

The Union Difference for Bus/Shuttle Operators in the LA Region

	Union Members	Wages
 LOS ANGELES WORLD AIRPORTS	✓	\$26.19/hr - \$41.65/hr and <u>guaranteed wage increases</u>
	✓	\$23.00/hr - \$42.07/hr and <u>guaranteed wage increases</u>
	✓	\$23.17/hr - \$31.21/hr and <u>guaranteed wage increases</u>
	✓	\$22.74/hr - \$30.58/hr and <u>guaranteed wage increases</u>
 Foothill Transit	✓	\$19.94/hr - \$28.00/hr and <u>guaranteed wage increases.</u>
	X	\$18.00/hr - ??? Wages are not transparent and merit increases for some.

The numbers don't lie. Bus/Shuttle operators working with a union contract earn better wages, and have the power to form driver-led bargaining teams to negotiate their union contract.



On March 23
Union Yes!