

LAHSA CANDIDATE STATEMENTS BARGAINING TEAM ELECTIONS 2023



Artesha Thomas, CES Countywide Matcher, Access and Engagement

Bargaining team deserves to have candidates who are not afraid to speak up and fight for those who are over-looked and silenced.

Daisy Alonso Garcia, HET Member, Access and Engagement

It would be honor to be a member of the bargaining team. I bring union background, I was a union representative for 5 years when I worked for the LA County Sheriffs department. Im a firm believer that when you bring a problem to the board you bring a solution. I will listen/ represent everyone and be fare. Bring strong points and fight for what we are asking. Defend all our HET members and stand for what we believe. Stating facts and not lead by emotion.

Derrick Estifanos, HET Member, Access and Engagement

I was on 2022 year calendar bargaining team and served LAHSA Union members and would like to continue to serve my fellow co workers. Thank you

Gladis Munguia, Analyst, Implementation, Data Mgmt.

No statement submitted.

Julia Iris Colon-Warren, Trainer, HMIS, Data Mgmt.

I've worked for LAHSA going on 17 years now. I have seen many changes over the years, I have experienced many changes over the years and I am passionate about the future needs and wants of employees. I do not want to sit on the sidelines any longer. I want to fight for the interest and needs of all staff.

Lisa Pacheco, HET Member, Access and Engagement

Bargaining Blessings all, It's time to go back to the bargaining table with our employer and negotiate a fair contract. I will be more than honored to be elected again to the bargaining team this time, our third contract. I have been on the bargaining team our last two contracts and have been a steward since we started a union here at LAHSA. It has been a driving force in me to see fair pay , along with a fair working atmosphere at our workplace. We need to unionize to make sure we are putting the best possible contract together to make sure we all come into the future with a better contract everyone will prosper from. Let's stand together and bring the contract we all need for our future.

Lizet Gonzalez, Specialist, Technical Support, Data Mgmt.

With eight years of dedicated work experience and a specialized skill set in my current position, I believe I can effectively represent our collective interests and advocate for fair and equitable treatment in the workplace Throughout my tenure, I have witnessed firsthand the challenges we face as employees, the issues that impact our working conditions, and the importance of a strong and unified voice.

Maqueda "Maq" Hooks, Analyst, Policy, IT

While I am new as a union representative, I have been with LAHSA for over 3 years and want to help us become a great place for all. I have worked with all the departments as your SharePoint Analyst and can see where changes are imperative. Having clear and open communication will take us into an encouraging future, so I would be honored if you choose me as a bargainer for all of us in the upcoming negotiations.

Rene Ortega, Data Analyst, Data Mgmt.

No statement submitted.

Rhett Lesslie, Trainer, HMIS, Data Mgmt.

No statement submitted.

Samvel Kalamdjian, HET Member, Access and Engagement

I will be proud to represent my fellow workers, and I am not going to let LAHSA bully us out of what we know we all deserve.

Sandy Martinez, HET Member, Access and Engagement

No statement submitted.

Segette Frank, HET Member, Access and Engagement

I am ready to fight for better wages and benefits and lead my coworkers to a contract we deserve.

Shelise Houston, HET Member, Access and Engagement

I believe I should be chosen as a member of a labor management bargaining team for contract negotiations because of my experience working in the field. I have extensive knowledge of best practices when it comes to contract negotiations and dispute resolution. Additionally, I am well-versed in various labor laws and regulations, and can distinguish between them based on different scenarios. My understanding of the collective bargaining process is sound and I strive to achieve fair negotiations that are beneficial for all parties involved. Furthermore, my excellent communication and interpersonal skills enable me to be an effective negotiator who will remain focused while seeking solutions during contract discussions.

Steven Max Elias, HET Member, Access and Engagement

Serving on the bargaining team during our last session was one of the most rewarding experiences I've had in my professional career. I am so proud of everything that myself and the team were able to achieve in the last session and I'm looking forward to making even more gains this time!

Surain Badalian, Sr. Data Analyst, Data Mgmt.

To discuss priority in this coming contract: Permanent Remote Work, Seniority Pay Adjustment and Pay, Adjustment, Assigned Union Representative.