

April 19, 2024

President James T. Harris III, DEd
USD Board of Trustees
University of San Diego (USD)
Hughes Administration Center 229
5998 Alcalá Park
San Diego, CA 92110

RE: Support for USD Non-Tenure Track Faculty Unionizing Efforts

Dear President Harris and USD Board of Trustees:

I hope that the Easter season has been brought blessings for all of you. I write today to voice my strong support for the University of San Diego's Non-Tenure Track Faculty's (NTT Faculty) right to organize. As the District 7 Councilmember and a staunch advocate of working-class individuals and families in San Diego, I ask that NTT Faculty's rights be respected and that you would discourage any interference with their protected labor activity. I know that as leaders of a world-class, Catholic university, you have in the past bargained in good faith with organized employees, and I ask that once the NTT Faculty vote to form a union occurs, this good faith bargaining continues.

The University of San Diego's mission to "advance academic excellence to create a more inclusive, sustainable and hopeful world" is impossible to achieve without the learning environment cultivated by the NTT Faculty, for as Proverbs teaches us, "iron sharpens iron; one man sharpens another."

I am thankful for University of San Diego's positive impact on our region and in my own life. I hope to see its continued promise of academic excellence, and I believe USD Non-Tenure Track Faculty's efforts are a strong step in the right direction.

Sincerely yours,



Raul A. Campillo