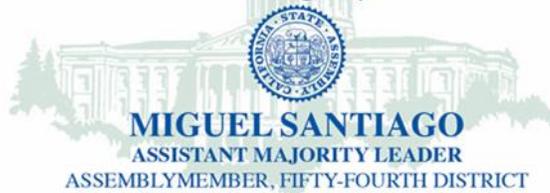


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April 30, 2024

President Timothy Law Snyder  
LMU Board of Trustees  
Loyola Marymount University  
Office of the President  
University Hall  
1 LMU Drive  
Los Angeles, CA 90045-2659

**RE: SUPPORT – LMU Non-Tenure Track Faculty Union Election**

Dear President Snyder and LMU Board of Trustees:

I am writing to express my strong support for the right of Loyola Marymount University's (LMU) non-tenure track faculty (NTT faculty) to form a union free of employer interference.

**Specifically, I urge you to reach an agreement with SEIU Local 721 for a National Labor Relations Board mail ballot union election for NTT Faculty at LMU.** This is a fundamental right rooted in human dignity.

NTT faculty at LMU do not have basic worker protections that many employees take for granted. Many NTT faculty feel as though they are treated like gig workers by the university. NTT faculty experience tremendous uncertainty, unsure if they will be rehired from semester to semester or how many classes they will be offered to teach resulting in significant financial instability. LMU NTT faculty are also severely underpaid with many unable to consistently to pay rent and financial obligations living in the Los Angeles region — one of the most expensive areas in the country. Fundamentally, NTT faculty are seeking to build more equity at LMU by forming a union.

Thank you for your ongoing leadership and commitment to LMU.

Sincerely,

A handwritten signature in black ink that reads 'Miguel Santiago'. The signature is written in a cursive, flowing style.

MIGUEL SANTIAGO  
Assembly Member, 54th District