

ATTN: LEGAL PROCESSING UNIT - SEIU 721 Negotiated a Blockbuster Agreement with the LA Superior Court that Can Benefit YOU

\$15K Finder's Fee, \$20K Signing Bonus, \$17.5K Retention Bonus and Much More

Good news! **After months of insistence by our union – SEIU 721** – and various State Legislators, followed by weeks of negotiations with us and the Los Angeles County Court Reporters Association (LACCRA), the LA Superior Court has agreed to dedicate approximately \$10 million towards various Court Reporter recruitment and retention incentives. **Those of us in the Legal Processing Unit also qualify for these incentives!**

These include:

- A **Finder's Fee of \$15,000** for any Court employee who refers a Court Reporter candidate (\$5K after orientation, \$5K after the six-month anniversary, \$5K after the one-year anniversary)
- A **Signing Bonus of \$20,000** for New Hires (\$10K after the first pay period, \$5K after the one-year anniversary, \$5K after the two-year anniversary)
- A **Retention Bonus of \$17,500** (\$2.5K if still employed full-time as of May 2023, \$5K if still employed full-time as of May 2024, \$10K if still employed full-time as of May 2025)
- A **Retention Bonus of \$10,000 for Employees with 25+ Years** (\$2.5K each quarter for one year)

- A **Student Loan and Equipment Allowance of up to \$27,500** (\$7.5 initial payment and \$5K each year for four years after that)
- A **Floater Bonus** (5% per pay period for Court Reporters specifically assigned to the Floater Pool)

Any LA Superior Court employee may qualify for the aforementioned incentives, such as the Finder's Fee. Visit your Human Resources representative to learn how to apply.

Anyone interested in applying should go to <https://www.governmentjobs.com/careers/lasc> - or scan the QR code.



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The LA Superior Court Is Under New Management

So, Give Your Court Reporter Application Another Try!

Perhaps you or someone you know previously applied for a Court Reporter position with the LA Superior Court but never heard back – or got an unacceptably slow response.

Don't give up. Apply again!

It's worth your time this time around because the **LA Superior Court is under new management**, with David W. Slayton now serving as the Executive Officer/Clerk of Court.

After he and his team negotiated directly with our union – SEIU 721 – and the Los Angeles County Court Reporters Association (LACCRA), the LA Superior Court did what previous Court management did not. They moved forward with spending **nearly \$10 million to recruit and retain Court Reporters** – dollars that the State Legislature gave the Court years ago.

This pivotal move signals to us that it's a new day. We welcome it – and we strongly encourage anyone who previously applied for a Court Reporter position but who did not hear back, or who got a weak follow-up response, to apply again.

Note that new Court Reporter hires may qualify for:

- **A Signing Bonus of \$20,000** for New Hires (\$10K after the first pay period, \$5K after the one-year anniversary, \$5K after the two-year anniversary)

- **A Retention Bonus of \$17,500** (\$2.5K if still employed full-time as of May 2023, \$5K if still employed full-time as of May 2024, \$10K if still employed full-time as of May 2025)
- **A Student Loan and Equipment Allowance of up to \$27,500** (\$7.5 initial payment and \$5K each year for four years after that)
- **A Floater Bonus** (5% per pay period for Court Reporters specifically assigned to the Floater Pool).

Anyone interested in applying for a Court Reporter position should go to <https://www.governmentjobs.com/careers/lasc> and find the "COURT REPORTER" listing - or scan the QR code.

