

USD CAMPUS AND COMMUNITY ORGS STAND WITH NON-TENURE TRACK (NTT) FACULTY

We are University of San Diego (USD) campus and community organizations in the San Diego region and we support the Non-Tenure Track (NTT) Faculty who are forming a union.



NTT Faculty's working conditions must align with USD's Catholic and social justice values. This includes ensuring faculty have a living wage, job security, adequate benefits, and a voice in their workplace.

The union campaign represents an opportunity for USD to show that it lives up to its values of honoring human rights, dignity, and respect for all people — and in that spirit, we have faith that USD's leaders will do what is right.

We call on USD's administration to respect NTT Faculty rights, to refrain from interference or retaliation for faculty's protected labor activity, and to accept any units of faculty that step forward requesting union recognition through a card check¹ process.

Get involved!
SCAN:



OR VISIT:
bit.ly/USDNTT-Cmtty

¹ Card check is a method for employees to organize into a labor union. Employees in a proposed bargaining unit sign cards stating they wish to be represented by a union and the employer agrees to have a neutral individual review the cards. If the cards, when compared to the employer's list of employees in the proposed bargaining unit, show a majority of employees in the proposed unit wish to be represented by the union in question, the employer agrees to immediately recognize the union without any further election processes.