



HUGO SOTO-MARTINEZ
Councilmember, Thirteenth District

April 25, 2024

President Timothy Law Snyder
LMU Board of Trustees
Loyola Marymount University
Office of the President
University Hall
1 LMU Drive
Los Angeles, CA 90045-2659

RE: Support for LMU non-tenure track faculty to form a union

Dear President Snyder and LMU Board of Trustees:

As the Councilmember representing the Thirteenth District in the City of Los Angeles. I am writing to express my strong support for the right of LMU's non-tenure track faculty (NTT faculty) to form a union free of employer interference.

Specifically, I am asking you to reach an agreement with SEIU Local 721 for an NLRB mail ballot union election for NTT Faculty at LMU. These workers deserve a strong union and the ability to collectively bargain for wages and benefits. We hope and expect LMU to be a high-road, good-faith employer that supports its employees' decision to form a union with a union shop and have arbitrable protections from workplace abuse.



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NTT faculty at LMU deserve worker protections. When workers experience treatment similar to gig workers, many are forced to live with constant uncertainty about their wages and future employment. A union will allow these workers to have a collective voice as they advocate for improvements to the university that will support faculty, staff, students, and the university overall.

Thank you for your ongoing leadership and commitment to LMU.

Sincerely,

A handwritten signature in black ink, appearing to read 'Hugo Soto-Martinez', with a stylized flourish at the end.

Hugo Soto-Martinez

Los Angeles City Councilmember for the Thirteenth District
200 N Spring St, Ste. 480, Los Angeles, CA 90012