

County of Ventura
 SEIU Local 721
 Market-Based Adjustments, 2022

EXHIBIT 1

| Job Title | Final MBA |
|------------------------------------|-----------|
| ^Auto Service Worker | 0.68% |
| ^Building Equip Utility Worker | 2.50% |
| Child Support Svcs Specialist I | 1.00% |
| Child Support Svcs Specialist II | 1.00% |
| Child Support Svcs Specialist III | 1.00% |
| Child Support Svcs Specialist IV | 1.00% |
| ^Clerical Trainee | 2.50% |
| ^Clinical Assistant I | 2.50% |
| ^Clinical Assistant II | 1.15% |
| ^Collections Officer I | 1.77% |
| ^Communications Operator I | 2.50% |
| ^Community Services Worker I | 2.50% |
| ^Community Services Worker III | 2.50% |
| ^Community Services Worker III | 0.63% |
| ^Cook | 2.50% |
| ^Courier I | 2.50% |
| ^Courier II | 2.50% |
| ^Courier III | 1.85% |
| Crime Analyst I | 1.00% |
| Crime Analyst II | 1.00% |
| CSS Customer Service Rep I | 1.00% |
| CSS Customer Service Rep II | 1.00% |
| ^~Custodian I | 7.50% |
| ~Custodian II | 5.00% |
| ~Custodian III | 5.00% |
| ^Data Entry Operator I | 2.50% |
| ^Data Entry Operator II | 2.50% |
| ^Data Entry Operator III | 1.76% |
| ^Data Technician I | 2.50% |
| ^Data Technician II | 2.50% |
| ^Data Technician III | 0.75% |
| ^Dental Assistant | 2.50% |
| ^Dietary Aide | 2.50% |
| ^Family Svs Residential Worker I | 2.50% |
| ^Family Svs Residential Worker II | 2.50% |
| ^Family Svs Residential Worker III | 0.63% |
| ^Food Services Assistant I | 2.50% |
| ^Food Services Assistant II | 2.50% |
| ^Food Services Assistant III | 2.50% |
| Forensic Lab Technician | 1.00% |
| Forensic Pathology Technician | 1.00% |

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| Forensic Scientist Trainee | 1.00% |
| Forensic Scientist I | 1.00% |
| Forensic Scientist II | 1.00% |
| Forensic Scientist III | 1.00% |
| ^Garage Attendant | 2.50% |
| *GSA Custodian Supervisor | 10.83% |
| ^GSA Maintenance Trainee | 2.50% |
| ^HCA Housekeeper I | 2.14% |
| ^HCA Housekeeper II | 2.14% |
| ^Health Technician I | 2.50% |
| ^Health Technician II | 2.50% |
| ^Heavy Equip Service Worker Trainee | 2.50% |
| ^Hospital Technician I | 2.50% |
| ^HS Client Benefit Spec Trainee | 2.50% |
| ^Info Processing Operator I | 2.50% |
| ^Insect Detection Specialist I | 2.50% |
| ^Insect Detection Specialist II | 0.97% |
| ^Inventory Management Asst I | 2.50% |
| ^Inventory Management Asst II | 2.33% |
| ^Inventory Management Asst III | 2.33% |
| ^Laboratory Assistant | 0.22% |
| ^Laundry Worker I | 2.50% |
| ^Laundry Worker II | 2.50% |
| ^Laundry Utility Worker | 2.50% |
| ^Laundry Assistant Supervisor | 2.50% |
| ^Library Monitor | 2.50% |
| ^Library Page | 2.50% |
| ^Lifeguard I | 2.50% |
| ^Medical Claims Processor I | 2.50% |
| ^Medical Office Assistant I | 2.50% |
| ^Medical Office Assistant II | 2.50% |
| *Medical Office Assistant IV | 7.38% |
| ^Medical Office Asst I-PDP | 2.50% |
| ^Medical Office Asst II-PDP | 2.50% |
| ^Medical Office Asst III-PDP | 2.50% |
| ^Nursing Assistant I | 2.50% |
| ^Nursing Assistant II | 2.50% |
| ^Nursing Assistant I-PDP | 2.50% |
| ^Nursing Assistant II-PDP | 2.50% |
| ^Nursing Assistant III-PDP | 2.50% |
| ^Office Assistant I | 2.50% |
| ^Office Assistant II | 1.85% |
| ^Pharmacy Technician I | 2.50% |

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| ^Pharmacy Technician II | 2.50% |
| ^Pharmacy Technician I-PDP | 2.50% |
| ^Pharmacy Therapy Aide | 2.22% |
| ^Public Works Maint Worker I | 2.50% |
| ~Public Defender Investigator I | 5.00% |
| ~Public Defender Investigator II | 5.00% |
| ^Records Technician I | 2.50% |
| Senior Crime Analyst | 1.00% |
| Senior CSS Customer Serv Rep | 1.00% |
| ~Senior Public Defenders Invest | 5.00% |
| ^Sheriff Cadet I | 2.50% |
| ^Sheriff Cadet II | 2.50% |
| ~Supervising Appraiser | 1.00% |
| ~Supervising Auditor-Appraiser | 1.00% |
| Supervising Child Spt Dist Spec | 1.00% |
| Supervising Child Support Spec | 1.00% |
| Supervising CSS Cust Serv Rep | 1.00% |
| Supervising Forensic Scientist | 1.00% |
| ~Supervising Public Def Invest | 5.00% |
| ^Technical Specialist I-PH | 2.50% |
| ^Technical Specialist II-PH | 2.50% |
| ^Technical Specialist I-PI | 2.50% |
| ^Technical Specialist II-PI | 2.50% |
| ^WIC Nutrition Assistant I | 2.50% |

**Salary adjustments to remedy salary compaction within the series.*

^Supplemental adjustments of up to 2.5% for classifications with a top of range of less than 50k after the initial GSI.

~Supplemental adjustment to address internal equity issues.