ATTENTION LA CITY MEMBERS:

What you need to know about voting on the LA CITY CONTRACT

Contract Ratification Nov 4th Update

Why is the contract for 1 year only?

We’re playing our cards strategically. Given the current political and financial uncertainties, locking in a guaranteed 3% increase in base wages on January 1, 2023 and a one-time 5% cash bonus on July 26, 2023, is our best bet of guaranteeing every member more money in the new year.

What about union and classification-specific bonuses, inequities, and salary notes?

We’re still hard at work on that front. Once the 1-year contract has been approved, our elected Bargaining Teams will return to the bargaining table to negotiate unit and classification bonuses, inequities, and salary notes for this 1-year deal.

When will multi-year contract negotiations begin?

We expect to begin negotiations for a multi-year contract in Summer 2023.

Why should we approve our dues alignment?

Dues alignment helps the union help you. By adjusting our dues from the current rate of 1.25% to 1.5% of base wages, the standard set by the Executive Board in 2010, we’re ensuring the union has the funds necessary to fight and win.

To be clear, the 0.25% change equals pennies on the dollar, for example:

For every $100.00, the dues alignment equals 25 cents more in dues.

The dues alignment won’t go into effect until 2024 AND only when a raise kicks in that year. Please keep mind that while our union has the authority to set dues alignment, we’re encouraging a YES vote. We’re in this fight together!

See the reverse side to calculate your dues amount under the alignment.

Your Bargaining Team strongly recommends a YES vote on the 1-year deal and YES vote on dues alignment.
How to Calculate DUES ALIGNMENT

The dues alignment will be a small change per month. Please keep in mind that our 1-year deal brings 3% in across-the-board base wage increases. The dues alignment won’t go into effect until after our new raises kick in for 2024.

If you’re a Custodian that earns $48,817 (exclude overtime), this is your dues amount per month:

<table>
<thead>
<tr>
<th>Base Salary</th>
<th>Dues Per Month</th>
</tr>
</thead>
<tbody>
<tr>
<td>$48,817.00</td>
<td>$50.85</td>
</tr>
</tbody>
</table>

$61.02 - $50.85 = $10.17 more per month

If you’re a Sr. HD Equip. Mech. that earns $98,470 (exclude overtime), this is your dues amount per month:

<table>
<thead>
<tr>
<th>Base Salary</th>
<th>Dues Per Month</th>
</tr>
</thead>
<tbody>
<tr>
<td>$98,470.00</td>
<td>$102.57</td>
</tr>
</tbody>
</table>

$123.09 - $102.57 = $20.52 more per month

If you’re an RCTO-II that earns $81,912 (exclude overtime), this is your dues amount per month:

<table>
<thead>
<tr>
<th>Base Salary</th>
<th>Dues Per Month</th>
</tr>
</thead>
<tbody>
<tr>
<td>$81,912.00</td>
<td>$85.33</td>
</tr>
</tbody>
</table>

$102.39 - $85.33 = $17.06 more per month

Learn more!