

March 15, 2024

Dear Education Community of the University of San Diego,

The CFT - A Union of Educators and Classified Professionals, AFT, AFL-CIO, stands in solidarity with our fellow educators at the University of San Diego (USD) who are taking monumental steps towards forming a union with SEIU Local 721. This effort is not just about improving working conditions, it's about upholding the dignity of the teaching profession and ensuring that education workers are empowered to provide the best possible education to their students.

It has come to our attention that many of our members, particularly those working in community colleges in the vicinity of USD, also serve as instructors there. This overlap underscores the interconnectedness of our struggles and the shared goals we have in enhancing the working conditions and academic freedom for educators across all levels of education. The challenges faced by non-tenure track faculty at USD – including issues related to pay, job security, and academic freedom – mirror the concerns of many educators nationwide.

To the CFT members working at USD, your unique position bridges our collective efforts and amplifies the importance of solidarity across unions and educational institutions. Your support and participation in unionizing education workers at USD are vital and a testament to our shared commitment to improving the academic environment for educators and the students we all are dedicated to serving.

CFT unequivocally supports the unionization efforts at USD and the advocacy for the rights and welfare of our colleagues there, and the strengthening of a labor movement that seeks to address these issues holistically across the educational spectrum.

In this spirit, CFT urges its members, especially those with ties to USD, to extend their support to the organizing efforts of our colleagues under SEIU Local 721. Let us show that in unity there is strength, and together, we can make significant strides in advancing our profession and the educational standards for all.

In Solidarity,



Jeffery M Freitas, President
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