



BOARD OF SUPERVISORS COUNTY OF LOS ANGELES

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LINDSEY P. HORVATH

CHAIR, BOARD OF SUPERVISORS

THIRD DISTRICT

May 6, 2024

President Timothy Law Snyder, Ph.D.
Loyola Marymount University Board of Trustees
Loyola Marymount University
Office of the President
University Hall
1 Loyola Marymount University Drive
Los Angeles, CA 90045

Re: Support for Mail Ballot Union Election

Dear President Snyder and Board of Trustees:

As an elected Los Angeles County representative, I write strong support of Loyola Marymount University's (LMU) Non-Tenure Track Faculty (NTT Faculty) to form a union, and respectfully request LMU Administration pledge neutrality and non-interference in those efforts. **I also strongly urge you reach an agreement with SEIU Local 721 for a National Labor Relations Board (NLRB) mail ballot union election for NTT Faculty at LMU.** This is a fundamental right rooted in human dignity, confirmed by American law, and supported by Jesuit and Catholic beliefs and teachings.

NTT Faculty at LMU lack basic worker protections that many take for granted. The inconsistent manner in which NTT Faculty are notified of classes, the number of students in those classes and the pay tied to student number translates to career and fiscal insecurity. Additionally, access to professional development funding for and meaningful communication between NTT Faculty and the LMU Administration must be improved. The ability to collectively bargain and have a voice in their future serves not only workers but the greater LMU community, putting lessons taught on campus into actual action.

With the rise of private-sector employees forming unions, support for unions has reached the highest levels in decades. Almost half of nonunion workers have expressed a willingness to join

**EAST SAN FERNANDO VALLEY
DISTRICT OFFICE**

7555 Van Nuys Boulevard, Suite 1
Van Nuys, CA 91405

**WEST VALLEY/MOUNTAIN COMMUNITIES
DISTRICT OFFICE**

26600 Agoura Road, Suite 100
Calabasas, CA 91302

**METRO WEST LA
DISTRICT OFFICE**

6464 West Sunset Boulevard, Suite 710
Los Angeles, CA 90028

a union if that option was available. Allowing NTT Faculty access to a mail ballot union election would allow the LMU Administration to truly fulfill one of your missions:

The service of faith and the promotion of justice.

Thank you for your time and consideration.

Sincerely,

A handwritten signature in black ink, appearing to read 'Lindsey P. Horvath', written in a cursive style.

Lindsey/P. Horvath
Los Angeles County Supervisor
Third District