^Auto Service Worker	Job Title	Final MBA
Child Support Svcs Specialist I Child Support Svcs Specialist II Child Support Svcs Specialist III Child Support Svcs Specialist III Child Support Svcs Specialist III Child Support Svcs Specialist IV AClerical Trainee AClinical Assistant I AClinical Assistant II ACollections Officer I ACommunications Operator I ACommunity Services Worker III ACommunity Services Worker III ACook ACourier II ACourier II ACourier III Crime Analyst I Crime Analyst II CSS Customer Service Rep I CSS Customer Service Rep II ACustodian II ACustodian III AData Entry Operator II AData Technician III AData Technician III AData Technician III ADental Assistant ADietary Aide AFamily Svs Residential Worker I ACOVA CIIII CINION ACOVA AC	^Auto Service Worker	0.68%
Child Support Svcs Specialist II Child Support Svcs Specialist III Child Support Svcs Specialist III Child Support Svcs Specialist IV  ^Clerical Trainee  ^Clinical Assistant I  ^Collinical Assistant II  ^Collections Officer I  ^Communications Operator I  ^Community Services Worker III  ^Community Services Worker III  ^Cook  ^Courier II  ^Courier II  ^Courier III  Crime Analyst I  Crime Analyst II  Crime Analyst II  CSS Customer Service Rep II  ^Custodian II  ^Custodian II  ^Data Entry Operator III  ^Data Technician III  ^Data Technician III  ^Dental Assistant  ^Dental Assistant  ^Dietary Aide  ^Family Svs Residential Worker II  1.00%  1.0	^Building Equip Utility Worker	2.50%
Child Support Svcs Specialist III Child Support Svcs Specialist IV  ^Clerical Trainee	Child Support Svcs Specialist I	1.00%
Child Support Svcs Specialist IV       1.00%         ^Clerical Trainee       2.50%         ^Clinical Assistant II       1.15%         ^Collections Officer I       1.77%         ^Communications Operator I       2.50%         ^Community Services Worker III       2.50%         ^Community Services Worker III       0.63%         ^Cook       2.50%         ^Courier I       2.50%         ^Courier III       1.85%         ^Courier III       1.00%         ^Courier Analyst I       1.00%         Crime Analyst II       1.00%         CSS Customer Service Rep I       1.00%         ^Custodian II       5.00%         ^Custodian III       5.00%         ^Data Entry Operator I       2.50%         ^Data Technician II       2.50%         ^Data Technician III       0.75%         ^Data Technician III       0.75%         ^Dental Assistant       2.50%         ^Pamily Svs Residential Worker I       2.50%	Child Support Svcs Specialist II	1.00%
^Clerical Trainee       2.50%         ^Clinical Assistant II       1.15%         ^Collections Officer I       1.77%         ^Communications Operator I       2.50%         ^Community Services Worker III       2.50%         ^Community Services Worker III       0.63%         ^Cook       2.50%         ^Courier I       2.50%         ^Courier III       1.85%         ^Courier III       1.00%         ^Courier Analyst I       1.00%         Crime Analyst II       1.00%         CSS Customer Service Rep I       1.00%         CSS Customer Service Rep II       1.00%         ^Custodian II       5.00%         ^Data Entry Operator I       2.50%         ^Data Entry Operator III       1.76%         ^Data Technician II       2.50%         ^Data Technician III       0.75%         ^Dental Assistant       2.50%         ^Pamily Svs Residential Worker I       2.50%	Child Support Svcs Specialist III	1.00%
^Clinical Assistant I       2.50%         ^Collections Officer I       1.15%         ^Communications Operator I       2.50%         ^Community Services Worker III       2.50%         ^Community Services Worker III       0.63%         ^Cook       2.50%         ^Courier I       2.50%         ^Courier III       1.85%         ^Courier III       1.00%         ^Courier III       1.00%         ^Courier III       1.00%         ^Courier III       1.00%         ^Courier Analyst II       1.00%         CSS Customer Service Rep I       1.00%         CSS Customer Service Rep II       1.00%         ^Custodian II       5.00%         ^Custodian III       5.00%         ^Data Entry Operator II       2.50%         ^Data Technician II       1.76%         ^Data Technician III       0.75%         ^Data Technician III       0.75%         ^Data Technician III       0.75%         ^Dietary Aide       2.50%         ^Family Svs Residential Worker I       2.50%	Child Support Svcs Specialist IV	1.00%
^Clinical Assistant II       1.15%         ^Collections Officer I       1.77%         ^Communications Operator I       2.50%         ^Community Services Worker III       2.50%         ^Cook       2.50%         ^Courier I       2.50%         ^Courier III       1.85%         ^Courier III       1.00%         ^Courier Analyst I       1.00%         Crime Analyst II       1.00%         CSS Customer Service Rep I       1.00%         ^Custodian I       7.50%         ^Custodian III       5.00%         ^Data Entry Operator I       2.50%         ^Data Entry Operator III       1.76%         ^Data Technician II       2.50%         ^Data Technician III       0.75%         ^Dental Assistant       2.50%         ^Dietary Aide       2.50%         ^Family Svs Residential Worker I       2.50%	^Clerical Trainee	2.50%
^Collections Officer I       1.77%         ^Communications Operator I       2.50%         ^Community Services Worker III       2.50%         ^Community Services Worker III       0.63%         ^Cook       2.50%         ^Courier I       2.50%         ^Courier III       1.85%         Crime Analyst I       1.00%         CSS Customer Service Rep I       1.00%         CSS Customer Service Rep II       1.00%         ^Custodian I       7.50%         ^Custodian III       5.00%         ^Data Entry Operator I       2.50%         ^Data Entry Operator III       1.76%         ^Data Technician II       2.50%         ^Data Technician III       0.75%         ^Dental Assistant       2.50%         ^Dietary Aide       2.50%         ^Family Svs Residential Worker I       2.50%	^Clinical Assistant I	2.50%
^Community Services Worker I       2.50%         ^Community Services Worker III       2.50%         ^Community Services Worker III       0.63%         ^Cook       2.50%         ^Courier I       2.50%         ^Courier III       1.85%         Crime Analyst I       1.00%         Crime Analyst II       1.00%         CSS Customer Service Rep I       1.00%         ^CSS Customer Service Rep II       1.00%         ^Custodian I       5.00%         ^Custodian III       5.00%         ^Data Entry Operator II       2.50%         ^Data Entry Operator III       1.76%         ^Data Technician II       2.50%         ^Data Technician III       0.75%         ^Dental Assistant       2.50%         ^Dietary Aide       2.50%         ^Family Svs Residential Worker I       2.50%	^Clinical Assistant II	1.15%
^Community Services Worker III       2.50%         ^Community Services Worker III       0.63%         ^Cook       2.50%         ^Courier I       2.50%         ^Courier III       2.50%         ^Courier III       1.85%         Crime Analyst I       1.00%         Crime Analyst II       1.00%         Crime Analyst II       1.00%         CSS Customer Service Rep I       1.00%         ^~Custodian I       7.50%         ^Custodian II       5.00%         ^Data Entry Operator I       2.50%         ^Data Entry Operator III       1.76%         ^Data Technician II       2.50%         ^Data Technician III       0.75%         ^Dental Assistant       2.50%         ^Dietary Aide       2.50%         ^Family Svs Residential Worker I       2.50%	^Collections Officer I	1.77%
^Community Services Worker III       2.50%         ^Cook       2.50%         ^Courier I       2.50%         ^Courier III       1.85%         ^Courier III       1.85%         Crime Analyst I       1.00%         Crime Analyst II       1.00%         CSS Customer Service Rep I       1.00%         CSS Customer Service Rep II       1.00%         ^~Custodian I       5.00%         ^Custodian III       5.00%         ^Data Entry Operator I       2.50%         ^Data Entry Operator III       1.76%         ^Data Technician II       2.50%         ^Data Technician III       0.75%         ^Dental Assistant       2.50%         ^Dietary Aide       2.50%         ^Family Svs Residential Worker I       2.50%	^Communications Operator I	2.50%
^Community Services Worker III       0.63%         ^Cook       2.50%         ^Courier I       2.50%         ^Courier III       1.85%         Crime Analyst I       1.00%         Crime Analyst II       1.00%         CSS Customer Service Rep I       1.00%         CSS Customer Service Rep II       1.00%         ^Custodian I       7.50%         ^Custodian III       5.00%         ^Data Entry Operator I       2.50%         ^Data Entry Operator III       1.76%         ^Data Technician II       2.50%         ^Data Technician III       0.75%         ^Data Technician IIII       0.75%         ^Dental Assistant       2.50%         ^Dietary Aide       2.50%         ^Family Svs Residential Worker I       2.50%	^Community Services Worker I	2.50%
^Cook       2.50%         ^Courier II       2.50%         ^Courier III       1.85%         Crime Analyst I       1.00%         Crime Analyst II       1.00%         CSS Customer Service Rep I       1.00%         CSS Customer Service Rep II       1.00%         ^Custodian I       7.50%         ^Custodian III       5.00%         ^Data Entry Operator I       2.50%         ^Data Entry Operator III       1.76%         ^Data Technician II       2.50%         ^Data Technician III       0.75%         ^Dental Assistant       2.50%         ^Dietary Aide       2.50%         ^Family Svs Residential Worker I       2.50%	^Community Services Worker III	2.50%
^Courier II       2.50%         ^Courier III       1.85%         Crime Analyst I       1.00%         Crime Analyst II       1.00%         CSS Customer Service Rep I       1.00%         ^Custodian I       7.50%         ^Custodian II       5.00%         ^Data Entry Operator I       2.50%         ^Data Entry Operator III       1.76%         ^Data Technician II       2.50%         ^Data Technician III       0.75%         ^Dental Assistant       2.50%         ^Pamily Svs Residential Worker I       2.50%	^Community Services Worker III	0.63%
^Courier III       2.50%         ^Courier III       1.85%         Crime Analyst I       1.00%         Crime Analyst II       1.00%         CSS Customer Service Rep I       1.00%         ^Custodian I       7.50%         ^Custodian III       5.00%         ^Data Entry Operator I       2.50%         ^Data Entry Operator III       1.76%         ^Data Technician I       2.50%         ^Data Technician III       0.75%         ^Dental Assistant       2.50%         ^Family Svs Residential Worker I       2.50%	^Cook	2.50%
^Courier III 1.85% Crime Analyst I 1.00% Crime Analyst II 1.00% CSS Customer Service Rep I 1.00% ^~Custodian I 7.50% ~Custodian II 5.00% ^Data Entry Operator I 2.50% ^Data Entry Operator II 1.76% ^Data Technician II 2.50% ^Data Technician III 2.50%	^Courier I	2.50%
Crime Analyst II 1.00% Crime Analyst II 1.00% CSS Customer Service Rep I 1.00% CSS Customer Service Rep II 1.00% CCustodian I 7.50% Custodian II 5.00% Custodian III 5.00% Custodian III 5.00% Castodian III 5.00% Custodian III 5.00% Castodian III 5	^Courier II	2.50%
Crime Analyst II  CSS Customer Service Rep I  CSS Customer Service Rep II  1.00%  ^Custodian I  Custodian III  5.00%  ^Data Entry Operator II  Data Entry Operator III  Data Technician II  Data Technician III  Dental Assistant  Dietary Aide  Family Svs Residential Worker I  1.00%  1	^Courier III	1.85%
CSS Customer Service Rep I  CSS Customer Service Rep II  CUST Custodian I  Custodian II  Custodian III  Data Entry Operator II  Data Technician II  Data Technician III  Data Technician III  Dental Assistant  Custodian III  Dental Service Rep II  1.00%  1.00%  7.50%  7.50%  7.50%  1.00%  7.50%  1.00%  7.50%  1.00%  7.50%  1.00%  1	Crime Analyst I	1.00%
CSS Customer Service Rep II  ^~Custodian I  ~Custodian III  5.00%  ^Custodian III  5.00%  ^Data Entry Operator I  ^Data Entry Operator III  ^Data Technician II  ^Data Technician III  Data Technician III  ^Data Technician III  ^Dental Assistant  ^Dietary Aide  ^Family Svs Residential Worker I  1.00%  1.0	Crime Analyst II	1.00%
^~Custodian I 7.50% ~Custodian II 5.00% ~Custodian III 5.00% ^Data Entry Operator I 2.50% ^Data Entry Operator II 2.50% ^Data Entry Operator III 1.76% ^Data Technician I 2.50% ^Data Technician II 2.50% ^Data Technician III 0.75% ^Data Technician III 2.50% ^Data Technician III 2.50% ^Data Technician III 2.50% ^Data Technician III 2.50% ^Dental Assistant 2.50% ^Pamily Svs Residential Worker I 2.50%	CSS Customer Service Rep I	1.00%
~Custodian II 5.00% ~Custodian III 5.00% ^Data Entry Operator I 2.50% ^Data Entry Operator III 1.76% ^Data Entry Operator III 1.76% ^Data Technician I 2.50% ^Data Technician III 2.50% ^Data Technician III 0.75% ^Data Technician III 2.50% ^Data Technician III 2.50% ^Data Technician III 2.50% ^Data Technician III 2.50% ^Pamily Sys Residential Worker I 2.50%	CSS Customer Service Rep II	1.00%
~Custodian III 5.00% ^Data Entry Operator I 2.50% ^Data Entry Operator II 2.50% ^Data Entry Operator III 1.76% ^Data Technician I 2.50% ^Data Technician II 2.50% ^Data Technician III 0.75% ^Dental Assistant 2.50% ^Pamily Svs Residential Worker I 2.50%	^~Custodian I	7.50%
^Data Entry Operator I 2.50% ^Data Entry Operator II 2.50% ^Data Entry Operator III 1.76% ^Data Technician I 2.50% ^Data Technician III 2.50% ^Data Technician III 0.75% ^Data Technician III 2.50% ^Data Technician III 2.50% ^Data Technician III 2.50% ^Data Technician III 2.50% ^Data Residential Worker I 2.50%	~Custodian II	5.00%
^Data Entry Operator II 2.50% ^Data Entry Operator III 1.76% ^Data Technician I 2.50% ^Data Technician II 2.50% ^Data Technician III 0.75% ^Dental Assistant 2.50% ^Dietary Aide 2.50% ^Family Svs Residential Worker I 2.50%	~Custodian III	5.00%
^Data Entry Operator III 1.76% ^Data Technician I 2.50% ^Data Technician III 2.50% ^Data Technician III 0.75% ^Dental Assistant 2.50% ^Dietary Aide 2.50% ^Family Svs Residential Worker I 2.50%	^Data Entry Operator I	2.50%
^Data Technician I 2.50% ^Data Technician II 2.50% ^Data Technician III 0.75% ^Dental Assistant 2.50% ^Dietary Aide 2.50% ^Family Svs Residential Worker I 2.50%	^Data Entry Operator II	2.50%
^Data Technician II 2.50% ^Data Technician III 0.75% ^Dental Assistant 2.50% ^Dietary Aide 2.50% ^Family Svs Residential Worker I 2.50%	^Data Entry Operator III	1.76%
^Data Technician III 0.75% ^Dental Assistant 2.50% ^Dietary Aide 2.50% ^Family Svs Residential Worker I 2.50%	^Data Technician I	2.50%
^Dental Assistant 2.50% ^Dietary Aide 2.50% ^Family Svs Residential Worker I 2.50%	^Data Technician II	2.50%
^Dietary Aide 2.50% ^Family Svs Residential Worker I 2.50%	^Data Technician III	0.75%
^Family Svs Residential Worker I 2.50%	^Dental Assistant	2.50%
1 ·	^Dietary Aide	2.50%
AFamily Sys Residential Worker II 2 50%	^Family Svs Residential Worker I	2.50%
Talling 5v3 Residential Worker ii	^Family Svs Residential Worker II	2.50%
^Family Svs Residential Worker III 0.63%	^Family Svs Residential Worker III	0.63%
^Food Services Assistant I 2.50%	^Food Services Assistant I	2.50%
^Food Services Assistant II 2.50%	^Food Services Assistant II	2.50%
^Food Services Assistant III 2.50%	^Food Services Assistant III	2.50%
Forensic Lab Technician 1.00%	Forensic Lab Technician	1.00%
Forensic Pathology Technician 1.00%	Forensic Pathology Technician	1.00%

## Market-Based Adjustments, 2022

Job Title	Final MBA
Forensic Scientist Trainee	1.00%
Forensic Scientist I	1.00%
Forensic Scientist II	1.00%
Forensic Scientist III	1.00%
^Garage Attendant	2.50%
*GSA Custodian Supervisor	10.83%
^GSA Maintenance Trainee	2.50%
^HCA Housekeeper I	2.14%
^HCA Housekeeper II	2.14%
^Health Technician I	2.50%
^Health Technician II	2.50%
^Heavy Equip Service Worker Trainee	2.50%
^Hospital Technician I	2.50%
^HS Client Benefit Spec Trainee	2.50%
^Info Processing Operator I	2.50%
^Insect Detection Specialist I	2.50%
^Insect Detection Specialist II	0.97%
^Inventory Management Asst I	2.50%
^Inventory Management Asst II	2.33%
^Inventory Management Asst III	2.33%
^Laboratory Assistant	0.22%
^Laundry Worker l	2.50%
^Laundry Worker II	2.50%
^Laundry Utility Worker	2.50%
^Laundry Assistant Supervisor	2.50%
^Library Monitor	2.50%
^Library Page	2.50%
^Lifeguard I	2.50%
^Medical Claims Processor I	2.50%
^Medical Office Assistant I	2.50%
^Medical Office Assistant II	2.50%
*Medical Office Assistant IV	7.38%
^Medical Office Asst I-PDP	2.50%
^Medical Office Asst II-PDP	2.50%
^Medical Office Asst III-PDP	2.50%
^Nursing Assistant I	2.50%
^Nursing Assistant II	2.50%
^Nursing Assistant I-PDP	2.50%
^Nursing Assistant II-PDP	2.50%
^Nursing Assistant III-PDP	2.50%
^Office Assistant I	2.50%
^Office Assistant II	1.85%
^Pharmacy Technician I	2.50%

Job Title	Final MBA
^Pharmacy Technician II	2.50%
^Pharmacy Technician I-PDP	2.50%
^Pharmacy Therapy Aide	2.22%
^Public Works Maint Worker I	2.50%
~Public Defender Investigator I	5.00%
~Public Defender Investigator II	5.00%
^Records Technician I	2.50%
Senior Crime Analyst	1.00%
Senior CSS Customer Serv Rep	1.00%
~Senior Public Defenders Invest	5.00%
^Sheriff Cadet I	2.50%
^Sheriff Cadet II	2.50%
~Supervising Appraiser	1.00%
~Supervising Auditor-Appraiser	1.00%
Supervising Child Spt Dist Spec	1.00%
Supervising Child Support Spec	1.00%
Supervising CSS Cust Serv Rep	1.00%
Supervising Forensic Scientist	1.00%
~Supervising Public Def Invest	5.00%
^Technical Specialist I-PH	2.50%
^Technical Specialist II-PH	2.50%
^Technical Specialist I-PI	2.50%
^Technical Specialist II-PI	2.50%
^WIC Nutrition Assistant I	2.50%

<sup>\*</sup>Salary adjustments to remedy salary compaction within the series.

<sup>^</sup>Supplemental adjustments of up to 2.5%for classifications with a top of range of less than 50k after the initial GSI.

<sup>~</sup>Supplemental adjustment to address internal equity issues.