 (Registered Nurses) and 312 (Supervising Registered Nurses) represented by SEIU Local 721, we are notifying you that beginning at the start of the first day shift of June 1, 2022, but not earlier than 6:00 a.m., and culminating at 5:59 a.m. on June 4, 2022, employees in Bargaining Units 311 and 312 will participate in an unfair labor practice strike at all Department of Health Services (DHS), Department of Public Health (DPH) and Department of Mental Health (DMH) locations. Employees in Bargaining Units 311 and 312 will unconditionally return to work at the beginning of their regularly scheduled shifts on June 4, 2022.

SEIU Local 721 will continue to participate in good faith in the negotiations regarding potentially issuing "line passes" to employees to pass through the picket line and work during the strike. Further, although probationary employees have a right under the MMBA to participate in the strike, SEIU Local 721 is recommending that they not do so.

If the County intends to utilize strike replacement agency nurses to work during the strike, it has an obligation under the MMBA to exhaust efforts to negotiate a strike replacement agency contract that does not contain a "minimum shift guarantee." Additionally, the County must provide SEIU Local 721 prior notice and opportunity to bargain over any proposal by the County to enter into a contract with a strike replacement agency that contains a "minimum shift guarantee." We are sending you a separate letter regarding that topic.

Thank you,

President David Green

Handwritten signature of David Green

Executive Director Bob Schoonover

Handwritten signature of Bob Schoonover

Cc: Katarina del Valle Thompson, RN, Regional Director, Health and Registered Nurse Divisions, SEIU Local 721
Martin Moreno, Registered Nurse Division Director, SEIU Local 721
Gilda Valdez, Chief of Staff, SEIU Local 721

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